



## **VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA 2023-2024 ALL-STATE PROGRAM**

(JULY 1, 2023 – JUNE 30, 2024)

This Membership – Awards Program has been designed with incentives to work on membership, VFW programs, meeting attendance and submission of reports. Post and District membership 102% quotas will be based on the Friday, June 30, 2023, membership as adjusted by National Headquarters. Except where noted, the quota will NOT be reduced because of members who die or transfer to another Post. A new Post will be assigned a membership quota of 30 members.

### **Department of Virginia's membership goal percentages and goal dates 2023-2024**

- Friday, September 29, 2023, Department membership 75%
- Friday, December 29, 2023, Department membership 90%
- Friday, March 29, 2024, Department membership 95%
- Friday, May 10, 2024, Department membership 100%
- Sunday, June 30, 2024, Department membership 102%

### **MEMBERSHIP PLAQUES**

Membership plaques will be presented at the State Convention to the Post with the largest numeric membership increase in each category. The judging will be based on Membership as of Friday, May 10, 2024.

- **Category A – Posts with Membership of 10 thru 75**
- **Category B – Posts with Membership of 76 thru 150**
- **Category C – Posts with Membership of 151 thru 250**
- **Category D – Posts with Membership of 251 thru 500**
- **Category E – Posts with Membership of 501 or more**

### **LIFE MEMBERSHIP INCREASE AWARD**

A Life Membership increase award and \$200.00 will be awarded at the State Convention to the Post with the greatest increase in Life members (must be at least 3 new Life members) in each category. The judging will be based on Life Membership as of Friday, May 10, 2024.

- Category A – Posts with Membership of 10 thru 75
- Category B – Posts with Membership of 76 thru 150
- Category C – Posts with Membership of 151 thru 250
- Category D – Posts with Membership of 251 thru 500
- Category E – Posts with Membership of 501 or more



## **LIFE MEMBERSHIP DRAWINGS**

There will be four (4) Life Membership drawings. One (1) Post will be selected for each drawing. Posts must meet their membership quota by the day prior to drawing to be eligible. Posts with 10 thru 75 members will have one (1) chance, Posts with 76 thru 150 members will have two (2) chances, Posts with 151 thru 250 will have (3) chances, Posts with 251 through 500 members will have four (4) chances, and Post with 501 or more members will have five (5) chances.

- The first drawing will be held on Friday, September 29, 2023, and the Post must have 75% of its 2024 membership quota to participate.
- The second drawing will be held on Tuesday, October 31, 2023, and the Post must have 85% of its 2024 membership quota to participate
- The third drawing will be held on Thursday, February 29, 2024, and the Post must have 95% of its 2024 membership quota to participate.
- The fourth drawing will be held on Friday, March 29, 2024, and the Post must have 100% of its 2024 membership quota to participate.

## **MEMBERSHIP RENEWAL AWARD**

A Membership Renewal Award will be awarded to each Post that renews ALL viable Annual Members on its unpaid list who were Annual Members the previous year by membership goal by Friday, May 10, 2024. Deceased members and conversions to Life Membership will not count against total.

## **POST 100% MEMBERSHIP AWARD**

In addition, the respective Post Commander and Quartermaster will receive 100% Membership Pins and Tumblers if the Post meets its 2023-2024 102% membership goal by Friday, May 10, 2024. These awards will be presented at the Posts' respective District meetings.

## **2023-2024 POST ALL-STATE REQUIREMENTS**

There is no limit on the number of Posts that can be All-State.

### **All State Post Requirements:**

1. The Post must meet their 102% Membership Quota by June 30, 2024, and recruit Five (5) New and or Reinstated members.
2. All people with access to the assets must be bonded.
3. The Post must have been inspected and the Inspection Reports must be received by State Headquarters no later than 4pm on December 15, 2023, also with all documented discrepancies corrected by Friday, May 10, 2024, to complete this requirement.
4. The Post Commander, Quartermaster, and Adjutant must sign into the dept email and send 1 email to [gadams@vfwva.org](mailto:gadams@vfwva.org) no later than Sept 16<sup>th</sup> 2023.



5. At least one of the following must attend each District meeting. Post Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster or Adjutant.
6. The Post Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster or Adjutant must attend the School of Instruction.
7. The Post must send a Post Member to the State Recruiting School (preferably a member from the post recruiting team).
8. All Audit Reports must be turned into State Headquarters as required by Section 218 of the National By-Laws and Manual of Procedure. Posts may not have more than one late report out of the four required.
9. The Post must purchase 500 Buddy Poppies per 100 members or fraction thereof.
10. The Post must donate to the Department Virginia Veterans Foundation (VVF) Posts with:
  - 99 members or less - \$50.00
  - 100 to 399 members - \$75.00
  - 400 or more members - \$100.00
11. The Post must have submitted the following reports at **once a quarter** by Sept 30, 2023, Dec 31, 2023, Mar 31, 2024, and June 30, 2024.

#### Hospital Report

- Americanism Report
  - Community Activities Report
  - Safety Report
  - Youth Activities Report
12. The Post must participate in at least 2 of the 3 following programs:
    - Voice of Democracy Program (must submit a student to the district level for district judging). Entries must be turned into the post by Tuesday October 31, 2023. Post must submit to the district no later than Wednesday, November 15, 2023.
    - Patriot's Pen Program (must submit a student to the district level for district judging). Entries must be turned into the Post by Tuesday October 31, 2023. Post must submit to the district no later than Wednesday, November 15, 2023.
    - Teacher of the Year Program (must submit at least one Teacher to the district level for district judging)
  13. The Post must **102% on Memstats by June 30th.**

Note 1: Five (5) additional points towards the Captain of the All-State Team will be awarded to Posts submitting entries in all three programs.

Note 2: Five (5) additional points for each of the submission of an entry for EMT, Fireman, Law Enforcement, 911 Dispatcher, and/or Scout of the Year.

Note 3: Posts will receive additional points towards the Captain of the All-State Team for membership. One fifth (1/5) of one (1) point will be assigned for each additional member above 102%.

Note 4: Posts with less than 50 members are now eligible for the All-State Team.



## POST ALL STATE TEAM AWARDS

1. All-State Post Commanders who have met all the criteria, including membership, by Friday, May 10, 2024 (and have not received an All-State cap for this level of leadership since June 2019) will receive an All-State cap, an All-State pin and citation during the State Convention. Additionally, a check in the amount of \$300.00, to assist in payment of expenses while attending and participating at the State Convention will be presented to those Post Commanders who achieve the All-State award by Friday, May 10, 2024, and attend all required events at the State Convention. Time of payment will be at the discretion of the Department Commander. All-State Commanders meeting the criteria except for membership by Friday, May 10, 2024, and then meet the membership criteria by Sunday, June 30, 2024, will receive a citation and an All-State pin at their next District meeting but will not receive any monetary award nor a cap.
2. All-State Post Quartermasters who have met all the criteria, including 102% membership, by Friday, May 10, 2024 (and have not received an All-State cap for this level of leadership since June 2019) will receive an All-State cap, an All-State pin and citation during the State Convention. Additionally, a check in the amount of \$300.00, to assist in payment of expenses while attending and participating at the State Convention will be presented to those Post Quartermasters who achieve the All-State award by Friday, May 10, 2024, and attend all required events at the State Convention. Time of payment will be at the discretion of the Department Commander.
3. All-State Quartermasters meeting the criteria except for membership by Friday, May 10, 2024, and then meeting the membership criteria by Sunday, June 30, 2024, will receive a citation and an All-State pin at their next District meeting but will not receive any monetary award nor a cap.
4. From the All-State Team, the Post with the highest points in the All-State judging on Friday, May 10, 2024, will be designated as the Outstanding Post of the Year 2023-2024. The Commander and Quartermaster of that Post will be the Captains of the All-State Team.
5. The Awards and Citation Committee will break all ties and their decision will be considered the recommendation to the State Commander.
6. The State Commander shall make the final decision for all recommendations of awards and the decision shall be final.



## 2023-2024 DISTRICT ALL STATE REQUIREMENTS

**\*\*There is no limit on the number of Districts that can be All-State\*\***

### **All State District Requirements:**

1. The district must meet their 100% Membership Quota by Sunday, June 30, 2024.
2. All Posts in the District and the District must be inspected; State Headquarters must receive the Inspection Reports no later than Friday, December 15, 2023, with all documented discrepancies corrected by Friday, May 10, 2024, to complete this requirement.
3. The District Quartermaster and anyone with access to money must be properly bonded.
4. The District Commander, Sr Vice Commander, Quartermaster, and Adjutant must sign into the dept email and send 1 email to [gadams@vfwva.org](mailto:gadams@vfwva.org) no later than Sept 16<sup>th</sup>, 2023.
5. All Audit Reports for the District must be turned into State Headquarters as required by the National By-Laws and Manual of Procedure.
6. All Posts in the District must have submitted the following reports at least **once a quarter by Sept 30, 2023, Dec 31, 2023, Mar 31, 2024, and June 30, 2024.**
  - Hospital Report
  - Americanism Report
  - Community Activities Report
  - Safety Report
  - Youth Activities Report
7. The District must conduct a District School of Instruction by the end of Sunday, October 1, 2023. Department led School of Instruction meets the requirement of the terms stated above.
8. The District must donate \$100.00 to the Department's Virginia Veterans Foundation (VVF).

### **All-State District Awards**

1. All-State District Commanders who have met all the criteria including membership by Friday, May 10, 2024 (and have not received an All-State cap for this level of leadership since June 2020) will receive an All-State District Commander's cap, an All-State pin and an All-State Citation during the State Convention. All-State Commanders meeting the criteria, except for membership, by Friday, May 10, 2024, and then meet the membership criteria by Sunday, June 30, 2024, will receive an All-State pin and Citation at their next District meeting but will not receive an All-State cap.
2. All-State District Commanders will receive a VFW jacket if all Posts within their District are 100% or more in membership by Friday, May 10, 2024.



## **INDIVIDUAL MEMBERSHIP AWARDS**

1. All individual recruiting awards will be awarded by using the National Recruiter Reports dated Friday, May 10, 2024. These awards will be presented at the State Convention. Annual members recruiting five (5) New or Reinstated Members will receive:
  2. Their Annual Dues (National and Department portions) paid by the Department for the current year.
  3. Their name and membership number will be entered in a drawing for a Life Membership.
  4. For each additional five (5) members recruited, an additional entry will be made in the Life Membership Drawing.
  5. The drawing for the Life Membership listed above will be conducted on the day of awards judging.
  6. Life Members recruiting 5 New or Reinstated Members will receive:
    - a. Name and membership number will be entered in a drawing for one level of Legacy Life membership equal to \$400.00 or if already a gold member, may transfer the award to another post member or receive a check for \$200.00.
  7. For each additional five (5) members recruited, an additional entry will be made in the drawing.
  8. The drawing for the Legacy Life Membership award listed above will be conducted on the day of awards judging Friday, May 10, 2024.
  9. Members recruiting five (5) New or Reinstated Members will be entered in a drawing for:
    - a. round trip airfare to the 125th National Convention.
    - b. Expense check in the amount of for \$599.00 to help defray expenses. Additionally, the winner will receive either the cost of round-trip airfare for one person or the actual cost of gas, not to exceed the cost of round-trip airfare for one person.
  10. For each additional five (5) members recruited, an additional entry will be made in the drawing. The drawing for this award listed above will be conducted on the day of awards judging Friday, May 10, 2024

## **POST COMMANDER MEMBERSHIP AWARD**

Post Commanders who have their Post 100% in membership by Sunday December 31, 2023, will receive a Department Commanders 100 Club Shirt. Winners will be announced at the Winter Council, Shirts will be presented at a District Meeting.

## **INDIVIDUAL RECRUITER AWARDS**

Individual recruiters will also receive for:



1. 20 New or Reinstated Members – a Pen and Key Chain Set
2. 35 New or Reinstated Members – Pen and Key Chain & Commander's Challenge Coin
3. 50 New or Reinstated Members – a Department Aide-de-Camp Recruiting cap & citation
4. 75 New or Reinstated Members – State Commander's "Top State Recruiter" shirt

Pens, Keychains, and coins will be presented at the next district meeting after the convention.  
Note: Recruiters who have previously received an Aide-de-Camp cap will only receive a citation.

### **THE SAMUEL B. DeVAUGHAN MEMBERSHIP AWARDS**

First Place: The Samuel B. DeVaughan Membership Award is presented to the member who recruits the most - new and/or reinstated members of the 2023-2024 Membership Year. They will receive the following:

- A check in the amount of \$300.00 to help defray expenses of the Convention.
- A Department citation.
- A distinctive cap and name badge
- A large trophy

There will be 2nd and 3rd place winners awarded in this competition. The recruiters who finish in second and third place in new and/or reinstated member competition of the 2023-2024 Membership Year will receive the following:

- A Department citation.
- A large trophy

**These awards will be presented at the State Convention.**

### **THE GEORGE E. McCracken HONOR GUARD/COLOR GUARD AWARD**

The George E. McCracken Honor Guard/Color Guard Award is presented to the most outstanding Post Honor Guard/Color Guard. Deadline for submission to State Headquarters is by the day prior to awards judging Friday, May 10, 2024. This award will be presented at the State Convention.

### **FIREFIGHTER OF THE YEAR AWARD**

The Firefighter of the Year Award is presented to the most outstanding firefighter. The selectee will receive a plaque and a monetary award. The deadline for submission to State Headquarters is Thursday January 11, 2024. Send resume of nominees' background, resume of background in fire/emergency safety work, accomplishments in fire/emergency safety field, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.



## **LAW ENFORCEMENT OFFICER OF THE YEAR AWARD**

The Law Enforcement Officer of the Year is presented to the most outstanding law enforcement officer. The selectee will receive a plaque and a monetary award. The deadline for submission to State Headquarters is Thursday January 11, 2024. Send resume of nominees' background, resume of background in law enforcement work, accomplishment in the field, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

## **911 DISPATCHER OF THE YEAR AWARD**

The 911 Dispatcher of the Year is presented to the most outstanding dispatcher. The selectee will receive a plaque and a monetary award. The deadline for submission to State Headquarters is Thursday January 11, 2024. Send resume of nominees' background, resume of background in emergency services, accomplishment in the field, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

## **EMERGENCY MEDICAL TECHNICIAN OF THE YEAR AWARD**

The Emergency Medical technician of the Year is presented to the most outstanding Emergency Medical Technician. The selectee will receive a plaque and a monetary award. The deadline for submission to State Headquarters is Thursday January 11, 2024. Send resume of nominees' background, resume of background in paramedic work, accomplishment in the field, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

## **TEACHER OF THE YEAR AWARDS**

The Teacher of the Year awards are presented to the most outstanding Teachers. The selectees will receive a apple award, citation, and a monetary award. There are three winners – Kindergarten through 5th grade, 6th through 8th grade, and 9th through 12th grade. These awards will be presented at the Winter Council or State Convention.

## **THE W. I. WOODDELL MEMORIAL POST QUARTERMASTER AWARD**

The W. I. Woodall Memorial Post Quartermaster Award is presented to the Post Quartermaster who has shown outstanding dedication to his Post and the Department. The Post Commander must send in a nominating letter on why the Post Quartermaster should be considered for Quartermaster of the year. Submission must be received the day prior to the awards judging Friday, May 10, 2024. The recipient is to be selected by a committee headed by the State





Quartermaster. The award will consist of a custom lettered citation, plus a check in the amount of \$200.00 from the Department. This award will be presented at the State Convention.

### **CLARENCE E. KELLEY MEMORIAL VOICE OF DEMOCRACY AWARD**

The Clarence E. Kelley Memorial Voice of Democracy Award is presented to the Post sponsoring the State's first place VOD winner and is presented at the State Convention. In addition, each Post participating in the VOD program will receive a citation.

### **LARRY MATTERA MEMORIAL PATRIOT'S PEN AWARD**

The Larry Mattera Memorial Patriot's Pen (PP) Award is presented to the Post sponsoring the State's first place Patriot's Pen winner and will be presented at the State Convention. In addition, each Post participating in the PP program will receive a citation.

Note: The State VOD and Patriots Pen winners will receive a plaque and monetary award for 1st, 2nd, and 3rd place to be presented at the Winter Council of Administration Banquet. The first three place winners are expected to attend the Banquet where the 1st, 2nd, and 3rd winners will be announced, and the 1<sup>st</sup> place winner will read their essay.

### **SCOUT OF THE YEAR AWARD**

The Scout of the Year Award is presented to the State Scout of the Year winner. A plaque and a \$500.00 monetary award will be presented. This award will be presented at the State Convention. In addition, each Post participating in the Scout Program will receive a citation.

### **COMMUNITY SERVICE RECORD BOOK**

The Community Service Record Book should be kept from May 1, 2023, to April 30, 2024, for State judging. Plaques will be awarded to the top three (3) entries at the State Convention. Special Citations will be awarded to the fourth through tenth places. Electronic submissions will be accepted this year. Electronic entries must be submitted on a thumb drive. It is not a requirement to be All-State.