

ATTENTION

All Email Accounts have been reset as of June 24th.

The new default password is: VFW2025!

**Please note Officer Bonds and Employee Bonds
expire August 31, 2025**

REMEMBER: All names on bank account(s) must be bonded

**Bond form must be completed and submitted along with
payment to be bonded**

VETERANS OF FOREIGN WARS**DEPARTMENT OF VIRGINIA****NUMBER 1**

403 Lee Jackson Highway
(540) 886-8112

"Unity Brings Victory"

FAX: 866-416-0586
Website: www.vfwva.org
Email: statehq@vfwva.org

July 1, 2025

Staunton, Virginia 24401
In Virginia 800-888-3521

GUIDE TO THE GO:

Articles are listed by number not by pages:

- | | |
|-------------------------------|-----------------------------|
| 1. Council of Administration | 16. Important Dates |
| 2. Appointments for 2025-2026 | 17. IRS Form 8822-B |
| 3. Commander's Message | 18. Legacy Life Membership |
| 4. Active Membership | 19. National Convention |
| 5. All State | 20. Office Closure |
| 6. Audit Reports | 21. Parliamentary Authority |
| 7. District Meetings | 22. Patriot's Day |
| 8. Incorporation | 23. Post Officer's Duties |
| 9. Delinquent | 24. Proof of Eligibility |
| 10. Department SOI's | 25. Reporting |
| 11. Digital Membership Cards | 26. Scholarship Themes |
| 12. E-Mail Account Access | 27. Special Order No. 260 |
| 13. General Orders | 28. Special Order No. 262 |
| 14. Homecoming Shirts | 29. Special Order No. 270 |
| 15. Liability Insurance | 30. Special Order No. 278 |

1. COUNCIL OF ADMINISTRATION:

State Commander	Doug Hoffman	dhoffman@vfwva.org	Post 3160
Senior Vice Commander	Mark Maggio	mmaggio@vfwva.org	Post 4639
Junior Vice Commander	Charles Bush	cbush@vfwva.org	Post 3103
Adjutant/Quartermaster	Ed Mann	adj@vfwva.org	Post 9808
Judge Advocate	Randy Coker	rcoker@vfwva.org	Post 1503
Surgeon	Todd A. Taylor	ttaylor@vfwva.org	Post 3103
PDC	Mitch Rubenstein	mrubenstein@vfwva.org	Post 2447
Chief of Staff	Joanne Smith	chiefofstaff@vfwva.org	Post 9808
State Chaplain	Robert P. Ruffolo	chaplain@vfwva.org	Post 12218
State Inspector	Beth Ford	inspector@vfwva.org	Post 176
District 1 Commander	Beth Ford	cdrdist1@vfwva.org	Post 176
District 2 Commander	Troy Wagers	cdrdist2@vfwva.org	Post 392
District 3 Commander	Paul Smith	cdrdist3@vfwva.org	Post 9808
District 4 Commander	Mark Wilson	cdrdist4@vfwva.org	Post 8163
District 5 Commander	David Gilleran	cdrdist5@vfwva.org	Post 4637
District 6 Commander	Isaiah Hugger	cdrdist6@vfwva.org	Post 1264
District 7 Commander	Pierre Jutras	cdrdist7@vfwva.org	Post 2447
District 8 Commander	Robert Lunn	cdrdist8@vfwva.org	Post 9835
District 9 Commander	Dan Boyer	cdrdist9@vfwva.org	Post 7726
District 10 Commander	Thomas Levitt	cdrdist10@vfwva.org	Post 1503
District 11 Commander	Melissa Patrick	cdrdist11@vfwva.org	Post 7814

District 12 Commander
District 13 Commander

Tony Mitchell
Virgle Lane

cdrdist12@vfwva.org
cdrdist13@vfwva.org

Post 1994
Post 8947

At the 103rd Annual State Convention of the Veterans of Foreign Wars, Department of Virginia, held in Harrisonburg, Virginia, June 21, 2025, I, Douglas Hoffman, being duly elected and installed as State Commander in Accordance with Article V, Section 517 of the National By-Laws, do hereby assume Command.

All previous appointments are hereby declared vacant as of June 21, 2025, except those set forth in the By-Laws.

2. APPOINTMENTS FOR 2025-2026:

COMMITTEES	POSITION	FIRST	Last Name	Post
Audit Committee	Chairman	Tom	Gimble	1503
Audit Committee	Member	James	Adams	7916
Audit Committee	Member	Sheri	Moore	3103
Audit Committee	Member	Eric	Mallett	4809
Audit Committee	Member	David	Jarrett	12179
Awards & Citations	Chairman	Steve	Byrne	9339
Awards & Citations	Member	Fayette	Moore	622
Awards & Citations	Member	Sandra	Terry	1115
Awards & Citations	Member	Gary	Adams	1115
Buddy Poppies	Chairman	Ed	Mann	9808
Budget	Chairman	Ed	Mann	9808
Budget	Member	Gary	Adams	1115
Budget	Member	Eric	Mallett	4809
By Laws & SOP	Chairman	Randy	Coker	1503
By Laws & SOP	Member	Ken	Shannon	4639
By Laws & SOP	Member	Todd	Taylor	3103
Community Services	Chairman	Mark	Maggio	4639
Credentials	Chairman	Jill	Lynch	3219
Credentials	Member	Glenda	Indyck	4639
Disaster Relief	Chairman	Ed	Mann	9808
Disaster Relief	Member	Charles	Bush	3103
Fund Raisers	Chairman	Ed	Mann	9808
Fund Raisers	Member	Gary	Adams	1115
Fund Raisers	Member	Mark	Maggio	4639
Gaming Legislation	Chairman	Eric	Mallett	4809
Gaming Legislation	Member	Paul	Smith	9808
Gaming Legislation	Member	Bernie	Carter	1503
Gaming Legislation	Member	Monti	Zimmerman	7589
Gaming Legislation	Member	Dan	Boyer	7726
Grave Registrar	Chairman	Robert	Ruffolo	12218
Homecoming Committee	Chairman	Charles	Bush	3103
Homecoming Committee	Member	Tom	Levitt	1503
Homecoming Committee	Member	Kathy	Goodall	4809
Honor Guard	Captain	Patrick	Lane	8947
Hospital/Suicide Prevention	Chairman	Robert	Ruffolo	12218

Hospitality	Chairman	Kevin	Ehrhardt	3160
Hospitality	Member	James	Cooper	637
Hospitality	Member	Jay	Ellis	9808
IT/Zoom Committee	Chairman	Robert	Adamczyk	1503
IT/Zoom Committee	Member	Ronnie	Steele	2582
Joint Leadership Council	Member	Richard	Raskin	7589
Joint Leadership Council	Member	Joanne	Smith	9808
JROTC Committee	Chairman	Deadra	Miller	8169
JROTC Committee	Member	Benjamin	Guinan	1503
Legislative Committee – National	Chairman	Jill	Lynch	3219
Legislative Committee – National	Member	Tom	Levitt	1503
Legislative Committee – State	Chairman	Ron	Riffle	4809
Legislative Committee	Member	Doc	Crouch	3150
Legislative Committee	Member	Jim	Wikkerink	392
Legislative Committee	Member	Chipp	Naylon	6364
Legislative Committee	Member	Rick	Raskin	7589
Legislative Committee	Member	Tony	Mitchell	1994
Legislative Committee	Member	Garland	Hamlett	8902
Membership/Life Membership	Chairman	Tom	Hines	12200
Membership/Life Membership	Member	Kathy	Goodall	4809
Membership/Life Membership	Member	Tom	Troy	5412
Membership/Life Membership	Member	Troy	Wagers	392
Membership/Life Membership	Member	Ken	Wiseman	1503
National Veterans Services	Chairman	Gary	Adams	1115
National VFW Program	Chairman	Butch	Schupska	3160
Newspaper	Chairman	Randy	Coker	1503
Outreach	Chairman	Troy	Wagers	392
Patriots Pen	Chairman	Benjamin	Guinan	1503
Patriots Pen	Member	Ashley	Gurley	12202
Personnel	Chairman	Ed	Mann	9808
Personnel	Member	John	Smart	1503
Personnel	Member	Tom	Gimble	1503
Personnel	Member	Gary	Adams	1115
POW/MIA Committee	Chairman	Michael	Chism	2582
Programs Scholar's App. Coordinator	Member	Ben	Guinan	1503
Resolutions Committee	Chairman	M. Conrad	Agresti	3150
Resolutions Committee	Member	Jill	Lynch	3219
Resolutions Committee	Member	Monti	Zimmerman	7589
Resolutions Committee	Member	Rick	Raskin	7589
Resolutions Committee	Member	Ronald	Riffle	4809
Scouting	Chairman	Mike	Indyck	4639
Service Officer	Chairman	Gary	Adams	1115
Service Officer	Asst.	Laurie	Clay	8545
Service Officer	Asst.	Raymond	Bailey	1503
Southern Conference	Chairman	Hal	Roesch	3219
Southern Conference	Member	Charles	Bush	3103

Teacher's Recognition	Chairman	Jeff	Dombroff	9835
Teacher's Recognition	Member	Glenda	Indyck	4639
Time & Place Committee	Chairman	Jeff	Dombroff	9835
Time & Place Committee	Member	Gary	Adams	1115
Time & Place Committee	Member	Charles	Bush	3103
Time & Place Committee	Member	Tony	Lunn	9835
Time & Place Committee	Member	David	Jarrett	12179
VFW Riders	Chairman	Leo	Pedersen	3160
Vietnam War Commemoration	Chairman	Jeff	Dombroff	9835
Voice of Democracy Committee	Chairman	Ben	Guinan	1503
Voice of Democracy Committee	Member	Ashley	Gurley	12202
Women Veterans Committee	Chairman	Joanne	Smith	9808
Women Veterans Committee	Member	Doris	Wollett	9808
Women Veterans Committee	Member	Glenda	Indyck	4639
Women Veterans Committee	Member	Jill	Lynch	3219
Women Veterans Committee	Member	Melissa	Patrick	7819

3. COMMANDER'S MESSAGE:

It is with great honor that I write to you today as the new Commander of the VFW Department of Virginia. I want to extend my heartfelt thanks to everyone who attended the State Convention in Harrisonburg last month. I hope you all enjoyed the event and found it meaningful. Additionally, I want to commend our team for their hard work and dedication in executing a successful Convention.

My theme this year is **"Unity Brings Victory."** Let us keep this rallying cry in our minds as we move forward through the year. Remember, we all share a common goal: to serve our veterans and our community.

I would like to take this opportunity to outline some of our Department's key goals for the year:

1. Legislation

We will continue to fight against the claim sharks and protect our veterans from unscrupulous actors. Please stay vigilant by reading your emails regularly, as they contain important updates on issues that will be presented to our state and federal legislatures. If possible, I encourage all of you to visit the state capital and show support for veterans and their causes — **your presence makes a difference.**

2. Recruiting and Programs

While recruiting new members and recruiting events remains important, our primary focus should be on our programs. By actively participating in the initiatives set forth by the Department and National Headquarters, we demonstrate our value to the community and our veterans. Effective programs will showcase our strength, attract new members, and help retain those we already have.

3. Communication and Collaboration

Enhanced interaction between Posts, Districts, and the Department is vital. Open communication fosters a stronger, more unified organization. Remember, **"Unity Brings Victory."**

Please review the entire General Orders, where you will find the Department All-State and Membership Plans, along with detailed information about the programs we continue to support.

I look forward to seeing many of you at the National Convention in Columbus, Ohio and throughout the year at your Posts. Together, I believe we can continue to make the VFW a proud and respected organization that members are eager to be part of.

Lastly, I want to sincerely thank Past Commander Mitch Rubenstein for his friendship and exemplary leadership of the Department. I will ensure that I continue to uphold and advance his agendas moving forward.

If you have any questions or comments, please don't hesitate to contact me at 757-679-2367.

Thank you for your continued service and dedication.

Yours in Comradeship
Douglas "Doug" Hoffman
State Commander

4. ACTIVE MEMBERSHIP:

The National Bylaws provide for only one type of membership: active membership. There are no provisions in the National Bylaws, nor is there any authority or justification for issuance of Club Membership cards, Associate Member cards, Honorary Membership cards, Courtesy Membership cards or any other special type of cards. Any Post issuing such unauthorized cards, or conducting club operations open to the general public, endangers its standing with the Internal Revenue Service as a non-profit organization. Officers signing outlaw cards admitting non-members to VFW premises are subject to disciplinary action. National and Department officers cannot defend practices that conflict with VFW Bylaws or procedures.

5. ALL STATE:

Congratulations to the following Districts and Posts who made All-State since the last list in the General Orders.

District 3, Department of Virginia

VFW Post 5500, District 1, Hampton, VA
VFW Post 392, District 2, Virginia Beach, VA
VFW Post 4809, District 2, Norfolk, VA
VFW Post 637, District 3, Hopewell, VA
VFW Post 2123, District 7, Winchester, VA
VFW Post 1184, District 9, Pulaski, VA

VFW Post 2719, District 9, Wytheville, VA
VFW Post 2424, District 11, Waynesboro, VA
VFW Post 7814, District 11, Staunton, VA
VFW Post 1827, District 13, Charlottesville, VA
VFW Post 2217, District 13, Orange, VA
VFW Post 8169, District 13, Scottsville, VA

6. AUDIT REPORTS:

Attention of Post Commanders is directed to section 218 of the Manual of Procedure, "Duty of Trustees." Trustees Report of Audit must be completed in detail at the close of each quarter. Commanders are reminded that accurate and complete records shall be kept by all persons handling Post funds, including the Club Manager and Bingo Chairman. These records shall be audited by Post Trustees in the same manner as Post Quartermaster and Adjutant records.

Also, attention of Post Commanders is directed to Section 218 (a)(11) of the National Manual of Procedure, Officers: Duties and Obligations. Trustees Report of Audit must be prepared in detail within thirty (30) days from the end of each quarter, one of which ended March 31 and is **NOW PAST DUE**.

7. DISTRICT MEETINGS:

1st Date: 9/27/25
 Meeting: 10:00 AM
 Location: Post 3219, Phoebus
 122 E Mellen St, Hampton
 Rep: St Judge Advocate Randy Coker

2nd Date: 8/16/25
 Meeting: 9:00 AM
 Location: Post 3160 Norfolk
 111 A View Avenue
 Rep: St Cdr Doug Hoffman

3 rd	Date: 11/15/25 Meeting: 10:00 AM Lunch: To follow Meeting Location: Post 9808 Mechanicsville 7168 Flag Lane Rep: State SVC Mark Maggio	8 th	Date: 9/6/25 Meeting: 10:00 AM Location: Post 3103 Fredericksburg 2701 Princess Anne St Rep: St Cdr Doug Hoffman
4 th	Date: 8/9/25 Meeting: 11:00 AM Location: Post 8163 Clarksville 7488 Hwy 15N Rep: PSC Tommy Hines	9 th	Date: 9/20/25 Meeting: 10:00 AM Location: Post 2719 Wytheville 250 S 4 th St Rep: State Surgeon Todd Taylor
5 th	Date: 8/16/25 Meeting: 10:00 AM Location: Post 4637 Martinsville 1425 Greensboro Road Rep: PSC Dan Boyer	10 th	Date: 8/30/25 Meeting: 10:00 AM Location: Post 1503 Dale City 14631 Minnieville Rd Rep: St Cdr Doug Hoffman
6 th	Date: 8/2/25 Meeting: 11:00 AM Location: Post 1264 Roanoke (sponsored Post 2157) 4930 Grandview Avenue NW Rep: State JVC Charles Bush	11 th	Date: 9/13/25 Meeting: 9:00 AM Location: Post 632 Harrisonburg 450 Waterman Dr Rep: State Surgeon Todd Taylor
7 th	Date: 8/16/25 Meeting: 11:00 AM Location: Post 9760 Berryville 425 S Buckmarsh St Rep: PSC Mitch Rubenstein	12 th	Date: 8/2/25 Meeting: 10:00 AM Location: Post 1994 Abingdon 17581 Lee Highway Rep: State Surgeon Todd Taylor
		13 th	Date: 8/16/25 Meeting: 11:00 AM Location: Post 1827 Charlottesville 1170 River Rd Rep: PSC Ken Wiseman

8. INCORPORATION:

The attention of the Post Commander is directed to section 708 of the National By-Laws and the Manual of Procedure, which prescribes the procedure for the Incorporation of Units. It shall be the responsibility of the Post Commander to ensure full compliance with both sections and to ensure that all state requirements for annual filing, fees, etc., are met in a timely manner.

Posts should take the necessary steps to incorporate under the laws of the state in which the Post is located. Financial responsibility laws, as interpreted by the courts, may cause members of unincorporated Posts to be at risk. Incorporating under the provisions of section 708 of the National By-Laws and the Manual of Procedure and the laws of the state will provide protection for Post members. Posts are urged to contact their Department Adjutant to obtain the proper forms for incorporating. The Articles of Incorporation must be reviewed by the Commander-in-Chief prior to forwarding them to the proper state authorities.

9. DELINQUENT:

Post	District	Fee	Audits	Post	District	Fee	Audits
824	1	\$ 20.00		9877	6	\$ 10.00	
5500	1	\$ 15.00		1860	7	\$ 30.00	
2296	2	\$ 10.00	Dec, March	8613	7	\$ 15.00	
8356	3	\$ 10.00		7136	9	\$ 15.00	
8529	3	\$ 15.00		9640	9		Dec, March
7819	4	\$ 10.00		4204	11	\$ 5.00	
873	5		Dec, March	9339	11	\$ 10.00	
776	6	\$ 15.00		4301	12	\$ 10.00	
2157	6	\$ 15.00	Dec, March	5715	12	\$ 20.00	March
4299	6	\$ 5.00		6975	12	\$ 30.00	
4522	6	\$ 15.00		7360	12	\$ 10.00	
5311	6	\$ 15.00		8652	12	\$ 20.00	
5895	6	\$ 10.00		9864	12	\$ 10.00	

10. DEPARTMENT SOI'S:

School of Instructions will not be held at District Meetings this year. We will be having five different training sessions in five different locations and dates throughout the state. It does not matter which one you attend be it must be in person. There will no ZOOM.

August 23, 2025	POC Gary Adams gadams@vfwva.org	Post 4667, Marion 861 Goolsby St, Marion	9:00 am – 3:00 pm
September 6, 2025	POC Randy Coker rcoker@vfwva.org	Post 1503, Dale City 1463 Minnieville Rd, Dale City	9:00 am – 3:00 pm
September 13, 2025	POC Mitch Rubenstein mrubenstein@vfwva.org	Post 2216, Staunton 212 Frontier Dr, Staunton	9:00 am – 3:00 pm
September 13, 2025	POC Ed Mann adj@vfwva.org	Post 9808, Mechanicsville 7168 Flag Ln, Mechanicsville	9:00 am – 3:00 pm
September 27, 2025	POC Eric Mallett emallett@vfwva.org	Post 4809, Norfolk 5728 Bartee St, Norfolk	9:00 am – 3:00 pm

11. DIGITAL MEMBERSHIP CARDS:

Members now have the ability to download their digital version of their membership card. Depending on whether a member has an iPhone or Android, they will be able to download and access their digital membership card from the VFW app.

This will not replace the physical VFW membership card - we will still be sending out membership cards to all our annual and Life members. This is intended as another option for our members' convenience. When asked to show a VFW membership card, a member can either produce their physical card out of their wallet or display their digital card on their smart phone.

12. E-MAIL ACCOUNT ACCESS:

All email accounts will reset so the new Officers could take control of their emails the week after the State Convention. This will be the primary means of sending correspondence from State Headquarters to Post and District Officers.

You will receive all General Orders, special notices and any other documentation that you need via email. This will help cut down on postal expenses and speed up the response time for you receiving the information.

Here are directions for logging into your new account for the first time.

1. Go to Department web site www.vfwva.org.
2. Click on Resources, Microsoft 365.
3. The username is your email address; put that on the first line (see below for your new address).
4. Your default password will be **VFW2025!** once you have accessed the mail program you will be asked to change it; it must contain at least one uppercase letter and one number.

For Post Officers, your address will be cdmpost176@vfwva.org where the 176 is you replace it with **your** Post number.

adjpost176@vfwva.org
qmpost176@vfwva.org

For District Officers your address will be cdmdist1@vfwva.org for Districts other than the first just replace the 1 with your district # **Please note District Senior Vice Commander's now have an email address**

srvdist1@vfwva.org
adjdist1@vfwva.org
qmdist1@vfwva.org

13. GENERAL ORDERS:

The cut off for the General Orders is the 20th of the month. No EXCEPTIONS. Subscriptions for hard copy General Orders are \$30.00 for the year. Contact State Headquarters for more info.

14. HOMECOMING SHIRTS:

Please note that we will be doing another order of the Maroon/White 2025-2026 Homecoming Shirts. The Order forms are in the attachments. **Deadline is September 30, 2025.**

15. LIABILITY INSURANCE:

Posts with Post Homes must have liability insurance and list State Headquarters and VFW National Headquarters as additional insurers. State Headquarters does not need a copy of your whole insurance policy; only a copy of the Certificate of Insurance listing State Headquarters and VFW National Headquarters as additional insurers.

The Certificate of Insurance needs to be sent to State Headquarters every year and it can be emailed to statehq@vfwva.org, faxed 1-866-416-0586 or regular mail to VFW State Headquarters, 403 Lee Jackson Highway, Staunton, VA 24401.

If you have any questions, please do not hesitate to contact me at State Headquarters.

Ed Mann
State Adj/QM

16. IMPORTANT DATES:

August 9 - 13, 2025	National Convention, Columbus, Ohio
August 23, 2025	District Commander School/Fall Council Meeting, Augusta -Staunton Post 2216, Staunton at 9:00 am
November 6 - 9, 2025	Southern Conference, Montgomery, TX (see Department of Texas website for more information)
January 8 - 11, 2026	Winter Council, Hotel Madison Shenandoah Valley Conference Center, 710 S. Main Street, Harrisonburg, VA: phone 540-564-0200. Room Rates are \$129.00 per night. Cutoff Date is Monday, December 8, 2025, by 5:00 pm.
August 15 - 19, 2026	National Convention, Salt Lake City, UT
October 22 - 25, 2026	Southern Conference, Mobile, AL

17. IRS FORM 8822-B:

IRS Form 8822-B, it is now a requirement by the IRS that all Posts submit this form. This form must be submitted anytime the Post Quartermaster changes and/or the Post address changes. This has been effective January 1, 2014.

Here is the link to get the form and instructions – <http://www.irs.gov/pub/irs-pdf/f8822b.pdf>. This will also apply to all Auxiliaries that have their own EIN numbers.

18. LEGACY LIFE MEMBERSHIP:

The following will be the 2025-2026 Life Member Payout. The National Council of Administration concurred with the payment amounts at its March 2, 2025, meeting.

- Plan ABC - A total payout of \$10.50 for each life member (\$3.50 to each Post, Department and National).
- Plan D - A total payout of \$11.70 for each life member (\$3.90 to each Post, Department and National).
- Plan E - A total payout of \$23.10 for each life member (\$7.70 to each Post, Department and National).

Note: At-Large Members' corresponding plan pay out amount is divided by two. For example, Plan ABC At-Large Payout is \$5.25 (\$10.50 / 2, Department & National).

This information will also be placed in the VFW General Orders and other communications. As indicated in the By-Laws, payment will be made in September 2025 for all Life Members recorded as of August 31, 2025. In addition, a payment will be made in January 2026 for all Life Members processed during the period September 1 through December 31, 2025.

We wanted to get this information to you as soon as possible, because we know it affects your Post's budget projections for the ensuing year.

Marc Garduno
Quartermaster General
VFW National Headquarters

19. NATIONAL CONVENTION:

The 126th National Convention housing officially opened March 18, 2025. Housing reservation information will be located on the convention website accessed through the main VFW website at vfw.org/convention. The convention website will also have general convention information including the registration form and links to other convention related information for Columbus, OH – Aug. 9-13, including a tentative agenda.

Section 222 of the Manual of Procedure states each Post will pay, in advance, a National Convention registration fee of twenty-five dollars (\$25) which shall entitle the Post to a packet of convention information and materials, and one identified registered delegate for the VFW National Convention. Each additional delegate attending the National Convention will pay a ten-dollar (\$10) delegate fee provided the Post has paid the mandated \$25 advance registration fee. All advance registrations should be mailed to the VFW National Headquarters, 406 W. 34th Street, Kansas City, MO 64111. **ATTN:** Convention Registration, Quartermasters are strongly encouraged to register delegates utilizing the on-line membership system (OMS).

20. OFFICE CLOSURE:

State Headquarters will be closed July 3 – 6, 2025, in observance of Independence Day.

The State Service Offices located in Smithfield and Dale City are closed July 4 – 6, 2025, in observance of Independence Day.

State Adjutant/Quartermaster Mann will be available by phone and email.

21. PARLIAMENTARY AUTHORITY:

Procedure and Ritual establish that *Robert's Rules of Order, Newly Revised, 12th Edition* shall be the parliamentary authority on procedural matters not governed by VFW By-Laws and Manual of Procedure. This edition of *Robert's Rules of Order* is readily available at local bookstores and online retailers such as Barnes & Noble and Amazon.

22. PATRIOT'S DAY:

Per Presidential Proclamation, September 11, is designated as "Patriot Day." The President requests the flag of the United States to be flown at half-staff (sunrise to sunset) and a moment of silence observed in honor of the individuals who lost their lives on that day due to terrorist attacks on the United States. For flags and other patriotic items, click here vfwstore.org/category/patriotic/miscpatriotic.

23. POST OFFICER'S DUTIES:

Attention of incoming Post Officers is directed to Section 218 of the Manual of Procedure which outlines the duties of various Post Officers.

24. PROOF OF ELIGIBILITY:

Post, District, Department Commanders, Adjutants and Quartermasters are reminded of the requirements of Sections 216, 416 and 516 of the Manual of Procedure with regard to proof of eligibility for all newly-elected and appointed officers. Elected and appointed officers **shall not be installed** or assume the duties of their office until proof of eligibility has been submitted and properly reviewed. Failure or refusal to submit proof of eligibility within thirty (30) days of election or appointment shall result in the office being declared vacant.

25. REPORTING:

Comrades to view whether your Post has submitted an Audit Report, Americanism, Community Service, Safety, Youth or Hospital report you should visit the Department website (www.vfwva.org). The website is updated daily. If you have any questions, please call State Headquarters. There will be no form for Homeless when reporting for assistance to a homeless veteran please put it on a Community Activity report under aid to others.

26. SCHOLARSHIP THEMES:

The Veterans of Foreign Wars (VFW) is now accepting entries for its 79th annual Voice of Democracy and Patriot's Pen youth scholarship competitions. The 2025-2026 theme asks America's students "How Are You Showing Patriotism and Support for Our Country?"

Student entries may be submitted (along with a completed entry form) to their local participating VFW Post. The deadline for both contests is **Oct. 31, 2025**.

[Read more about the contests](#), or submit your essay and entry form at your local participating [VFW Post](#).

27. SPECIAL ORDER NO. 260:

Membership Inactive
Rudolf Friederich
VFW Post No. 7589

Pursuant to the voluntary resignation of their membership upon the ascertainment of their desire to no longer be affiliated with the Veterans of Foreign Wars,

IT IS HEREBY ORDERED that the name of Rudolf Friederich, Membership No. 10961666, be removed from the rolls of Francis Cannon Post No. 7589, Manassas, Virginia, and their membership in the Veterans of Foreign Wars of the United States vacated per member's request.

By order of
Alfred J. Lipphardt
Commander-in-Chief

28. SPECIAL ORDER NO. 262:

Membership Inactive
Russell W. Peters
VFW Post No. 10826

Pursuant to the voluntary resignation of their membership upon the ascertainment of their desire to no longer be affiliated with the Veterans of Foreign Wars,

IT IS HEREBY ORDERED that the name of Russell W. Peters, Life Membership No. 11306284, be removed from the rolls of Verona Post No. 10826, Verona, Virginia, and their membership in the Veterans of Foreign Wars of the United States vacated per member's request.

By order of
Alfred J. Lipphardt
Commander-in-Chief

29. SPECIAL ORDER NO. 270:

Membership Inactive
Christopher M. Settembrino
VFW Post No. 3219

Pursuant to the voluntary resignation of their membership upon the ascertainment of their desire to no longer be affiliated with the Veterans of Foreign Wars,

IT IS HEREBY ORDERED that the name of Christopher M. Settembrino, Life Membership No. 10997343, be removed from the rolls of Ruppert L. Sargent Post No. 3219, Phoebus, Virginia, and their membership in the Veterans of Foreign Wars of the United States vacated per member's request.

By order of
Alfred J. Lipphardt
Commander-in-Chief

30. SPECIAL ORDER NO. 278:

Membership Inactive
Thomas V. Thompson
VFW Post No. 10826

Pursuant to the voluntary resignation of their membership upon the ascertainment of their desire to no longer be affiliated with the Veterans of Foreign Wars,

IT IS HEREBY ORDERED that the name of Thomas V. Thompson, Life Membership No. 11441203, be removed from the rolls of Verona Post No. 10826, Verona, Virginia, and their membership in the Veterans of Foreign Wars of the United States vacated per member's request.

By order of
Alfred J. Lipphardt
Commander-in-Chief

Official:



Ed Mann
State Adjutant

By Order of:



Douglas Hoffman
State Commander

TENTATIVE AGENDA

VFW 126th National Convention Columbus, OH Greater Columbus Convention Center August 9-13, 2025

All meetings are held in the convention center unless otherwise noted.

Times for various functions are subject to change.

Meeting rooms will be posted closer to conference dates and are subject to change

Friday, August 8, 2025

10:00 a.m. – 5:30 p.m.	VFW/Auxiliary Pre-Registration
1:00 p.m. – 3:00 p.m.	National Veterans Service Advisory Committee

Saturday, August 9, 2025

8:00 a.m. - 4:00 p.m.	VFW Registration/Exhibits
8:00 a.m.	Budget and Finance Committee
9:00 a.m. - 4:00 p.m.	VA Claims Clinic
10:00 a.m. - 2:00 p.m.	Uniting to Combat Hunger
10:00 a.m. - 3:00 p.m.	Vander Clute Memorial Ride
10:00 a.m.	National Council of Administration Meeting
3:00 p.m.	Eastern Conference
3:00 p.m.	Southern Conference
3:00 p.m.	Big Ten Conference
3:00 p.m.	Western Conference

Sunday, August 10, 2025

8:00 a.m. - 4:00 p.m.	VFW Registration/Exhibits
9:00 a.m.	Joint Memorial Service
9:00 a.m. - 4:00 p.m.	VA Claims Clinic
10:00 a.m.	Workshops (TBD)
11:00 a.m.	Update on VFW Legislative Priority Goals
11:00 a.m.	VFW Post Service Officer Training
12:30 p.m.	First Time Attendees Welcome Orientation
1:00 p.m.	VFW Programs Town Hall

TENTATIVE AGENDA

VFW 126th National Convention Columbus, OH Greater Columbus Convention Center August 9-13, 2025

Committee Meetings:

1:00 p.m.	National By-Laws, Manual of Procedure and Ritual -
1:00 p.m.	Finance and Internal Organization (200 series)
1:00 p.m.	General Resolutions (300 Series)
1:00 p.m.	National Security and Foreign Affairs (400 series)
	Sub Committee – POW/MIA
1:00 p.m.	National Veterans Service Resolutions (600 series)
	Sub-committee – Health
	Sub-committee – Benefits
	Sub-committee – Economic Opportunity/Other
4:00 p.m.	Workshops (TBD)
5:00 p.m. - 6:30 p.m.	Department Adjutant Quartermasters Association Meeting & Reception (<i>by invitation only</i>)
5:00 p.m. - 8:00 p.m.	Cornhole Tournament

Monday, August 11, 2025

8:00 a.m. - 4:00 p.m.	VFW Registration/Exhibits
8:00 a.m.	Joint Opening Session
	<i>(Business session will resume after lunch break)</i>
9:00 a.m. - 4:00 p.m.	VA Claims Clinic
5:00 p.m. - 8:00 p.m.	Cornhole Tournament Championship
5:30 p.m. - 6:30 p.m.	126 th VFW National Convention Awards Banquet-Cocktail Hour
6:15 p.m. - 10:00 p.m.	126 th VFW National Convention Awards Banquet

Tuesday, August 12, 2025

8:00 a.m.-12:00 p.m.	VFW Registration/Exhibits
8:00 a.m.	VFW Business Session
9:00 a.m. - 12:00 p.m.	VA Claims Clinic
1:00 p.m.	Department Commanders Luncheon – (by invitation) –
1:00 p.m.	2023-2024 Senior Vice Commanders, Senior Vice Presidents Luncheon (by invite only)
1:00 p.m.	2023-2024 Junior Vice Commanders, Junior Vice President's Luncheon (by invite only)

TENTATIVE AGENDA

VFW 126th National Convention Columbus, OH Greater Columbus Convention Center August 9-13, 2025

1:00 p.m.	Update on Federal Benefits and Services for Veterans
1:00 p.m. - 4:00 p.m.	Workshops (TBD)
1:00 p.m.	Chaplains Workshop
5:15 p.m.	Parade Line-up
6:00 p.m.	Patriotic Rally & Entertainment

Wednesday, August 13, 2025

8:00 a.m.	Business Session: Nominations/Election/Installation of National Officers National Council of Administration Meeting <i>(Following business session)</i>
1:00 p.m.	All American Commanders Luncheon (ticketed event)
4:00 p.m. – 6:00 p.m.	Commander-in-Chief's and National President's Reception

Updated: 3/11/25

2025-2026 POST ALL-STATE REQUIREMENTS

*****There is no limit on the number of Posts that can earn All-State honors****

All-State Post Requirements:

1. The Post must meet their 101% membership quota by May 1, 2026, to receive their awards at the 2026 State Convention. (**NO EXCEPTIONS**).
2. The Post must recruit at least one (1) **NEW** life or life installment member.
3. All members of the Post with access to assets must be bonded in accordance with Section 703 of the National Bylaws.
4. The Post must have been inspected, and the inspection report must be received by State HQs no later than 4pm on December 12, 2025, with all documented discrepancies corrected by Thursday, April 30, 2026.
5. The Post Commander, Quartermaster, and Adjutant must sign into their state email account and send one (1) email to either cdr@vfwva.org or dhoffman@vwfva.org no later than Sept 19, 2025. It is the responsibility of each of those officers to ensure this is met. It will be visible in the District Reports section of the online reporting page on the State HQs website, www.vfwva.org.
6. The Post Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster or Adjutant must attend each meeting of their District. More than one of these officers can attend, and all are encouraged to attend.
7. The Post Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster, or Adjutant must attend the School of Instruction (SOI). More than one of these officers can attend, and all are encouraged. These will be held five times on different dates and at different locations around the state. Dates and locations of these will be posted in the General Orders, which are located under the news section of the State HQs website.
8. The Post must have at least one member complete the online Recruiting School of Instruction (RSOI). Posts are encouraged to have more than one member complete this training and those who are recruiters on your Post's membership and recruiting team or listed in your Post's membership plan are great candidates for this training. Information on where to find this online training will be posted in the General Orders.
9. All audit reports must be submitted to, and accepted by, the State HQs as required by Section 218 of the National Bylaws and Manual of Procedure. Posts may not have more than one late audit out of the four required.
10. The Post must purchase 500 Buddy Poppies per 100 members or a fraction thereof. Contact the State HQs to make this purchase.
11. The Post must donate to the Virginia Veterans Foundation (VVF). This is the official foundation for the State HQs, and you can contact the State HQs to make this donation. Donations are based on the size of each Post and are as follows:

* 99 members or less: \$100.00 – *For every \$100 above the donation, the Post earns (1) Team Point*

* 100 to 399 members: \$200.00 – *For every \$200 above the donation, the Post earns (1) Team Point*

* 400 or more members: \$300.00 – *For every \$300 above the donation, the Post earns (1) Team Point*

12. The Post must submit reports of their activities in the online reporting portal of the State HQs. The reports must be submitted **at least once a quarter** by Sept 30, 2025, Dec 31, 2025, Mar 31, 2026, and June 30, 2026, respectively and the reports shall be as follows:

- (1) Americanism Report
- (2) Community Activities Report
- (3) Safety Report
- (4) Youth Activities Report
- (5) Hospital Report

13. The Post must participate in **at least** 3 of the 4 following categories of programs:

Patriot's Pen Program: Theme: "How are you showing Patriotism and Support for our Country?" Posts must submit at least one entry to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.

Voice of Democracy Program: Theme: "How are you showing Patriotism and Support for our Country?" Posts must submit at least one entry to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.

JROTC, Sea Cadets, or Civil Air Patrol: Entries for any **one** of these three programs will earn the Post credit for this category. Posts will not receive credit for doing more than one of the three programs in this category. Entries for these programs must be turned into the Post by Friday, February 13, 2026. Posts must submit a copy of the Cadets certificate to the State HQs no later than Friday, March 6, 2026, to receive credit for the All-State program.

Teacher of the Year Program: Posts must submit at least one teacher to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.

****For Patriot's Pen and Voice of Democracy, Posts shall use the Scholar App for judging and delivery.**

Posts who complete ALL requirements by April 30, 2026, will receive their awards at the 2026 State Convention. Posts who complete all requirements EXCEPT membership by April 30, 2026, will have until June 30, 2026, to complete ONLY their membership goal of 101% and will receive awards as noted in this document at the first District meeting of the 2026-2027 year.

Note 1: Five (5) additional Team Points towards being the Captain of the All-State Team will be awarded to Posts submitting entries in all four (4) program categories.

Note 2: Posts will receive additional Team Points towards being the Captain of the All-State Team for membership. One fifth (1/5) of one (1) point will be assigned for each additional member above 101%.

Note 3: Posts will receive additional Team Points towards being the Captain of the All-State for submitting of entries for Scout of the Year, Law Enforcement Officer of the Year, Firefighter of the Year, Emergency Medical Technician of the Year, 911 Dispatcher of the Year, and/or Explosive Ordnance Disposal Technician of the Year.



**VETERANS OF FOREIGN WARS OF THE UNITED STATES
STATE OF VIRGINIA
2025-2026 ALL-STATE PROGRAM**

(JULY 1, 2025– JUNE 30, 2026)

This membership awards program has been designed with incentives to increase life membership, promote VFW programs, and increase both meeting attendance and the submission of reports. Post and District membership 101% requirements will be based on the membership report dated Monday, June 30, 2025, as adjusted by National HQs. Except where noted, the quota will not be reduced because of members who die or transfer to another Post. A new Post will be assigned a membership quota of 30 members. This requirement of 101% is for both All-State and All-American.

Virginia's membership goal percentages and goal dates 2025-2026

- Tuesday, September 30, 2025, state membership of 75%
- Tuesday, December 30, 2025, state membership of 88%
- Friday, March 27, 2026, state membership of 93%
- Thursday, April 30, 2026, state membership of 101%

LIFE MEMBERSHIP INCREASE AWARD AND PLAQUES

A Life Membership Increase Award plaque and \$200.00 will be awarded at the State Convention to the Post with the greatest increase in life members (must be at least 3 new life members not including those on payment plans) in each category. The judging will be based on life membership as of Thursday, April 30, 2026.

- Category A – Posts with membership of 10 thru 75
- Category B – Posts with membership of 76 thru 150
- Category C – Posts with membership of 151 thru 250
- Category D – Posts with membership of 251 thru 500
- Category E – Posts with membership of 501 or more

LIFE MEMBERSHIP DRAWINGS

There will be four (4) Life Membership Drawings. One (1) Post will be selected for each drawing. Posts must meet their membership quota by the day prior to a drawing to be eligible. Posts with 10 thru 75 members will have one (1) chance, Posts with 76 thru 150 members will have two (2) chances, Posts with 151 thru 250 will have (3) chances, Posts with 251 through 500 members will have four (4) chances, and Post with 501 or more members will have five (5) chances.

- The first drawing will be held on Tuesday, September 30, 2025, and the Post must have 75% of their 2026 membership quota to participate.
- The second drawing will be held on Tuesday, December 30, 2025, and the Post must have 88% of their 2026 membership quota to participate.



- The third drawing will be held on Friday, March 27, 2026, and the Post must have 93% of their 2026 membership quota to participate.
- The fourth drawing will be held on Friday, May 8, 2026, and the Post must have 100% of their 2025 membership quota to participate.

2025-2026 POST ALL-STATE REQUIREMENTS

*****There is no limit on the number of Posts that can earn All-State honors*****

All-State Post Requirements:

1. The Post must meet their 101% membership quota by May 1, 2026, to receive their awards at the 2026 State Convention. (**NO EXCEPTIONS**).
2. The Post must recruit at least one (1) **NEW** life or life installment member.
3. All members of the Post with access to assets must be bonded in accordance with Section 703 of the National Bylaws.
4. The Post must have been inspected, and the inspection report must be received by State HQs no later than 4pm on December 12, 2025, with all documented discrepancies corrected by Thursday, April 30, 2026.
5. The Post Commander, Quartermaster, and Adjutant must sign into their state email account and send one (1) email to either cdr@vfwva.org or dhoffman@vfwva.org no later than Sept 19, 2025. It is the responsibility of each of those officers to ensure this is met. It will be visible in the District Reports section of the online reporting page on the State HQs website, www.vfwva.org.
6. The Post Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster or Adjutant must attend each meeting of their District. More than one of these officers can attend, and all are encouraged to attend.
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8. The Post must have at least one member complete the online Recruiting School of Instruction (RSOI). Posts are encouraged to have more than one member complete this training and those who are recruiters on your Post's membership and recruiting team or listed in your Post's membership plan are great candidates for this training. Information on where to find this online training will be posted in the General Orders.
9. All audit reports must be submitted to, and accepted by, the State HQs as required by Section 218 of the National Bylaws and Manual of Procedure. Posts may not have more than one late audit out of the four required.



10. The Post must purchase 500 Buddy Poppies per 100 members or a fraction thereof. Contact the State HQs to make this purchase.

11. The Post must donate to the Virginia Veterans Foundation (VVF). This is the official foundation for the State HQs, and you can contact the State HQs to make this donation. Donations are based on the size of each Post and are as follows:

- * 99 members or less - \$100.00 – *For every \$100 above the donation, the Post earns (1) Team Point*
- * 100 to 399 members - \$200.00 – *For every \$200 above the donation, the Post earns (1) Team Point*
- * 400 or more members - \$300.00 – *For every \$300 above the donation, the Post earns (1) Team*

Point

12. The Post must submit reports of their activities in the online reporting portal of the State HQs. The reports must be submitted **at least once a quarter** by Sept 30, 2025, Dec 31, 2025, Mar 31, 2026, and June 30, 2026, respectively and the reports shall be as follows:

- (1) Americanism Report
- (2) Community Activities Report
- (3) Safety Report
- (4) Youth Activities Report
- (5) Hospital Report

13. The Post must participate in **at least** 3 of the 4 following categories of programs:

- **Patriot's Pen Program:** Theme: "How are you showing Patriotism and Support for our Country?" Posts must submit at least one entry to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.
- **Voice of Democracy Program:** Theme: "How are you showing Patriotism and Support for our Country?" Posts must submit at least one entry to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.
- **JROTC, Sea Cadets, or Civil Air Patrol:** Entries for any **one** of these three programs will earn the Post credit for this category. Posts will not receive credit for doing more than one of the three programs in this category. Entries for these programs must be turned into the Post by Friday, February 13, 2026. Posts must submit a copy of the Cadets certificate to the State HQs no later than Friday, March 6, 2026, to receive credit for the All-State program.
- **Teacher of the Year Program:** Posts must submit at least one teacher to their District for judging. Entries must be turned into the Post by Friday, October 31, 2025. Posts must submit them to their District no later than Friday, November 14, 2025.

****For Patriot's Pen and Voice of Democracy, Posts shall use the Scholar App for judging and delivery.**



Posts who complete ALL requirements by April 30, 2026, will receive their awards at the 2026 State Convention. Posts who complete all requirements EXCEPT membership by April 30, 2026, will have until June 30, 2026, to complete ONLY their membership goal of 101% and will receive awards as noted in this document at the first District meeting of the 2026-2027 year.

Note 1: Five (5) additional Team Points towards being the Captain of the All-State Team will be awarded to Posts submitting entries in all four (4) program categories.

Note 2: Posts will receive additional Team Points towards being the Captain of the All-State Team for membership. One fifth (1/5) of one (1) point will be assigned for each additional member above 101%.

Note 3: Posts will receive additional Team Points towards being the Captain of the All-State for submitting of entries for Scout of the Year, Law Enforcement Officer of the Year, Firefighter of the Year, Emergency Medical Technician of the Year, 911 Dispatcher of the Year, and/or Explosive Ordinance Disposal Technician of the Year.

POST ALL-STATE TEAM AWARDS

1. All-State Post Commanders who have met all criteria, including membership, by Thursday, April 30, 2026, and have not received an All-State cap for this level of leadership since June 2019 will receive an All-State cap, an All-State pin, and a citation. Additionally, a check in the amount of \$300 will be given to this commander to assist in paying expenses while attending the convention and participating in events. Time of payment will be at the discretion of the State Commander.
2. Those Post Commanders who meet all requirements except for the membership requirement by April 30, 2026, and then meet their membership requirement by Tuesday, June 30, 2026, will receive a citation and an All-State pin at the first District meeting of the 2026-2027 year but will not receive the monetary award or cap. Caps may be purchased.
3. All-State Post Quartermasters who have met all criteria, including membership, by Thursday, April 30, 2026, and have not received an All-State cap for this level of leadership since June 2019 will receive an All-State cap, an All-State pin, and a citation. Additionally, a check in the amount of \$300 will be given to this quartermaster to assist in paying expenses while attending the convention and participating in events. Time of payment will be at the discretion of the State Commander.
4. Those Post Quartermasters who meet all requirements except for the membership requirement by April 30, 2026, and then meet their membership requirement by Tuesday, June 30, 2026, will receive a citation and an All-State pin at the first District meeting of the 2026-2027 year but will not receive the monetary award or cap. Caps may be purchased.
5. From the All-State Team, the Post with the highest number of Team Points in the state on Thursday, April 30, 2026, will be designated as the Outstanding Post of the 2025-2026 Year. The Commander and Quartermaster of that Post will be Captains of the All-State Team.



6. The Awards and Citations Committee will break all ties, and their decision will be considered their recommendation to the State Commander.
7. The State Commander shall make the final decision on all recommendations of awards, and the State Commander's decision shall be final.

2025-2026 DISTRICT ALL STATE REQUIREMENTS

****There is no limit on the number of Districts that can earn All-State****

All-State District Requirements:

1. Districts must meet their 101% membership quota by May 1, 2026, to receive their awards at the 2026 State Convention. **(NO EXCEPTIONS)**.
2. All Posts in the District and the District must be inspected. State HQs must receive the inspection reports for the District and all Posts in the District no later than Friday, December 12, 2025. All documented discrepancies must be corrected by Thursday, April 30, 2026, to complete this requirement.
3. The District Quartermaster and anyone with access to assets must be properly bonded.
4. The District Commander, Senior Vice Commander, Quartermaster, and Adjutant must sign into their state email account and send one (1) email to either cdr@vfwva.org or dhoffman@vfwva.org no later than Sept 19, 2025. It is the responsibility of each of those officers to ensure this is met. It will be visible in the District Reports section of the online reporting page on the State HQs website, www.vfwva.org.
5. All audit reports for the District must be turned into the State HQs as required by Section 418 of the National Bylaws and Manual of Procedure.
6. The District shall ensure all Posts submit reports of their activities in the online reporting portal of the State HQs. The reports must be submitted **at least once a quarter** by Sept 30, 2025, Dec 31, 2025, Mar 31, 2026, and June 30, 2026, respectively and the reports shall be as follows:
 - (1) Americanism Report
 - (2) Community Activities Report
 - (3) Safety Report
 - (4) Youth Activities Report
 - (5) Hospital Report
7. The District must donate at least \$150 to the Virginia Veterans Foundation (VVF). This is the official foundation for the State HQs, and you can contact the State HQs to make this donation.



All-State District Awards

1. All-State District Commanders who have met all criteria, including membership, by Thursday, April 30, 2026, and have not received an All-State cap for this level of leadership since June 2020 will receive an All-State cap, an All-State pin, and a citation.
2. Those District Commanders who meet all requirements except for the membership requirement by April 30, 2026, and then meet their membership requirement by Tuesday, June 30, 2026, will receive a citation and an All-State pin at the first District meeting of the 2026-2027 year but will not receive a cap. Caps may be purchased.
3. All-State District Commanders will receive a State Commander's Medallion if all Posts within their District are 100% or more in membership by Thursday, April 30, 2026.

POST COMMANDER MEMBERSHIP AWARD

Post Commanders who have their Post at 100% in membership by Tuesday, December 31, 2025, will receive a State Commander's "100 Club" polo shirt. Winners will be announced at the Winter Council of Administration meeting, and shirts will be presented at a District meeting.

INDIVIDUAL RECRUITER AWARDS FOR LIFE MEMBERS AND LIFE MEMBER INSTALLMENT PLANS

All individual recruiting awards will be awarded by using the National Recruiter Report dated Thursday, April 30, 2026. These awards will be presented at the State Convention. Individual recruiters will receive for:

- 3 New Life/Life Install Members – Commander's Challenge Coin
- 15 New Life/Life Install Members – State Aide-de-Camp Recruiting cap & citation
- 30 New Life/Life Install Members – \$250.00 and State Commander Medallion

THE SAMUEL B. DeVAUGHAN MEMBERSHIP AWARDS

First Place: The Samuel B. DeVaughan Membership Award is presented to the member who receives the most points for each type of new member recruited for the 2025-2026 membership year by using the National Recruiter Report dated Thursday, April 30, 2026. The following points are awarded for each new member: 1 point for each annual member recruited, 3 points for each life member installment plan recruited, and 5 points for each life member recruited. They will receive the following:

- A check in the amount of \$300.00 to help defray expenses of the Convention.
- A citation.
- A distinctive cap and name badge
- State Commanders Medallion
- Commander's "Top Recruiter" Polo Shirt



There will be **2nd and 3rd place** winners awarded in this competition. The recruiters who finish in second and third place in new member competition of the 2025-2026 Membership Year will receive the following:

- A citation
- State Commanders Medallion

LAW ENFORCEMENT OFFICER OF THE YEAR AWARD

The Law Enforcement Officer of the Year is presented to the most outstanding law enforcement officer. The selectee will receive a plaque and a monetary award. The deadline for submission to State HQs is Thursday, January 8, 2026. Send a resume of nominee's background, resume of background in law enforcement work, accomplishments in the field of law enforcement, title, and address. This award will be presented at the Post or District meeting or at a local venue. An additional (5) five Team Points will be earned for the submission of an entry. Each Post may submit a maximum of (1) entry.

FIREFIGHTER OF THE YEAR AWARD

The Firefighter of the Year Award is presented to the most outstanding firefighter. The selectee will receive a plaque and a monetary award. The deadline for submission to State HQs is Thursday, January 8, 2026. Send resume of nominee's background, resume of background in fire/emergency safety work, accomplishments in fire/emergency safety field, title, and address to State HQs. This award will be presented at the Post or District meeting or at a local venue. An additional (5) five Team Points will be earned for the submission of an entry. Each Post may submit a maximum of (1) entry.

EMERGENCY MEDICAL TECHNICIAN OF THE YEAR AWARD

The Emergency Medical Technician of the Year is presented to the most outstanding Emergency Medical Technician. The selectee will receive a plaque and a monetary award. The deadline for submission to State HQs is Thursday, January 8, 2026. Send resume of nominee's background, resume of background in paramedic work, accomplishment in this professional field, title, and address to State HQs. This award will be presented at the Post or District meeting or at a local venue. An additional (5) five Team Points will be earned for the submission of an entry. Each Post may submit a maximum of (1) entry.

911 DISPATCHER OF THE YEAR AWARD

The 911 Dispatcher of the Year is presented to the most outstanding dispatcher. The selectee will receive a plaque and a monetary award. The deadline for submission to State HQs is Thursday, January 8, 2026. Send resume of nominee's background, resume of background in emergency services, accomplishment in the field, title, and address to State HQs. This award will be presented at the Post or District meeting or at a local venue. An additional (5) five Team Points will be earned for the submission of an entry. Each Post may submit a maximum of (1) entry.

EXPLOSIVE ORDINANCE TECHNICIAN OF THE YEAR AWARD

The EOD Technician of the Year is presented to the most outstanding Technician. The selectee will receive a plaque and a monetary award. The deadline for submission to State HQs is Thursday, January 8, 2026. Send



resume of nominee's background, resume of background in EOD services, accomplishment in the field, title, and address to State HQs. This award will be presented at the Post or District meeting or at a local venue. An additional (5) five Team Points will be earned for the submission of an entry. Each Post may submit a maximum of (1) entry.

LARRY MATTERA MEMORIAL PATRIOT'S PEN AWARD

The Larry Mattera Memorial Patriot's Pen Award is presented to the Post sponsoring the State's first place Patriot's Pen winner and will be presented at the Winter Council of Administration banquet.

CLARENCE E. KELLEY MEMORIAL VOICE OF DEMOCRACY AWARD

The Clarence E. Kelley Memorial Voice of Democracy Award is presented to the Post sponsoring the State's first place Voice of Democracy winner and is presented at the Winter Council of Administration banquet.

Note: The State Voice of Democracy and Patriot's Pen winners will receive a plaque and monetary award for 1st, 2nd, and 3rd place to be presented at the Winter Council of Administration banquet. The first three place winners are expected to attend the banquet where the 1st, 2nd, and 3rd place winners will be announced, and the 1st place winner will read their essay.

TEACHER OF THE YEAR AWARDS

The Teachers of the Year awards are presented to the most outstanding teachers. The selectees will receive an award and a check. There are three winners – Kindergarten through 5th grade, 6th through 8th grade, and 9th through 12th grade. These awards will be presented at the Winter Council of Administration banquet.

THE GEORGE E. McCracken Honor Guard/Color Guard Award

The George E. McCracken Honor Guard/Color Guard Award is presented to the most outstanding Post Honor Guard/Color Guard. Deadline for submission to State HQs is the day prior to awards judging Thursday, April 30, 2026. This award will be presented at the 2026 State Convention.

THE W. I. WOODDELL MEMORIAL POST QUARTERMASTER AWARD

The W. I. Woodall Memorial Post Quartermaster Award is presented to the Post Quartermaster who has shown outstanding dedication to their Post and the entire state. The Post Commander must send in a nominating letter on why the Post Quartermaster should be considered for this award. Submission must be received by Thursday, April 30, 2026. The recipient is to be selected by a committee headed by the State Quartermaster. The award will consist of a citation, plus a check in the amount of \$200 from the State HQs. This award will be presented at the 2026 State Convention.

SCOUT OF THE YEAR AWARD



The Scout of the Year Award is presented to the State Scout of the Year winner. Submissions must be to the Scouting Committee Chairman by April 1, 2026. An additional (5) five Team Points will be earned for the submission of an entry for Scout of the Year with a maximum of one entry allowed from each Post. A plaque and a \$500.00 monetary award will be presented. This award will be sent to the Post to be presented at the time and place of the Post's choosing.

THE CHRIS MULHOLLAND COMMUNITY SERVICE RECORD BOOK

The Chris Mulholland Community Service Record Book should be kept from May 1, 2025, to April 30, 2026, for judging. Plaques will be awarded to the top three (3) entries at the 2026 State Convention. Citations will be awarded to the fourth through tenth place awardees. Electronic submissions are accepted and must be submitted on a thumb drive. The Chris Mulholland Community Service Record Book **is not** a requirement to be All-State. Posts shall submit their entry no later than Thursday, April 30, 2026, to State HQs for judging.



VFW National Membership Program
2025-2026

Carol Whitmore
Commander-in-Chief
“For Veterans, By Veterans”

VERSION DATE: April 14th, 2025

TABLE OF CONTENTS

Commander's Introduction	3
Commander's Statement	3
Membership Mission	3
All-American Program	4-6
Triple Crown	6
Individual Recruiting Awards	7
Early Bird Award	7
Legacy Life Membership Acquisition	7
101% Membership Streamer	7
Divisional Recruiting Challenge	8
Department Above & Beyond Award	8
Top Department Recruiter	8
Elite Recruiter	8
Recruiter of the Year	9
Life Member Recruiter Award	9
New Post Development Department Grant	9
Commander-in-Chief's Challenge	9
Membership Notes & Resources	10
Membership Contacts	10

Commander's Introduction:

Carol Whitmore was elected Senior Vice Commander-in-Chief of the Veterans of Foreign Wars of the U.S. on Aug. 1, 2024, at the 125th VFW National Convention in Louisville, Kentucky.

Carol served in the U.S. Army from 1977 to 2013, earning her VFW eligibility by serving in Iraq. In recognition of her service, she received the Legion of Merit Medal, Bronze Star Medal, Army Commendation Medal (six), Army Achievement Medal, Good Conduct Medal, among many others.

She joined the VFW in 2012 at Post 9127 in Des Moines, Iowa, where she maintains her Gold Legacy Life membership. In 2022, she was elected as designee for National VFW Commander-in-Chief for the year 2025, becoming the first woman and first Iowan to hold the position.

Commander's Statement:

Commanders, this will be the longest year, with the shortest days. It will test you in more ways than you can imagine. If it were easy, everyone would do it. Membership is tremendously important in our organization, but it is not the only thing. When you go through your year, change what you can, do the right things and leave the rest. Prioritize and organize.

I have three main focuses: Advocacy, service officers and our POW/MIA mission. They all tie together, and it is what the VFW was founded on. They impact fellow veterans and their families lives. Be the change for a fellow veteran. Honor those who came before us. If we promote these three things, I know we will evoke more interest, which will bring more members.

101% membership is our goal. The OIF/OEF community is ready to be involved. Let them know what we do, how we can change lives, and how they can feel a part of the military community again. Tell our story, tell your story!!!

Have no regrets, don't take anything personally, never assume anything....be the transformation to the future! Honor the dead, by helping the living!

FOR VETERANS BY VETERANS**Membership Mission:**

To build a strong organization through recruiting new members while retaining our current membership, building a solid foundation for the future. To assist in mentoring our leadership and members, coordinate programs to support our Posts, Districts, and Departments in their membership efforts, and to provide training for all levels of VFW membership.

All-American Program:

The All-American program exists to recognize exceptional leadership and teamwork, authentic accomplishment in membership growth, and participation in VFW core programs.

All-American Post Criteria

All Posts who have met the following criteria as of June 30th, 2026 will be named as All-American Posts:

- At least 101% in membership, based on adjusted prior year totals.
- Must have a Post election report submitted and be in good standing.
- Must meet the following Program Participation Criteria by January 31, 2026:
 - o Voice of Democracy – minimum of one entry advanced to District judging (Overseas Posts may donate \$125 to National in lieu of entry)
 - o Patriot's Pen – minimum of one entry advanced to District judging (Overseas Posts may donate \$125 to National in lieu of entry)
 - o Donate to Veterans & Military Support Programs Services, minimum of \$125.
- Must participate in the VFW Day of Service event held during the month of May and registered at todaysvfw.org/day-of-service/ no later than May 15th. Participation may count as community service for All-American quarterly requirements. The event must meet certain criteria aimed at making a meaningful difference in the community. The criteria and more information can be found here: <https://todaysvfw.org/vfw-day-of-service-faq/>
- A Post must submit a community service report quarterly to their department for submission to the All-American Dashboard. The quarters are July-Sept, Oct-Dec, Jan-March, and April-June.
- Must purchase a minimum of 500 Buddy Poppies.

All-American Post Award

All Posts that meet the listed criteria will receive: An All-American Post Streamer, a Post Home Citation, and will be recognized in the VFW Magazine.

In addition, the top 15 Posts in each membership division will receive:

- All-American Post Commander's Citation
- All-American Post Commander's Cap
- All-American Post Commander's Badge
- All-American Post Commander's lapel pin

These awards for the top 15 Posts will be presented on stage at the 127th National Convention.

The Top five Post Commanders in each division will also be reimbursed for up to \$1,000 of travel/lodging expenses for the 127th VFW National Convention. The top two Post Commanders in each division will be named as Captain and Co-Captain of the All-American Team, and their caps will bear a special designation.

All-American District Criteria

All Districts that have met the following criteria as of June 30th, 2026 will be named as All-American Districts:

- At least 101% in membership, based on adjusted prior year totals.
- District Election report must be submitted to National Headquarters
- Must meet the following Program Participation Criteria by January 31, 2026:
 - o Voice of Democracy – minimum of one entry advanced to District judging (Overseas Districts may donate \$125 to National in lieu of entry)
 - o Patriot's Pen – minimum of one entry advanced to District judging (Overseas Districts may donate \$125 to National in lieu of entry)

All-American District Awards

All Districts that meet the listed criteria will receive an All-American District Streamer, an All-American District Commander's Citation, and recognition in the VFW Magazine.

In addition, the top 10 Districts in each membership division will receive:

- All-American District Commander's Cap
- All-American District Commander's Badge
- All-American District Commander's lapel pin

These awards for the top 10 District Commanders will be presented on stage at the 127th National Convention.

The top two District Commanders in each division will also be reimbursed for up to \$1,000 of travel/lodging expenses for the 127th VFW National Convention. The Top Two District Commanders in each division will be named as Captain and Co-Captain of the All-American Team, and their caps will bear a special designation.

All-American Department Criteria

All Departments that have met the following criteria as of June 30th, 2026 will be named as All-American Departments:

- At least 101% in membership, based on adjusted prior year totals.

- Department must submit Department legislative chairman reports monthly through the Program dashboard tool.
- Must meet the following Program Participation Criteria by January 31, 2026:
 - o Voice of Democracy – an entry advanced to National judging
 - o Patriot’s Pen – an entry advanced to National judging
 - o Veterans & Military Support Programs – must complete State/Department fundraiser with proceeds donated to Veterans & Military Support Programs, Kansas City, MO.

All-American Department Awards

All Departments that meet the listed criteria will receive the following:

- All-American Department streamer
- All-American Department Commander’s Citation
- All-American Department Commander’s Cap
- All-American Department Commander’s Badge
- All-American Department Commander’s lapel pin
- Reimbursement for up to \$1,000 of travel/lodging expenses for the 127th National Convention.

These awards will be presented on stage at the 127th National Convention.

All-American Notes

- Any member of a Post that is named as an All-American Post may purchase a All-American Post Member cap from the VFW Store after the 127th National Convention. Post, District, and Department Quartermasters and Adjutants may purchase an All-American Post Member cap bearing their title. Quartermasters may also purchase an All-American Quartermaster pin from the VFW Store.
- Donations made to replace Program Participation by eligible overseas Posts, Districts, or Departments as well as fundraising donations must be made through the All-American Dashboard, not through any other means.

Triple Crown:

The Triple Crown is one of the most prestigious membership awards that an individual can achieve. It requires being named as an All-American Commander at Post, District, and Department level. Leaders who attain this level of excellence will be recognized at the 127th National Convention with a special Triple Crown pin.

Membership Programs and Awards

Individual Recruiting Awards:

5/10/15 members recruited: corresponding recruiter pin

25 members recruited: Commander-in-Chief's Coin

50 members recruited: Recruiter's Medical Bag

75 members recruited: Commander-in-Chief's Medallion Set

100 members recruited: Century Cap and Citation. Recruiters may opt to receive a \$50 credit to the VFW Store in lieu of a Century Cap.

Individual Recruiting Awards will be sent out periodically during the membership year to the Post, to be given out at a Post meeting to recognize those members who have helped achieve the membership mission. Mailings will take place near the end of October, January, March, May, and then after the end of the membership year.

Early Bird Award:

The top two Posts in each division as of January 1, 2026 will each be awarded a \$1,000 gift certificate to the VFW Store.

Legacy Life Membership Acquisition:

Each Post that achieves the cumulative benchmarks of 25, 50 and 75 Legacy Life Members will be awarded a Legacy Society Post Proclamation. Proclamations will be sent out to the Post along with recruiting awards throughout the year.

For each Post that achieves the distinctive benchmark of 100, 250, or 500 Legacy Life members by June 30th, 2026, their commander or Post representative will be reimbursed up to \$1,000 for travel / lodging for the National Convention, reserved seating at the 127th VFW National Convention joint opening session and a Legacy Society Post Proclamation presented at the National Convention.

101% Membership Streamer:

All Posts, Districts, and Departments that reach the goal of 101% membership based on adjusted prior year totals by June 30, 2026 or before will receive a distinctive streamer.

Divisional Recruiting Challenge:

The top two Posts in each membership division based on new and reinstated members according to the table below will receive a \$1,000 membership grant deposited into the Post's account.

Division	Size	New Member Quota
1	951+	At least 125 new/reinstated members
2	750-950	At least 120 new/reinstated members
3	356-749	At least 100 new/reinstated members
4	246-355	At least 75 new/reinstated members
5	185-245	At least 60 new/reinstated members
6	143-184	At least 50 new/reinstated members
7	112-142	At least 40 new/reinstated members
8	88-111	At least 30 new/reinstated members
9	68-87	At least 20 new/reinstated members
10	51-67	At least 15 new/reinstated members
11	Under 50	At least 10 new/reinstated members

Department Above & Beyond Award:

Each Department that exceeds the membership goal and reaches 102% membership on June 30, 2026 will receive a \$2,000 award deposited into the Department account. If the Department reaches 103% membership, the award will increase to \$4,000. If the Department reaches 104% or above in membership, the award will increase to \$7,500.

Top Department Recruiter:

The top recruiter in every Department as of June 30th, 2026 will receive a Commander's Medical Bag. A minimum of 25 new/reinstated members is required to win this award.

Elite Recruiter:

Any VFW member who signs up 250 or more new and/or reinstated members as of June 30th, 2026 will also be reimbursed for up to \$1,000 of travel/lodging expenses for the 127th VFW National Convention as well as a distinctive cap, citation, and name badge. In the event that an Elite Recruiter is already being reimbursed for travel/lodging from another award, a \$1,000 stipend will be issued at the 127th National Convention.

Recruiter of the Year:

The Elite Recruiter who signs up the greatest number of new and/or reinstated members greater than 250 as of June 30th, 2026, will receive an additional \$1,000 stipend, reserved seating at the 127th VFW National Convention joint opening session, a distinctive cap, citation, and name badge, and the Commander-in-Chief's Crystal Eagle trophy.

Life Member Recruiter Award:

Any VFW member who recruits at least 50 new and/or reinstated Life members by June 30th, 2026 or before will receive a special citation from the Commander-in-Chief and a Recruiter Satchel with the Commander-in-Chief's logo.

New Post Development Department Grant:

For each new Post chartered the Department Quartermaster will receive a \$250 credit from the VFW Store to be used towards necessary materials for the new Post. Department Commanders and Quartermasters may apply for this grant directly through the National Membership Department.

Commander-in-Chief's Challenge:

To emphasize the importance of Life Membership as the backbone of our membership strength, the Commander-in-Chief is issuing the following challenge to all VFW Posts. Each quarter (July-September, October-December, January-March, April-June), Posts will accumulate points as follows:

New Annual Member: 1 point

Annual or Lapsed Member converts to Life Member: 5 points

New Life Member: 10 points

Each quarter, the Post that leads their membership division in points will receive a special award designated by the Commander-in-Chief. In addition, at the end of the year every Post who has led their division in the challenges will be recognized at the 127th National Convention for their achievements.

MEMBERSHIP NOTES AND RESOURCES:

- Awards given to a Post may be transferred to any member of that Post.
- No more than one stipend will be awarded to an individual for a given event.
- Posts, Districts, and Departments must reach a minimum of 101% membership to qualify for any award. This does not apply to the Early Bird Award.
- NOTE: Cash stipends paid by the VFW will be reported to the Internal Revenue Service on Form 1099 if the total of payments made to you during any calendar year equals \$600.00 or more. The reimbursement you receive from the VFW will be deemed by the IRS to be taxable income. Since the circumstances of each individual are different, it is recommended that you consult your tax advisor to determine the effect these payments may have on your personal tax situation. It is your responsibility to keep receipts and other records as you and your accountant and/or tax advisor deem necessary in order to document your expenditures.
- Employees and officers of the VFW National Headquarters are excluded from receiving stipends or awards in this program unless otherwise authorized by the Adjutant General and/or Quartermaster General.
- Awardees receiving reimbursement for travel and lodging costs for the 127th National Convention must provide receipts to the VFW Membership Department no later than August 31st, 2026 in order to receive reimbursement. Reimbursements shall be made by ACH deposit.

For information on how to use the All-American Dashboard, scan the QR code below:



Membership Contacts:

David Prohaska, Director – 816-968-1114, dprohaska@vfw.org

Matt Nute, Associate Director – 816-961-1122, mnute@vfw.org

VFW QUARTERMASTER BOND

\$4.50 Per Thousand

\$ 3,000.----	\$ 13.50
\$ 4,000.----	\$ 18.00
\$ 5,000.----	\$ 22.50
\$ 6,000.----	\$ 27.00
\$ 7,000.----	\$ 31.50
\$ 8,000.----	\$ 36.00
\$ 9,000.----	\$ 40.50
\$ 10,000.----	\$ 45.00
\$ 11,000.----	\$ 49.50
\$ 12,000.----	\$ 54.00
\$ 13,000.----	\$ 58.50
\$ 14,000.----	\$ 63.00
\$ 15,000.----	\$ 67.50
\$ 16,000.----	\$ 72.00
\$ 17,000.----	\$ 76.50
\$ 18,000.----	\$ 81.00
\$ 19,000.----	\$ 85.50
\$ 20,000.----	\$ 90.00
\$ 21,000.----	\$ 94.50
\$ 22,000.----	\$ 99.00
\$ 23,000.----	\$103.50
\$ 24,000.----	\$108.00
\$ 25,000.----	\$112.50

(\$3,000. To \$25,000.)
\$4.50 Per Thousand

\$3.50 Per Thousand

\$ 26,000.----	\$ 91.00
\$ 27,000.----	\$ 94.50
\$ 28,000.----	\$ 98.00
\$ 29,000.----	\$ 101.50
\$ 30,000.----	\$ 105.00
\$ 40,000.----	\$ 140.00
\$ 50,000.----	\$ 175.00
\$ 60,000.----	\$ 210.00
\$ 70,000.----	\$ 245.00
\$ 80,000.----	\$ 280.00
\$ 90,000.----	\$ 315.00
\$100,000.----	\$ 350.00
\$110,000.----	\$ 385.00
\$120,000.----	\$ 420.00
\$130,000.----	\$ 455.00
\$140,000.----	\$ 490.00
\$150,000.----	\$ 525.00
\$160,000.----	\$ 560.00
\$170,000.----	\$ 595.00
\$180,000.----	\$ 630.00
\$190,000.----	\$ 665.00
\$200,000.----	\$ 700.00
\$210,000.----	\$ 735.00
\$220,000.----	\$ 770.00
\$230,000.----	\$ 805.00
\$240,000.----	\$ 840.00
\$250,000.----	\$ 875.00

(\$26,000. To \$250,000.)
\$3.50 Per Thousand

\$3.00 Per Thousand

\$251,000.----	\$ 753.00
\$252,000.----	\$ 756.00
\$253,000.----	\$ 759.00
\$254,000.----	\$ 762.00
\$255,000.----	\$ 765.00
\$256,000.----	\$ 768.00
\$257,000.----	\$ 771.00
\$258,000.----	\$ 774.00
\$259,000.----	\$ 777.00
\$260,000.----	\$ 780.00
\$270,000.----	\$ 810.00
\$280,000.----	\$ 840.00
\$290,000.----	\$ 870.00
\$300,000.----	\$ 900.00
\$310,000.----	\$ 930.00
\$320,000.----	\$ 960.00
\$330,000.----	\$ 990.00
\$340,000.----	\$1,020.00
\$350,000.----	\$1,050.00
\$360,000.----	\$1,080.00
\$370,000.----	\$1,110.00
\$380,000.----	\$1,140.00
\$390,000.----	\$1,170.00
\$400,000.----	\$1,200.00
\$410,000.----	\$1,230.00
\$420,000.----	\$1,260.00
\$430,000.----	\$1,290.00
\$440,000.----	\$1,320.00
\$450,000.----	\$1,350.00
\$460,000.----	\$1,380.00
\$470,000.----	\$1,410.00
\$480,000.----	\$1,440.00
\$490,000.----	\$1,470.00
\$500,000.----	\$1,500.00

(\$251,000. To \$500,000.)
\$3.00 Per Thousand

\$2.75 Per Thousand

\$501,000.---	\$1,377.75
\$502,000.---	\$1,380.50
\$503,000.---	\$1,383.25
\$504,000.---	\$1,386.00
\$505,000.---	\$1,388.75
\$506,000.---	\$1,391.50
\$507,000.---	\$1,394.25
\$508,000.---	\$1,397.00
\$509,000.---	\$1,399.75
\$510,000.---	\$1,402.50
\$520,000.---	\$1,430.00
\$530,000.---	\$1,457.50
\$540,000.---	\$1,485.00
\$550,000.---	\$1,512.50
\$560,000.---	\$1,540.00
\$570,000.---	\$1,567.50
\$580,000.---	\$1,595.00
\$590,000.---	\$1,622.50
\$600,000.---	\$1,650.00

(\$501,000. And UP)
\$2.75 Per Thousand



Questionnaire for VFW Accountable Officers Crime Coverage



DEPARTMENT HEADQUARTERS Veterans of Foreign Wars of the United States TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

Dear Comrade Commander:

August 1, 2025

One of the most important communications you will receive during the year concerns appropriate bonding of your Post Positions. Section 703 of the National By-Laws requires that each Accountable Officer shall be bonded with an Indemnity Company as surety. The By-Laws place the responsibility for adequate bonding upon the Commander of the post. Section 218 of the National Manual requires **THE BOOKS AND RECORDS OF THE ACCOUNTABLE OFFICER BE AUDITED AT LEAST QUARTERLY BY THE TRUSTEES.**

The Department Headquarters carries a Crime Policy for the bonding of Department and Post Accountable Officers. Any unit may decide whether it prefers to take out a policy with another surety company or have its funds protected by the Department Headquarters Crime Policy. However, prompt attention is required because if your Accountable Officers had previously been covered through the Department Program, **a new premium payment is required by September 1, 2025 or it will be considered delinquent.**

COVERAGES OF THE POLICY REQUIRE:

1. You agree to make/or cause to be made, at least annually, an audit of your books and accounts, including complete verification of all securities and bank balances pertaining to each "employee and/ or volunteer".
If the above is not complied with, the Insurance Company may refuse to honor claim of missing funds which cannot be proven by records. Monthly audits and reconciliation of bank statements may avoid this denial of claim.
2. The Insurance Company may not pay for loss resulting from any unauthorized advances made by an "employee" to any member for delinquent dues and assessments.
3. "Employee" means any duly elected position, or any appointed officer as listed in the policy schedule.
4. **IF THE POLICY IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 9-1-2025, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM. AFTER 90 DAYS PRIOR COVERAGE CEASES.**
5. **POST MUST SUBMIT A PROOF OF LOSS FORM WITHIN 120 DAYS FROM THE FIRST DATE OF DISCOVERY OF THE LOSS.**

THIS POLICY IS ONLY FOR THE YEAR SEPTEMBER 1, 2025 TO SEPTEMBER 1, 2026

The funds of your Post are protected only for that year. Premium for the following year will be due September 1, 2026

RETURN THIS QUESTIONNAIRE COMPLETED IN FULL WITH YOUR PREMIUM CHECK PAYABLE TO YOUR DEPARTMENT HEADQUARTERS

STATE _____ POST# _____

I hereby apply for A1. Employee/ Volunteer Theft coverage for the year from September 1, 2025 through September 1, 2026 in the

AMOUNT of \$ _____ for the POSITION of _____

Post Annual Income: \$ _____

Has the post had any Crime Coverage losses (theft of money) over the past 3 years by an Accountable Officer? YES ☐ NO ☐

If yes, please contact your Department for a Loss Questionnaire. No Coverage can be extended until approved by insurance carrier

Number of Persons Bonded: 1

Number of Locations: 1

NOTE : Questionnaire is not valid unless **ALL** questions are answered. Coverage may be postponed if not completed in **FULL**.
Deadline for coverage is September 1, 2025 -
After this date you will be delinquent and not in compliance with the VFW By- Laws.

Form 2 - Revised 2025

QM or Commander or Adjutant or Sr Vice Signature

Date

Phone Number

Street Address, City and Zip

VFW CANTEEN MANAGERS AND CANTEEN EMPLOYEES
BINGO MANAGERS, GAMING MANAGERS AND GAMING WORKERS
RATE SCHEDULE

\$6.00 PER THOUSAND

\$ 1,000.----	\$ 6.00
\$ 2,000.----	\$ 12.00
\$ 3,000.----	\$ 18.00
\$ 4,000.----	\$ 24.00
\$ 5,000.----	\$ 30.00
\$ 6,000.----	\$ 36.00
\$ 7,000.----	\$ 42.00
\$ 8,000.----	\$ 48.00
\$ 9,000.----	\$ 54.00
\$10,000.----	\$ 60.00
\$11,000.----	\$ 66.00
\$12,000.----	\$ 72.00
\$13,000.----	\$ 78.00
\$14,000.----	\$ 84.00
\$15,000.----	\$ 90.00
\$16,000.----	\$ 96.00
\$17,000.----	\$102.00
\$18,000.----	\$108.00
\$19,000.----	\$114.00
\$20,000.----	\$120.00
\$21,000.----	\$126.00
\$22,000.----	\$132.00
\$23,000.----	\$138.00
\$24,000.----	\$144.00
\$25,000.----	\$150.00

\$4.00 PER THOUSAND

\$26,000.----	\$104.00
\$27,000.----	\$108.00
\$28,000.----	\$112.00
\$29,000.----	\$116.00
\$30,000.----	\$120.00
\$31,000.----	\$124.00
\$32,000.----	\$128.00
\$33,000.----	\$132.00
\$34,000.----	\$136.00
\$35,000.----	\$140.00
\$36,000.----	\$144.00
\$37,000.----	\$148.00
\$38,000.----	\$152.00
\$39,000.----	\$156.00
\$40,000.----	\$160.00
\$41,000.----	\$164.00
\$42,000.----	\$168.00
\$43,000.----	\$172.00
\$44,000.----	\$176.00
\$45,000.----	\$180.00
\$46,000.----	\$184.00
\$47,000.----	\$188.00
\$48,000.----	\$192.00
\$49,000.----	\$196.00
\$50,000.----	\$200.00

\$3.00 PER THOUSAND

\$ 51,000.----	\$153.00
\$ 52,000.----	\$156.00
\$ 53,000.----	\$159.00
\$ 54,000.----	\$162.00
\$ 55,000.----	\$165.00
\$ 56,000.----	\$168.00
\$ 57,000.----	\$171.00
\$ 58,000.----	\$174.00
\$ 59,000.----	\$177.00
\$ 60,000.----	\$180.00
\$ 61,000.----	\$183.00
\$ 62,000.----	\$186.00
\$ 63,000.----	\$189.00
\$ 64,000.----	\$192.00
\$ 65,000.----	\$195.00
\$ 66,000.----	\$198.00
\$ 67,000.----	\$201.00
\$ 68,000.----	\$204.00
\$ 69,000.----	\$207.00
\$ 70,000.----	\$210.00
\$ 71,000.----	\$213.00
\$ 72,000.----	\$216.00
\$ 73,000.----	\$219.00
\$ 74,000.----	\$222.00
\$ 75,000.----	\$225.00
\$ 80,000.----	\$240.00
\$ 85,000.----	\$255.00
\$ 90,000.----	\$270.00
\$ 95,000.----	\$285.00
\$100,000.----	\$300.00



Questionnaire for Club Employees & Bingo Persons



A.1 Employee/Volunteer Theft (Crime Coverage)
TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA
Coverage Term: October 1, 2025 to October 1, 2026

1. Name of Post _____ Post # _____

Post Address _____
Street City State Zip

2. Name of Person Covered: _____

3. Position to be Covered: _____

4. Coverage Amount Requested: \$ _____

5. Post Annual Income: \$ _____

6. Has the post had any crime losses (Theft of Money by Employee/ Volunteer) over the past 3 years? YES ☐ NO ☐

If yes, please contact your Department for a Loss Questionnaire. No coverage can be extended until approved by insurance carrier.

7. Has the employee/volunteer ever been convicted of a dishonest or fraud employment related act? YES ☐ NO ☐

If yes, explain: _____

8. *If this is a replacement for a current position, please advise who you are replacing :* _____

Number of Persons Covered: 1 Number of Locations: 1

Printed Name of Covered Person

Signature of Covered Person

Date

Contact Phone # _____

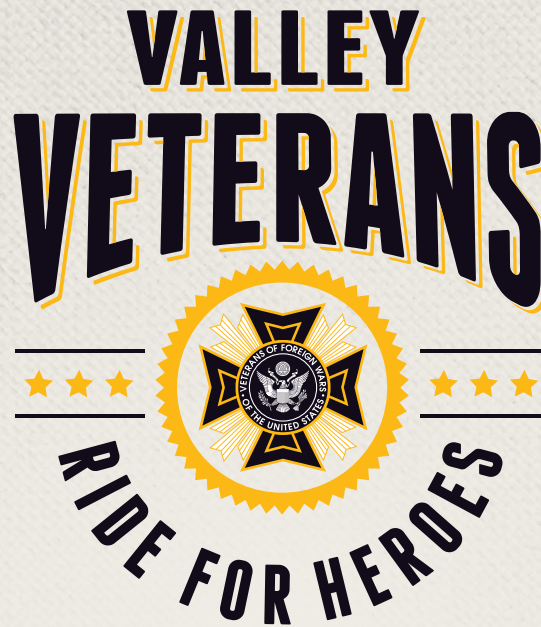
NOTE : Questionnaire is not valid unless all questions are answered. Coverage may be postponed if not completed in **FULL**.
IF COVERAGE IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 10-1-2025, THE POST
HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS, PRIOR COVERAGE CEASES.
Form 4B - Revised 2025

- ★ Family-friendly event with routes of varying length
- ★ Relax at Rockbridge Vineyard & Brewery before and after the ride
- ★ Exhibits and displays

PACKET PICK-UP & REGISTRATION

September 6, 7-8 am

Rockbridge Vineyard & Brewery
35 Hill View Lane
Raphine, Virginia



Enjoy either a short, mid, or Metric Century bicycle route through the beauty of the rolling hills and lush fields of the central Shenandoah Valley countryside.

September 6, 2025

Begins at 8:30 am

Last rider off: Metric Century 9 am / Mid 9 am / Short 9:30 am

Meet at Rockbridge Vineyard & Brewery
35 Hill View Lane, Raphine, Virginia

We ride to support our combat veterans and to raise funds for Boulder Crest Foundation, a therapeutic and wellness facility which enables our combat veterans and their families to recover, rest, recharge, and reconnect.

RIDING FOR STRENGTH
REGISTER ONLINE
valleyvetsride4heroes.com



Dynamic Aviation

ManTech



Humana



BlueStone
Fabrics



★ ★ MAJOR SPONSORS ★ ★



VFW 3103 3rd Annual Star Spangled Veterans Golf Tournament

All proceeds benefit Fredericksburg area
veterans and families.

September 19, 2025

The Gauntlet Golf Course

18 Fairway Dr.

Fredericksburg, VA 22554

Individual Player - \$125

Team - \$500

Sponsorship opportunities are available
For more information go to:

[HTTPS://VFW3103.org](https://vfw3103.org)

Or use the QR Code

Contact us at vfw3103@gmail.com



FOR SALE!

The Department of Virginia Auxiliary has a QuickBooks program (never been used) for sale for \$500.

interested in buying or questions contact our Department Treasurer Cathy Graham

cg12dc12@outlook.com

