## Comrades

This will be the only hard copy you're going to receive. Starting with August the General Orders will be available on line (at <a href="www.vfwva.org">www.vfwva.org</a>) for anyone to read or print their own copy. For those who insist on getting a hard copy. Please fill out the form below and send it along with \$24 to State Headquarters and we will print and mail a copy by first class mail.

Post	Position
Name	
Mailing Address	
-	

## **ATTENTION**

All Email Accounts have been reset as of June 19<sup>th</sup>.

The new default password is:

Vfw2019#

#### **VETERANS OF FOREIGN WARS**



#### **DEPARTMENT OF VIRGINIA**

"Every Day is Veterans Day"

**NUMBER 1** 

403 Lee Jackson Highway (540) 886-8112

FAX: 866-416-0586 Website: www.vfwva.org Email: statehg@vfwva.org **July 1, 2018** Staunton, Virginia 24401 In Virginia 800-888-3521

#### **GUIDE TO THE GO:**

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- 3. Commander's Message
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- 17. Life Membership Pay-Out
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- 29. Voice of Democracy

#### 1. COUNCIL OF ADMINISTRATION:

State Commander Senior Vice Commander Junior Vice Commander Adjutant/Quartermaster Judge Advocate Surgeon PDC Chief of Staff State Chaplain State Inspector Historian District 1 Commander District 2 Commander District 3 Commander District 4 Commander District 5 Commander District 6 Commander	Ken Wiseman Rick Raskin Eric Mallett Kim DeShano Harold "Butch" Schupska Eddie Reasor Mike Boehme Tom Hines Harold Sayles Geoffrey Lyster Silvia J Rouse James Gierlak James Dimmer Mark Maggio Gus Villalobos Johnny Martin Jerry Jacobsen Mitchell Rubenstein	cdr@vfwva.org srvicecdr@vfwva.org jrvicecdr@vfwva.org qm@vfwva.org judge@vfwva.org surgeon@vfwva.org mboehme@vfwva.org chiefofstaff@vfwva.org chaplain@vfwva.org inspector@vfwva.org historian@vfwva.org cdrdist1@vfwva.org cdrdist2@vfwva.org cdrdist3@vfwva.org cdrdist5@vfwva.org cdrdist5@vfwva.org cdrdist5@vfwva.org	Post 1503 Post 7589 Post 4809 Post 2216 Post 3160 Post 5715 Post 9808 Post 9954 Post 10654 Post 9835 Post 2216 Post 8252 Post 4411 Post 4639 Post 9954 Post 7854 Post 1841 Post 9760
District 5 Commander	Johnny Martin	cdrdist5@vfwva.org	Post 7854
District 9 Commander District 10 Commander	Howard Minton Randy Coker	cdrdist9@vfwva.org cdrdist10@vfwva.org	Post 1115 Post 1503
District 11 Commander District 12 Commander District 13 Commander	Melissa Patrick Tony Mitchell Robert Wyman	cdrdist11@vfwva.org cdrdist12@vfwva.org cdrdist13@vfwva.org	Post 7814 Post 6975 Post 1827

At the 96<sup>th</sup> Annual State Convention of the Veterans of Foreign Wars, Department of Virginia, held in Portsmouth, Virginia, June 14-17, 2018, I, Ken Wiseman, being duly elected and installed as State Commander in Accordance with Article V, Section 517 of the National By-Laws, do hereby assume Command.

All previous appointments are hereby declared vacant as of June 17, 2018, except those set forth in the By-Laws.

#### 2. **APPOINTMENTS FOR 2018-2019:**

COMMITTEES	POSITION	FIRST	Last Name	Post
Audit Committee	Chairman	John	Meehan	1503
Audit Committee	Member	James	Adams	7916
Audit Committee	Member	Ron	Laney	1503
Awards & Citations	Chairman	Kathy	Goodall	4809
Awards & Citations	Member	Steve		9339
	Member	Ken	Byrne Hale	
Awards & Citations			DeShano	1827
Buddy Poppies	Chairman	Kim		2216
Budget	Chairman	Kim	DeShano	2216
Budget	Member	Eric	Mallett	4809
Budget	Member	Rick	Raskin	7589
Budget	Member	Harold	Schupska	3160
By Laws & SOP	Chairman	Harold	Schupska	3160
Community Services	Chairman	Eric	Mallett	4809
Community Services	Vice Chairman Americanism	Rob	Pedersen	3160
Community Services	Vice Chairman Community Activities	Ed	Mann	9808
Community Services	Vice Chairman Safety Vice Chairman Youth	Johnny	Martin	7854
Community Services Council of Admin &	Activities	Tim	Brown	1503
Council of Admin &	Chairman	Eugene	Chavis	10826
Council of Admin &	- Citaminan	20.900	<b>333</b>	10020
Conv Mtgs	Member	Kathy	Goodall	4809
Credentials	Chairman	Jill	Lynch	4809
Fund Raisers	Chairman	Kim	DeShano	2216
Honor Guard	Captain	Phil	Arendsen	8529
Honor Guard	Member	Howard	Minton	1115
Honor Guard	Member	Corretta	Langford	9808
Honor Guard	Member	Randy	Coker	1503
Honor Guard	Member	Doug	Osbourne	2239
Honor Guard	Member	Donnie	Duncan	2239
Honor Guard	Member	Mark	Maggio	4639
Honor Guard	Member	Richard	Zick	4639
Honor Guard	Member	Earl	Baskett	1115
Honor Guard	Member	Jack	Easter	1115
Honor Guard	Member	Said	Lazo-Aguilar	15048
Honor Guard	Member	James	Pitts	8529
Honor Guard	Member	James	Collins	4639
Honor Guard	Member	Jon	Merrill	12145

Honor Guard   Member   Gary   Adams   1115					1
Honor Guard   Member   Jarl   Christensen   4639     Hospital   Chairman   Harold   Sayles   10654     Hospitality   Chairman   Mark   Winn   392     Hospitality   Member   Howard   Minton   1115     Hospitality   Member   Boyd   Burnett   9808     IT Committee   Chairman   Rick   Raskin   7589     Joint Leadership   Council   Chairman   Daniel   Boyer   7726     Joint Leadership   Council   Vice Chairman   Daniel   Boyer   7726     Joint Leadership   Council   Vice Chairman   Dan   Boyer   7726     Membership/Life   Membership/Life   Membership/Life   Membership/Life   Membership/Life   Membership   Member   Tom   Troy   5412     Membership/Life   Member   Rick   Raskin   7589     Newspaper   Chairman   Curtis   Vaughn   7589     Newspaper   Member   Rick   Raskin   7589     Parliamentarian   Chairman   Ron   Link   7589     Parliamentarian   Chairman   Buddy   Weekley   8644     POWMIA Committee   Chairman   Beth   Rowley   8947     Scouting   Chairman   Beth   Rowley   8947     Scouting   Chairman   Ron   Link   7589     Service Officer   Asst.   Ken   Wiseman   1503     Service Officer   Asst.   Ken   Wiseman   1503     Teacher's Recognition   Chairman   Ron   Link   7589     Veterans and Military   Support Committee   Chairman   Ron   Link   7589     Veterans and Military   Support Committee   Chairman   Ron   Link   7589     Veterans and Military   Chairman   Ron   Link   7589     Veter	Honor Guard	Member	Mark	Jarrell	4639
Hospital	Honor Guard	Member	Gary	Adams	1115
Hospitality	Honor Guard	Member	Jarl	Christensen	4639
Hospitality   Member   Howard   Minton   1115	Hospital	Chairman	Harold	Sayles	10654
Hospitality Member Boyd Burnett 9808 IT Committee Chairman Rick Raskin 7589 Joint Leadership Council Chairman Daniel Boyer 7726 Joint Leadership Council Vice Chairman Tom Gimble 1503 Legislative Committee Chairman Dan Boyer 7726 Membership/Life Membership Chairman Tom Hines 9954 Membership/Life Membership Member Tom Troy 5412 Membership/Life Membership Member Kathy Goodall 4809 Newspaper Chairman Curtis Vaughn 7589 Newspaper Member Rick Raskin 7589 Newspaper Member Ron Link 7589 Parliamentarian Chairman Buddy Weekley 8644 POW/MIA Committee Chairman Michael Chism 2582 Resolutions Committee Chairman Beth Rowley 8947 Scouting Asst. Chairman Beth Rowley 8947 Scouting Chairman Randy Smith 8947 Service Officer Asst. Ken Wiseman 1503 Teacher's Recognition Chairman Randy Coker 1503 Veterans and Military Support Committee Chairman Randy Coker 1503 Veterans and Military Support Committee Chairman Randy Coker 1503 VFW Riders Chairman Ron Link 7589	Hospitality	Chairman	Mark	Winn	392
Hospitality   Member   Boyd   Burnett   9808     IT Committee   Chairman   Rick   Raskin   7589     Joint Leadership   Council   Chairman   Daniel   Boyer   7726     Joint Leadership   Council   Vice Chairman   Tom   Gimble   1503     Legislative Committee   Chairman   Dan   Boyer   7726     Membership/Life   Membership   Chairman   Tom   Hines   9954     Membership/Life   Membership   Member   Tom   Troy   5412     Membership/Life   Member   Kathy   Goodall   4809     Newspaper   Chairman   Curtis   Vaughn   7589     Newspaper   Member   Rick   Raskin   7589     Newspaper   Member   Kim   DeShano   2216     Outreach   Chairman   Ron   Link   7589     Parliamentarian   Chairman   Buddy   Weekley   8644     POW/MIA Committee   Chairman   Michael   Chism   2582     Resolutions   Committee   Chairman   Beth   Rowley   8947     Scouting   Chairman   Randy   Smith   8947     Scouting   Asst. Chairman   Randy   Coker   1503     Teacher's Recognition   Chairman   Randy   Coker   1503     Vereans and Military   Support Committee   Chairman   Randy   Coker   1503     VFW Riders   Chairman   Ron   Link   7589     VFW Riders   Chairman   Ron   Link   7589     VFW Riders   Chairman   Randy   Coker   1503     Vereans and Military   Chairman   Randy   Coker   1503     VFW Riders   Chairman   Ron   Link   7589     VFW Riders   Chairman   Ron   Link   7589     VFW Riders   Chairman   Ron   Link   7589     VFW Riders   Chairman   Christopher   Mulholland   2894     Virginia Cottage   Committee   Chairman   Glenn   Holman   3160     Voice of Democracy   Committee   Chairman   Glenn   Holman   3160     Voice of Democracy   Committee   Chairman   Geoffrey   Lyster   9835     Vomen Veterans   Chairman   Chairman   Geoffrey   Lyster   9835     Vereans   Vereans   Chairman	Hospitality	Member	Howard	Minton	1115
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	Committee	Chairman	Geoffrey	Lyster	9835
Committee Chairman Jill Barnes 3160	Women Veterans Committee	Chairman	Jill	Barnes	3160

#### 3. COMMANDER'S MESSAGE:

Comrades,

I am truly humbled by the opportunity to serve as your State Commander. I promise to work every day to ensure that I live up to the expectations of this great office and to do everything I can to help you be successful. Ultimately, if our Posts and Districts are successful, the organization is successful. So, my focus is to help you win.

I want to thank Mike Boehme for his service over many years to this organization and I wish him and his family all the best. I am fortunate to be working with an awesome Headquarters staff and Kim, Angie, and Susie do a ton of work every day that keep us going forward. As this is your State Headquarters, I invite you to visit anytime you are in Staunton.

We had a great Convention and we recognized a lot of Posts and individuals for the amazing work they did in the year. By the time this is published, we will have added more Posts to the ranks of the All-State list and the All-American list will soon follow. So much success was found in the 2017-2018 year and I hope we can build on that for the 2018-2019 year. The All-American and All-State plans have been published for the new year and I encourage you to read them and share them with those officers and committee chairs who will be involved in the work needed to achieve both. For sake of the convention, I want to thank Gene Chavis, Kathy Goodall, Mark and Jennifer Winn, Howard Minton, all of those who ran hospitality rooms for the 2<sup>nd</sup> and 10<sup>th</sup> Districts, and those who worked the bar during the Saturday banquet honoring the State President and myself. Volunteers make an enormous contribution to this organization and the people I mentioned did an awesome amount of work making our Convention happen.

Our new office for the Assistant State Service Officer is up and running in Staunton at our State Headquarters. Three claims were submitted, several phone calls came in, and appointments for future claims were made on just the first day. I promised in my acceptance speech that this would be a major focus for this year and I can report we are off to a great start! I am looking forward to our National Convention in July and this will be an awesome chance to show ourselves for the phenomenal Department that we are and I hope to see as many of you in Kansas City as possible.

Of course, no General Orders would be complete without comments on membership. The VFW is an organization of members and those members hold office, serve on committees, attend meetings, and much more. As such, membership is key. However, although membership is measured by numbers and 100% is the magic number to meet and surpass, it is not just membership for the sake of numbers. That is why mentorship is so important. All the recruiting in the world does not surpass the importance of mentorship. I ask that you recruit the member, teach them what we do, and get them involved. Mentorship is why I am here today writing this message. Building an organization on a foundation of involved, capable members will ensure that we are successful for the long-term future.

Thank you for all that you do, and I look forward to visiting with as many of you as possible. Don't hesitate to call or email me with questions or ideas. Together we will prove that "Every Day is Veterans Day"!

Ken Wiseman State Commander Department of Virginia

#### 4. DISTRICT MEETINGS:

1 <sup>st</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	08/25/18 9:30 AM to follow SOI to follow Lunch Post 3219, Phoebus 122 E. Mellen Street Rick Raskin, Sr. Vice CDR Geoff Lyster, State Inspector	<b>7</b> <sup>th</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	09/08/18 9:00 AM 12:00 Noon 1:00 PM Post 2447, Edinburg 100 Veterans Way Rick Raskin, Sr. Vice CDR Eddie Reasor, Surgeon
2 <sup>nd</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	08/18/18 9:00 AM 12 Noon 1:00 PM Post 392, Virginia Beach 2408 Bowland Pkwy Ken Wiseman, Commander Geoff Lyster, State Inspector	8 <sup>th</sup>	Date: Lunch: Meeting: Location: Rep:	08/19/18 12:00 Noon 1:00 PM Post 7589, Manassas 9304 Centreville Rd Eric Mallet, Jr. Vice CDR Butch Schupska, Judge Adv.
3 <sup>rd</sup>	Date: Meeting: SOI: Location: Rep:	08/18/18 10:00 AM to follow Meeting Post 9808, Mechanicsville Eric Mallet, Jr. Vice CDR Butch Schupska, Judge Adv.	9 <sup>th</sup>	Date: SOI: Meeting: Location: Rep:	09/16/18 10:00 AM to follow SOI Post 1184, Pulaski 2 Dora Hwy Ken Wiseman, Commander Tom Hines, Chief of Staff
4 <sup>th</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	08/11/18 9:30 AM to follow SOI to follow Lunch Post 9954, Victoria 1000 Marshall Ave. Eric Mallet, Jr. Vice CDR Tom Hines, Chief of Staff	10 <sup>th</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	08/12/18 9:00 AM  Post 7916, Woodbridge 204 Mill Street Rick Raskin, Sr. Vice CDR Geoff Lyster, Inspector
5 <sup>th</sup>	Date: Lunch: Meeting: SOI: Location: Rep:	08/18/18 12:00 Noon to follow Lunch to follow Meeting Post 4637, Martinsville 2327 Old Chatham Rd Tom Hines, Chief of Staff Eddie Reasor, Surgeon	11 <sup>th</sup>	Date: SOI: Lunch: Meeting: Location: Rep:	09/22/18 9:00 AM 11:30 AM 12:30 PM Post 1499, Lexington 105 Memorial Lane Ken Wiseman, State Commander Eddie Reasor, Surgeon
6 <sup>th</sup>	Date: Meeting: Lunch: SOI: Location: Rep:	08/12/18 1:00 PM to follow Meeting To follow Lunch VAMC, Roanoke 1970 Roanoke Blvd, Building 5 Butch Schupska, Judge Adv Eddie Reasor, Surgeon	12 <sup>th</sup>	Date: SOI: Registration: Meeting: Lunch: Location:	09/08/18 10:00 AM  Post 6975, Bristol 14 16 <sup>th</sup> Street Eric Mallet, Jr. Vice CDR Tom Hines, Chief of Staff
			13 <sup>th</sup>	Date: SOI: Meeting:	08/19/18 9:00AM 12:00 Noon

Rep: Ken Wiseman, Commander Rick Raskin, Sr. Vice CDR

Location:

Post 8947, Mineral

201 Mineral Ave.

#### 5. ALL-STATE:

Congratulations to the following Posts who made All-State since the last list in the General Orders.

VFW Post 176 District 1, Newport News, VA

VFW Post 2582, District 2, Suffolk, VA

VFW Post 8545, District 2, Smithfield, VA

VFW Post 622, District 3, Petersburg, VA

VFW Post 4491, District 6, New Castle, VA

VFW Post 2123, District 7, Winchester, VA

VFW Post 9835, District 8, Warrenton, VA

VFW Post 1115, District 9, Hillsville, VA

VFW Post 2719, District 9, Wytheville, VA

Yours in Comradeship Kim DeShano Department A/Q

#### 6. BUDDY POPPY:

NATIONAL "BUDDY"® POPPY DISPLAY CONTEST. The time frame for registering and setting up the "Buddy"® Poppy displays for the National judging at Convention will be the same as last year. Entries will be accepted for registration and may be set up beginning at 8 a.m., Saturday, July 21, until noon, Monday, July 23, 2018. Winning displays will be identified with appropriate ribbons on Tuesday morning and announced later, on the convention floor. Displays must be removed prior to 4:00 on Tuesday afternoon.

Contact your Department Quartermaster to place your order for "Buddy"® Poppies. Remember that your Poppies should be ordered a minimum of 12 weeks in advance of your distribution date. Be sure to specify a date by which the poppies are required; do not use, "ASAP." Miscellaneous items (coin cans, caps, buttons, posters, etc.) should be ordered directly from the VFW Store at <a href="http://www.vfwstore.org/category/programs/buddypoppy">http://www.vfwstore.org/category/programs/buddypoppy</a> or the VFW Store/Emblem and Supply Catalog.

"To foster true patriotism through historical and educational programs." The Manual of Procedure provides that Post relief funds may be used for programs such as Voice of Democracy, Youth Essay, Citizenship Education, and Community Service as long as suggestions in the chairmen guidebooks are used as an example of promoting these programs.

Posts are further reminded that Section 711 of the Manual of Procedure provides that non-profit organizations, exempt from taxes under Section 501(a) of the Internal Revenue Code, may assist with the distribution of "Buddy"® Poppies, provided there shall be no division of proceeds. A donation to these groups may be made from the Post general fund.

#### 7. CLOSING:

State Headquarters will be closed Wednesday July 4, 2018.

#### 8. COMPUTERS AVAILABLE:

Do you, your Post or a needy veteran need a computer? How would you like to get one for free? That's right, FREE.

The Tech4Troops Project is now accepting requests. Any veteran is eligible to receive a FREE laptop computer. These are refurbished machines running Windows 7 and a have a free office suite of software installed. There are also some desktop computers available.

All you need to do is contact our point person District 3 Senior Vice Commander Jose Rivera at 804-241-2045 or by email: jose\_e\_rivera@hotmail.com. Jose will make arrangements with Tech4Troops for delivery to you.

Please do not contact Tech4Troops directly.

I still have some desktop systems available for which you can contact me at 703-369-2732.

Rick Raskin Department Jr. Vice Commander

#### 9. DIGITAL MEMBERSHIP CARDS:

Members now have the ability to download their digital version of their membership card. Depending on whether a member has an iPhone or Android, they will be able to download and access their digital membership card from the VFW app.

This will not replace the physical VFW membership card - we will still be sending out membership cards to all our annual and Life members. This is intended as another option for our members' convenience. When asked to show a VFW membership card, a member can either produce their physical card out of their wallet or display their digital card on their smart phone.

#### 10. DUES NOTICE SCHEDULE:

Annual members will receive a *mailed renewal* notice five months, three months, and one month prior to their subscription end date. Annual members with a valid email address will also receive an *emailed renewal notice* six months, four months, and two months prior to their subscription end date.

Annual members will receive a mailed lapsed notice one, three, and five months following their subscription end date.

#### 11. E-MAIL ACCOUNT ACCESS:

All email accounts were reset so the new Officers could take control of their emails as of **June 19**<sup>th</sup>. This will be the primary means of sending correspondence from State Headquarters to Post and District Officers.

You will receive all General Orders, special notices and any other documentation that you need via email. This will help cut down on postal expenses and speed up the response time for you receiving the information.

Here are directions for logging into your new account for the first time.

- 1.Go to Department web site www.vfwva.org.
- 2. Click on Member Tools, Microsoft 365.
- 3. The user name is your email address; put that on the first line (see below for your new address).
- 4. Your default password will be Vfw2019# once you have accessed the mail program you will be asked to change it; it must contain at least one uppercase letter and one number.

For Post Officers, your address will be <a href="mailto:cdrpost176@vfwva.org">cdrpost176@vfwva.org</a> where the 176 is you replace it with your Post number.

adjpost176@vfwva.org qmpost176@vfwva.org

For District Officers your address will be <a href="mailto:cdrdist1@vfwva.org">cdrdist1@vfwva.org</a> for Districts other than the first just replace the 1 with your district #

adjdist1 @vfwva.org qmdist1 @vfwva.org

#### 12. GENERAL ORDERS:

The cut off for the General Orders is the 20<sup>th</sup> of the month. No EXCEPTIONS. Subscriptions for hard copy via USPS for General Orders are \$24.00 for the year. Please contact State Headquarters for more info.

#### 13. IMPORTANT DATES:

July 21-25, 2018	National Convention, Kansas City, MO
September 15, 2018	Fall Council of Administration Meeting, Staunton, VA
September 20-23	National Commander-in-Chief's Homecoming, Albuquerque, NM
October 18-21	Southern Conference, Louisville, KY
January 11-13, 2019	Winter Council, Renaissance Portsmouth Hotel, 425 Water Street, Portsmouth, VA. Phone 757-673-3000. Room Rates are \$86.00 per night. Group name "Veterans of Foreign Wars-

The attention of the Post Commander is directed to section 708 of the National By-Laws and the Manual of Procedure, which prescribes the procedure for the Incorporation of Units. It shall be the responsibility of the Post Commander to ensure full compliance with both sections and to ensure that all state requirements for annual filing, fees, etc., are met in a timely manner.

Winter Council Meeting". Cut-off Date December 11, 2018.

Posts should take the necessary steps to incorporate under the laws of the state in which the Post is located. Financial responsibility laws, as interpreted by the courts, may cause members of unincorporated Posts to be at risk. Incorporating under the provisions of section 708 of the National By-Laws and the Manual of Procedure and the laws of the state will provide protection for Post members. Posts are urged to contact their Department Adjutant to obtain the proper forms for incorporating. The Articles of Incorporation must be reviewed by the Commander-in-Chief prior to forwarding them to the proper state authorities.

#### 15. IRS FORM 8822-B:

14. INCORPORATION:

IRS form 8822-B. It is now a requirement by the IRS that all Posts submit this form. This form must be submitted any time the Post Quartermaster changes and/or the Post address changes. This was effective January 1, 2014.

Here is the link to get the form and instructions – <a href="http://www.irs.gov/pub/irs-pdf/f8822b.pdf">http://www.irs.gov/pub/irs-pdf/f8822b.pdf</a>
This will also apply to all Auxiliaries that have their own EIN number.

#### 16. LEGACY LIFE MEMBERSHIP:

<u>Legacy Life Membership:</u> This prestigious program is available to all Life members and is now available in memoriam for past Life members. Three levels of membership each offer their own package of exclusive member benefits. Financial contributions to the Legacy Life member program are tax deductible to the maximum extent allowed by law.

Enrollm	ent Cost	:	Annual Payouts:	Post:	Department:	National:	
Levels:	Gold- Silver- Bronze-	\$1200.00 \$800.00 - \$400.00		\$18.00 \$12.00 \$6.00	\$18.00 \$12.00 \$6.00	\$18.00 \$12.00 \$6.00	

What will your Legacy be?

#### 17. LIFE MEMBERSHIP PAY-OUT:

The following will be the 2019 Life Member payout.

- Plan ABC A total payout of \$10.44 for each life member (\$3.48 to each Post, Department and National).
- Plan D A total payout of \$11.58 for each life member (\$3.86 to each Post, Department and National).
- Plan E A total payout of \$22.50 for each life member (\$7.50 to each Post, Department and National).

As indicated in the By-Laws, payment will be made in September 2018 for all Life Members recorded as of August 31, 2018. In addition, a payment will be made in January 2019 for all Life Members processed during the period September 1 through December 31.

#### 18. MEMBERSHIP:

Comrades and Commanders

We are starting a new and historical year. We have elected the youngest Commander that I can remember, maybe the youngest ever in this Department. We also elected a young Surgeon, a sure sign that this State is moving toward younger veteran leadership. We also will begin the three-year progression to having the first ever National CIC from Virginia with the installation of Hal Roesch as Junior Vice Commander-in-Chief. I believe we should work especially hard to be one of the best Departments in the organization for the next three years to show our support for Hal. Our Department has had first before. We had our first African American Commander, Jim Tucker, and we were an All-American Department. We had our first female Commander, Margo Sheridan, and we were an All-American Department. NOW WE HAVE OUR YOUNGEST COMMANDER, KEN WISEMAN. I ASK YOU TO HELP MAKE HIM ALL AMERICAN ALSO. We can do this if we all work as a team, stay focused on the objective, start early and work membership every day.

The Department has finally figured out that reporting is not that hard, Thank you Tom Gimble, now we have to adopt the same mentality toward membership. SO, I AM SETTING THE BAR A LITTLE HIGHER THIS YEAR. LET'S GET EVERY POST TO 100%. John F. Kennedy once said, "we choose to go to the Moon". People were skeptical, but we did it. I believe we can do this also. District Commanders encourage your Post to buy into this effort. Have them report to you on a weekly basis. Encourage them to work together within the District. Ask Post Commanders to spend time on Membership at every Post Meeting. Our first three months are usually our least productive, lets change that this year. Try to follow this schedule.

All Post in Each District.

Have membership at 25% by August 25th.

Have membership at 50% by December 5th.

Have membership at 75% by March 15th.

Have membership at 100% by date of state judging for All State in May.

I have allowed a little time from date of State judging in May until end of year to pull a few stragglers across the finish line. We can do this.

Post Commanders please read the General Orders this year and especially the Membership Article. I respectfully ask each and every one of you to, RALLY AROUND KEN, and make this the best year this Department has ever had. Our team is always looking for that young veteran to get involved and take over this Chairmanship in the near future. The team this year consist of Tom Troy, Kathy Goodall, and yours truly, come and join us.

Tom Hines, PDC Membership Team

#### 19. NATIONAL CONVENTION REGISTRATION:

Section 222 of the Manual of Procedure states each Post will pay, in advance, a national convention registration fee of twenty-five dollars (\$25) which shall entitle the Post to a packet of convention information and materials and one identified registered delegate for the VFW National Convention. Each additional delegate attending the national convention will pay a ten-dollar (\$10) delegate fee provided the Post has paid the mandated \$25 advance registration fee. All advance registrations should be mailed to the VFW National Headquarters, 406 West 34th Street, Kansas City, MO 64111, ATTN: Convention Registration or you may register on-line by going to www.vfw.org.

#### 20. PARLIAMENTARY AUTHORITY:

Procedure and Ritual establish that *Robert's Rules of Order*, *Newly Revised*, *11th Edition* shall be the parliamentary authority on procedural matters not governed by VFW By-Laws and Manual of Procedure. This edition of *Robert's Rules of Order* is readily available at local book stores and online retailers such as Barnes & Noble and Amazon.

#### 21. PARTNERS IN PATRIOTISM:

Have You Heard About the VFW's Partners in Patriotism? – Would you like to support the VFW's life-changing programs for veterans, service members and their families without receiving all of the unwanted mail? The VFW has developed an option that lets you support VFW programs on a monthly, quarterly, or yearly basis, as well as reduce expenses and eliminate unwanted mail. It is called Partners in Patriotism. As a member of Partners in Patriotism, you choose a set dollar amount for your donation (minimum amount of \$10) that is either charged to your credit card or set up as an Electronic Funds Transfer (EFT) from your bank account. If you are interested in joining Partners in Patriotism, you may contact the VFW Development Department Donor Services at 816-756-3390, ext. 6318, or email us at <a href="mailto:partners@vfw.org">partners@vfw.org</a> with "Partners in Patriotism Application" in the subject line.

#### 22. POST OFFICER'S DUTIES:

Attention of incoming Post Officers is directed to Section 218 of the Manual of Procedure which outlines the duties of various Post Officers.

#### 23. PROOF OF ELIGIBILITY:

Post, District, Department Commanders, Adjutants and Quartermasters are reminded of the requirements of sections 216, 416 and 516 of the Manual of Procedure with regard to <u>proof of eligibility</u> for all newly-elected and appointed officers. Elected and appointed officers <u>shall not</u> be installed or assume the duties of their office until proof of eligibility has been submitted and properly reviewed. Failure or refusal to submit proof of eligibility within sixty (60) days of election or appointment shall result in the office being declared vacant.

#### 24. REPORTING:

Comrades to view whether your Post has submitted an Audit Report, Americanism, Community Service, Safety, Youth or Hospital report you should visit the Department website (www.vfwva.org).

The website is updated daily. If you have any questions, please call State Headquarters.

There will be no form for Homeless when reporting for assistance to a homeless veteran please put it on a Community Activity report under aid to others.

#### 25. SCHOLARSHIP ESSAY THEMES:

The 2018–19 themes have been chosen by Senior Vice Commander-in-Chief Vincent "B.J." Lawrence.

The Voice of Democracy theme will be "Why My Vote Matters" and the Patriot's Pen theme will be "Why I Honor the American Flag."

#### 26. SHOP AMAZONSMILE AND DONATE TO THE VFW FOUNDATION:

Even though the holidays have passed, VFW members and supporters can continue to support VFW programs and services by shopping through AmazonSmile and Amazon donates 0.5% of the purchase price to Veterans of Foreign Wars (VFW) Foundation. Purchase items that are eligible for donations are indicated on the products pages.

Copy and share the link <a href="http://smile.amazon.com/ch/43-1758998">http://smile.amazon.com/ch/43-1758998</a> with your fellow VFW members and supporters and begin shopping to help support the programs and services of the VFW through the VFW Foundation. Bookmark the AmazonSmile link and support the VFW Foundation every time you shop on Amazon.com.

#### 27. STATE SURGEON MESSAGE:

I want to express my heartfelt thanks to each of the Districts and Posts for electing me as your VFW Department of Virginia Surgeon. I am honored and humbled that you have placed your trust in me. The support I felt during the Convention was incredible and I owe it to you. During my campaign travels, I met and talked with many VFW members from many different walks of life. The support I got at these meetings was very encouraging. It was an honor to talk and be heard in so many different areas of our great state.

Although I have enjoyed representing District 12 in past years, I know I will have wonderful new experiences in the upcoming years. With your trust, I will work on your behalf to help address challenges and do the best job I can do. Once again, thank you for your support.

Eddie Reasor Department Surgeon

#### 28. VFW FRIENDS OF FREEDOM:

If you are not already a member of the VFW's online community, please visit <a href="www.vfw.org">www.vfw.org</a> and look for the banner that says "Find Out What's Happening" to sign up. As a member of the VFW's Friends of Freedom, you will receive special emails with breaking VFW news, legislative alerts and unique opportunities to help the VFW in assisting our nation's veterans, service members and their families. You may also visit <a href="www.vfw.org/vfwatwork">www.vfw.org/vfwatwork</a> and click on "Read VFW success stories" to learn how the VFW is fighting for veterans' rights, assisting veterans in need, educating our youth and aiding military families across the nation. Check back often to see newly posted stories!

#### 29. VOICE OF DEMOCRACY:

#### Voice of Democracy Audio Essay Competition 2018-2019

The Voice of Democracy (VOD) is the VFW's premier scholarship program. Each year over 40,000 high school students compete for more than \$2 million in scholarships and incentives. This year's theme is "Why My Vote Matters." All program rules, forms and brochures are available at http: <a href="https://www.vfw.org">www.vfw.org</a>.

#### 2018-2019 Program Reporting Deadlines

October 31 - Student entries to the Post

November 15 - Completion of Post judging

December 15 - Completion of District judging

December 22 - Department VOD Selection Board

January 10 - Completion of Department judging

January 15 - District Participation Reports due to Department Chairman

January 15 - Department winners due to National

The top three awards will be presented to the Department winners at the Department Winter Council meeting on January 12, 2019. Please be sure to send your District Chairman all the information that is required. This includes the completed Official Student Entry Form. A typed script, audio CD or a flash drive (one student per CD) and a photograph of the District winner. Please verify that your recorded CD plays on a standard CD player. If you do not include the information that is required in the VOD guidelines, your District winner will not be eligible to compete at the Department level. District Chairmen must also complete the District Participation Report. The District first place winning submissions shall be mailed to the Dept VOD Chairman at: **P.O. Box 1196, Warrenton, VA, 20188**. All submissions must be received by December 21, 2018. The Department VOD Selection Board will be held on December 22, 2019 in Warrenton, Va.

#### **Voice of Democracy Department Awards**

The top three finalists will be invited to the Winter Council Luncheon in Portsmouth on January 12, 2019. All three finalists will receive their awards and be expected to present their audio essays at the luncheon awards ceremony. The specific places - first, second and third place will be revealed at the awards ceremony. The winning first place student will receive \$2,000.00 from the Department; \$500.00 from the Commander's Club and an additional check from the Auxiliary. The second-place winner will receive \$1,000.00, and the third-place winner will receive \$500.00. Each Post that Participates in the Voice of Democracy Program will receive a Department Citation.

The Post that sponsors the Department's first place winner will be awarded the Clarence E. Kelley Memorial Voice of Democracy Trophy at the Department Convention on June 13, 2019. If you have any questions regarding this year's VOD program, please let me know. Thanks.

Geoffrey D. Lyster Chairman, Voice of Democracy Program

Official:

Kim A. DeShano State Adjutant By Order of:

Ken Wiseman State Commander



## DEPARTMENT HEADQUARTERS Veterans of Foreign Wars of the United States TRAVELERS CASUALTY & SURETY COMPANY OF AMERICA



Dear Comrade Commander:

Application for VFW Accountable Officers Crime Coverage

August 1, 2018

One of the most important communications you will receive during the year concerns the bond of your Unit Quartermaster. Section 703 of our National By-Laws requires that each accountable officer shall be bonded with an Indemnity Company as surety and the By-Laws places the responsibility for adequate bonding upon the Commander of the post. In any business it is customary to bond any officer handling funds. THE BOOKS AND RECORDS OF THE ACCOUNTABLE OFFICER MUST BE AUDITED AT LEAST QUARTERLY BY THE TRUSTEES. THIS IS TO COMPLY WITH SECTION 218 OF THE NATIONAL MANUAL OF PROCEDURES.

The Department Headquarters carries a schedule bond for the bonding of Department and Post Accountable Officers. This bond runs for a year – from September 1 to August 31 – premium payments are made on that basis. All bonds expire on August 31 and premium for New Year is due on September 1.

Any unit may decide whether it prefers to take out a bond with some other surety company or have its funds protected by the Department Headquarters schedule bond. But the matter should be given prompt attention because if your Accountable Officer had previously been bonded through the National Headquarters, a new premium payment is required by September 1, 2018 and delinquent after this date.

## <u>IF BOND IS NOT RENEWED, TERMINATED, OR CANCELLED AT EXPIRATION DATE OF 9-1-2018, THE POST HAS ONLY 90 DAYS TO SUBMIT A PROOF OF LOSS FOR PRIOR TERM, AFTER 90 DAYS PRIOR COVERAGE CEASES.</u>

#### **COVERAGES OF THE POLICY REQUIRE THAT:**

- 1. You agree to make/or cause to be made, at least annually, an audit of your books and accounts, including complete verification of all securities and bank balances pertaining to each "employee and/ or volunteer".
  - If the above is not complied with, the Surety Company will refuse to honor claim of missing funds which cannot be proven by records. Monthly audits and reconciliation of bank statements may avoid this denial of claim.
- 2. The Surety Company will not pay for loss resulting from any unauthorized advances made by an "employee" to any member for delinquent dues and assessments.
- 3. "Employee" means any duly elected position, as listed in the policy schedule.
- 4. POST MUST SUBMIT A PROOF OF LOSS FORM WITHIN 120 DAYS FROM THE FIRST DATE OF DISCOVERY OF THE LOSS. Proof of loss resulting from dishonest acts on the part of the bonded officer is required in settlement of claims.

THIS BOND IS ONLY FOR THE YEAR SEPTEMBER 1, 2018 TO AUGUST 31, 2019.

The funds of your Post are protected only for that year. Premium for the following year will be due Sentember 1, 2019.

DETACH AND RETURN THIS SECTION WITH YOUR PREMIUM CH	ECK TO YOUR DEPARTMENT HEADQUARTERS
Give Post # and City Lo	cation
hereby apply for A1. Employee/Volunteer Theft (Surety Bond) in the	amount of \$ for the position
of For the year from September 1, 2018	3 through August 31, 2019.
Number of Persons Bonded: <u>1</u> Number of Locations: <u>1</u> <b>Post Ann</b>	nual Income: \$ Dated:
Has the post had any bond losses over the past three years?  If yes, provide a description with date and amount of loss on a separate sheet.	
DEADLINE FOR BONDING IS SEPTEMBER 1, 2018 – AFTER THIS DATE YOU WILL BE DELIQUENT AND NOT IN COMPLIANCE	Commander or Adjutant or Sr. Vice Signature
WITH THE VFW BY-LAWS.	Phone Number
FORM NO 2	Street Address and City

#### **VFW QUARTERMASTER BOND**

\$3.50 Per Thousand	\$2.50 Per Thousand	\$2.00 Per Thousand	\$1.75 Per Thousand
\$ 3,000\$10.50	\$ 26,000\$ 65.00	\$251,000\$ 502.00	\$501,000 \$ \$76.75
\$ 4,000\$14.00	\$ 20,000\$ 63.00 \$ 27,000\$ 67.50	\$252,000\$ 504.00	\$501,000\$ 876.75 \$502,000\$ 878.50
\$ 5,000\$17.50	\$ 28,000\$ 70.00	\$253,000\$ 506.00	\$503,000\$ 880.25
\$ 6,000\$21.00	\$ 29,000\$ 72.50	\$254,000\$ 508.00	\$504,000\$ 882.00
\$ 7,000\$24.50	\$ 30,000\$ 75.00	\$255,000\$ 510.00	\$505,000\$ 883.75
\$ 8,000\$28.00	\$ 40,000\$ 100.00	\$256,000\$ 510.00	\$506,000\$ 885.50
\$ 9,000\$31.50	\$ 50,000\$ 125.00	\$257,000\$ 514.00	\$507,000\$ 887.25
\$ 10,000\$35.00	\$ 60,000\$ 150.00	\$258,000\$ 516.00	\$508,000\$ 889.00
\$ 11,000\$38.50	\$ 70,000\$ 175.00	\$259,000\$ 518.00	\$509,000\$ 890.85
\$ 12,000\$42.00	\$ 80,000\$ 200.00	\$260,000\$ 520.00	\$510,000\$ 892.50
\$ 13,000\$45.50	\$ 90,000\$ 225.00	\$270,000\$ 540.00	\$520,000\$ 910.00
\$ 14,000\$49.00	\$100,000\$ 250.00	\$280,000\$ 560.00	\$530,000\$ 927.50
\$ 15,000\$52.50	\$110,000\$ 275.00	\$290,000\$ 580.00	\$540,000\$ 945.00
\$ 16,000\$56.00	\$120,000\$ 300.00	\$300,000\$ 600.00	\$550,000\$ 962.50
\$ 17,000\$59.50	\$130,000\$ 325.00	\$310,000\$ 620.00	\$560,000\$ 980.00
\$ 18,000\$63.00	\$140,000\$ 350.00	\$320,000\$ 640.00	\$570,000\$ 997.50
\$ 19,000\$66.50	\$150,000\$ 375.00	\$330,000\$ 660.00	\$580,000\$1,015.00
\$ 20,000\$70.00	\$160,000\$ 400.00	\$340,000\$ 680.00	\$590,000\$1,032.50
\$ 21,000\$73.50	\$170,000\$ 425.00	\$350,000\$ 700.00	\$600,000\$1,050.00
\$ 22,000\$77.00	\$180,000\$ 450.00	\$360,000\$ 720.00	, ,
\$ 23,000\$80.50	\$190,000\$ 475.00	\$370,000\$ 740.00	
\$ 24,000\$84.00	\$200,000\$ 500.00	\$380,000\$ 760.00	(\$501,000. And UP)
\$ 25,000\$87.50	\$210,000\$ 525.00	\$390,000\$ 780.00	\$1.75 Per Thousand
,	\$220,000\$ 550.00	\$400,000\$ 800.00	
(\$3,000. To \$25,000.)	\$230,000\$ 575.00	\$410,000\$ 820.00	
\$3.50 Per Thousand	\$240,000\$ 600.00	\$420,000\$ 840.00	
	\$250,000\$ 625.00	\$430,000\$ 860.00	
		\$440,000\$ 880.00	
	(\$26,000. To \$250,000.)	\$450,000\$ 900.00	
	\$2.50 Per Thousand	\$460,000\$ 920.00	
		\$470,000\$ 940.00	
		\$480,000\$ 960.00	
		\$490,000\$ 980.00	
		\$500,000\$ 1,000.00	
		(\$251,000. To \$500,000.)	
		\$2.00 Per Thousand	Form #9/00-ED2011



# A.1 Employee/Volunteer Theft (Dishonesty Bond) VFW APPLICATION FOR CLUB EMPLOYEES & BINGO TO BE COMPLETED BY BONDED INDIVIDUAL

#### TRAVELERS CASUALTY AND SURETY COMPANY OF AMERICA

#### Bond Term: October 1, 2018 to October 1, 2019

1. a) Name of Post	Post #
b) Post Address	
	Bond Requested \$
4. Number of Persons Bonded 1	
5. Number of Locations 1	
6. Post Annual Income	
7. Has the post had any bond losses over If Yes, provide a description along w	
8. a) Have you ever been bankrupt or ins	solvent?
b) If yes, please give details in a separ-	rate confidential letter to the Insurance Company
9. a) Have you ever been convicted of a	felony or misdemeanor? (Other than Traffic Violations)
b) If yes, explain	
	IINATED, OR CANCELLED AT EXPIRATION DATE 790 DAYS TO SUBMIT A PROOF OF LOSS FOR OR COVERAGE CEASES.
If this is a replacement for a current por replacing	osition bonded, please advise what person you are
	·
Signed thisday of	(month) (year)
(****3)	( )
Signature: Person to be Bonded	Form # 4B

#### VFW CANTEEN MANAGERS AND CANTEEN EMPLOYEES BINGO MANAGERS, GAMING MANAGERS AND GAMING WORKERS RATE SCHEDULE

\$6.00 PER THOUSAND	\$4.00 PER THOUSAND	\$3.00 PER THOUSAND
\$ 1,000\$ 6.00	\$26,000\$104.00	\$ 51,000\$153.00
\$ 2,000\$ 12.00	\$27,000\$108.00	\$ 52,000\$156.00
\$ 3,000\$ 18.00	\$28,000\$112.00	\$ 53,000\$159.00
\$ 4,000\$ 24.00	\$29,000\$116.00	\$ 54,000\$162.00
\$ 5,000\$ 30.00	\$30,000\$120.00	\$ 55,000\$165.00
\$ 6,000\$ 36.00	\$31,000\$124.00	\$ 56,000\$168.00
\$ 7,000\$ 42.00	\$32,000\$128.00	\$ 57,000\$171.00
\$ 8,000\$ 48.00	\$33,000\$132.00	\$ 58,000\$174.00
\$ 9,000\$ 54.00	\$34,000\$136.00	\$ 59,000\$177.00
\$10,000\$ 60.00	\$35,000\$140.00	\$ 60,000\$180.00
\$11,000\$ 66.00	\$36.000\$144.00	\$ 61,000\$183.00
\$12,000\$ 72.00	\$37,000\$148.00	\$ 62,000\$186.00
\$13,000\$ 78.00	\$38,000\$152.00	\$ 63,000\$189.00
\$14,000\$ 84.00 \$15,000\$ 90.00 \$16,000\$ 96.00 \$17,000\$102.00 \$18,000\$114.00	\$39,000\$156.00 \$40.000\$160.00 \$41,000\$164.00 \$42,000\$168.00 \$43,000\$172.00 \$44,000\$176.00	\$ 64,000\$192.00 \$ 65,000\$195.00 \$ 66,000\$198.00 \$ 67,000\$201.00 \$ 68,000\$204.00 \$ 69,000\$207.00
\$20,000\$120.00	\$45,000\$180.00	\$ 70,000\$210.00
\$21,000\$126.00	\$46,000\$184.00	\$ 71,000\$213.00
\$22,000\$132.00	\$47,000\$188.00	\$ 72,000\$216.00
\$23,000\$138.00	\$48,000\$192.00	\$ 73,000\$219.00
\$24,000\$144.00	\$49,000\$196.00	\$ 74,000\$222.00
\$25,000\$150.00	\$50,000\$200.00	\$ 75,000\$225.00
		\$ 80,000\$240.00 \$ 85,000\$255.00 \$ 90,000\$270.00 \$ 95,000\$285.00 \$100,000\$300.00

#### VFW 119th National Convention Kansas City, MO

#### Kansas City Convention Center -Bartle Hall

**TENTATIVE** July 21-25, 2018

All meetings are held in the convention center unless otherwise noted.

Meetings/times for various functions are subject to change.

Meeting rooms will be posted closer to conference dates and are subject to change

#### Saturday, July 21, 2018

8:00 a.m.-4:00 p.m. VFW Health Fair

8:00 a.m.-4:00 p.m. VFW/Registration/Exhibits

8:00 a.m. National Veterans Service Advisory Committee

9:00 a.m. Vander Clute Memorial Motorcycle Ride

10:30 a.m. Budget and Finance Committee

1:30 p.m.-3:30 pm. National Council of Administration Meeting

4:00 p.m.-6:00 p.m. Conference Meetings

6:00 p.m. Catholic Mass 6:00 p.m. Protestant Service

6:00 p.m. NVS Resolutions Sub-Committee Chairmen & Vice

Chairmen

#### **Sunday, July 22, 2018**

7:00 a.m. Gold Star Families Reception

7:00 a.m. Catholic Mass 8:00 a.m.-4:00 p.m. VFW Health Fair

8:00 a.m.-4:00 p.m. VFW Registration/Exhibits 8:30 a.m. Joint Memorial Service

9:30 a.m.-11:00 a.m. Update on Federal Benefits and Services for Veterans

10:00 a.m.-12Noon VFW Riders Meeting

10:00 a.m.-Noon Membership Workshop (2018-19 Membership Program) 10:00 a.m.- 11:00 a.m. Veterans and Military Support Committee Meeting

11:00 a.m. - Noon 1<sup>st</sup> Time Attendees Welcome Orientation

(Meet & Greet First -time Convention attendees)

11:00 a.m. – Noon VFW Veterans Service Update

11:00 a.m. – Noon Update on VFW Legislative Priority Goals

1:00 p.m. – 4:00 p.m. VFW Programs Workshop

1-2 Programs Overview Town Hall

2-3 Veterans Emotional Well Being Discussion3-4 Awards & Citations Committee Meeting

#### **Committee Meetings:**

1:45 p.m. Resolutions Committees

2:00 p.m. National By-Laws, Manual of Procedure and Ritual

#### **Sunday, July 22, 2018**

#### **Resolutions Committees**:

2:00 p.m. Finance and Internal Organization (200 series)

2:00 p.m. General Resolutions (300 Series)

2:00 p.m. National Security and Foreign Affairs (400 series)
2:00 p.m. National Veterans Service Resolutions (600 series)

Sub-committee I – Health Sub-committee II-Benefits

Sub-committee III–Economic Opportunities/Other

3:30 p.m. Post Development & Revitalization

7:30 p. m. Welcome Concert: Trace Adkins – Municipal Auditorium

#### Monday, July 23, 2018

8:00 a.m.-4:00 p.m. VFW Health Fair

8:00 a.m.-4:00 p.m. VFW Registration/Exhibits 8:00 a.m.-12:00 p.m. Joint Opening Session

12Noon - 1:00 p. m. National Outstanding Community Service Post

Reception

1:00 p.m. -4:00 p.m. Business Session

#### **Tuesday, July 24, 2018**

8:00 a.m.-4:00 p.m. VFW Health Fair

8:00 a.m.-4:00 p.m. VFW Registration/Exhibits 8:00 a.m.-11:30 a.m. VFW Business Session

12:45 p. m.-2:30 p.m. **2018-2019** Incoming CIC (*Dept. Cmdrs.*) Luncheon *by* 

invitation

12:45 p.m.-2:00 p.m. All-American Commanders Lunch *ticketed event* 

1:00 p.m. -2:30 p.m. **2018-2019** Senior Vice Commander/Senior Vice President

lunch by invitation

1:00 p.m. -2:30 p.m. **2018-2019** Junior Vice Commander/Junior Vice President

lunch by invitation

2:00 p.m. -3:00 p. m. Planning Your Legacy

2:00 p.m. -3:00 p.m. Women Veterans: Strong and Growing – Information Fair

2:00 p.m.-4:00 p.m. Chaplains Workshop

2:00 p. m - 3:00 p.m. Grants and Fundraising Ideas for Posts

3:00 p. m - 4:00 p.m. OMS User Feedback

3:00 p.m.-5:00 p.m. VFW National Home for Children

6:00 p.m. Patriotic Celebration (date and time subject to change)

#### Wednesday, July 25, 2018

8:00 a.m. Business Session / Nomination/Election/Installation of

Officers

11:00 a.m. National Council of Administration (immediately following

installation)

4:00 p.m.-6:00 p.m. Commander-in-Chief's and National President's Reception

(Ticketed Event) - KC Marriott Downtown

Updated: 4/27/2018 2:17 PM





#### **National Convention - Post & Delegate Registration**

Section 222 of the National By-Laws states "Each Post will pay, in advance, a National Convention registration fee of twenty-five dollars (\$25) which shall entitle the Post to a packet of convention information and materials and one identified registered delegate for the National Convention. Each additional delegate attending the National Convention will pay a ten dollar (\$10) delegate fee." Each Post is encouraged to register at least one (1) delegate and one (1) alternate for every thirty (30) members or fraction thereof. Delegates and alternates shall be elected in accordance with the Manual of Procedure.

Any member in good standing may register for the National Convention. Registering for the National Convention is another way a member can show support for VFW programs. The ten dollar (\$10) registration fee entitles the member to a convention packet which may be picked up at the convention.

Please type or print each member's information below and designate as delegate, alternate or attendee

Devision village	71 .	(Any change to a delegate	te's status shall be reported to the Qu		
Registration	Membership		Mambau Adduses	C BAcil	Amanunt
Туре	Number	Member Name	Member Address	E-Mail	Amount
Post Registration					
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ree w/ Delegate					25.00
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O Alternate	ш				
O Attendee	Z				
O Delegate					
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Packets not	nicked up at	the convention	Post Regis	stration Fee with one (1) Delegate	25.00
will not be m	•		Add \$10.00 each addition	onal Delegate/Alternate/Attendee	
			·	_	
received in v	vriting withi	n 60 days of		TOTAL ENCLOSED	
the close of	the conventi	on.	Cignature of Adjutant or Quar	wto wood at a w	
			Signature of Adjutant or Quar	termaster.	
				Post #	
O CHECK	/MONEY ORDER	O VISA O MASTER CARD	O DISCOVER O AMERICAN EXPRESS		
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	Card Number	:			
				Mail completed form to:	
E	xpiration Date	:		VFW Convention Registrati	on
				406 W. 34th St.	
Card	<b>Holders Name</b>	:		Kansas City, MO 64111	

## INSTRUCTIONS FOR PROPERLY SUBMITTING POST CONVENTION REGISTRATION, DELEGATES, ALTERNATES AND ATTENDEES

### NATIONAL BY-LAW - SECTION 222

Delegate strength shall be <u>one for every thirty (30) members</u> or fraction thereof in good standing. Delegates and alternates shall be elected in accordance with the Manual of Procedure.

Each Post will pay, in advance, a National Convention registration fee of twenty-five dollars (\$25) which shall entitle the Post to a packet of convention information and materials and one identified registered delegate for the National Convention. Each additional delegate attending the National Convention will pay a ten dollar (\$10) delegate fee.

#### **ONLINE**

Online submission is the preferred method of submitting the National Convention-Post & Delegate Registration Fee(s). As Post Quartermaster, you will log into <a href="https://www.vfw.org">www.vfw.org</a> and access "My VFW." You will then click on the link "Online Membership System." You will find, in the left navigation pane "National Convention"; open the drop down and click "National Convention Registration" and enter desired membership information. This is a 3-6 minute process for the average user. <a href="https://www.pfease.numbership.number-available-of-all-delegates">please have the membership number available of all delegates, alternates and attendees you are registering.</a>

Only a Post or Department Quartermaster, utilizing this system, can register the Post's Delegates online. Members accessing the National Convention website are registered as attendees only.

The Post registration fee of \$25 must be remitted *prior* to the convention; Post delegates will not be able to register their credentials unless this fee is paid.

#### **MAIL-IN OR FAX**

Enclosed with this notification is an invoice in the amount of \$25. Quartermasters may fill out and return this invoice using the enclosed pre-addressed, postage paid envelope. This form must be signed by the Adjutant or Quartermaster. The Post registration fee of \$25 must be remitted *prior* to the convention; Post delegates will not be able to register their credentials unless this fee is paid. When using the enclosed form you are required to include the membership number, name and address of all delegates, alternates and attendees you are registering.

#### **DEFINITIONS**

- Delegate- Member (in good standing) of the Post elected to represent the Post in all business activity at the National Convention. Delegates elected under Section 222 of the National By-Laws and Manual of Procedure shall not be considered instructed and may exercise full authority in the duty performed.
- Alternate- Member (in good standing) of the Post elected to represent the Post in all business activity at the National Convention in the event the elected delegate cannot attend. Alternates not fulfilling the role as "delegate" are considered "attendees."
- Attendee- Any member in good standing may register for the National Convention. Registering for the National Convention is another way a member can show support for VFW programs. The \$10 registration fee entitles the member to a convention packet which may be picked up at the convention.

#### **NOTIFICATION**

Post Quartermasters will receive letter confirmation that the Post is registered.

Delegates, alternates and attendees will receive a confirmation letter. Included in this letter will be a request for emergency contact information. We are asking all to fill-out and bring this form with them to convention; this is voluntary, but recommended.

All notification will be sent USPS, 3-5 days after processing.

Any change to a delegate's status shall be reported to the Quartermaster General.

## **Southern Conference 2018**

**Veterans of Foreign Wars & Auxiliary** 

October 18-21, 2018

Louisville, Kentucky

**Crowne Plaza Louisville Airport Hotel** 

#### **REGISTRATION FORM**

Pre-Registration Deadline is October 1, 2018

Name:	Title	
Department:	Post/Aux:	
Registration Fee is \$75.00 per perso	on that will include the banquet. Hospitality Room and	

Friday night entertainment. (Registration fee at Conference: \$85.00)

#### **BANQUET MENU**

**PRIME RIB** 

BAKED POTATO WITH BUTTER & SOUR CREAM
COUNTRY STYLE GREEN BEANS
FARMER'S SALAD W/RANCH OR ITALIAN DRESSING
DESSERT: DERBY PIE & CARAMEL APPLE PIE
COFFEE & TEA

RESERVATIONS AND OTHER INFO. PLEASE GO TO vfwky.org or call Hotel at 1-888-233-9527

Make check payable

Dept. of KY VFW 3031 Poplar Level Road Louisville, KY 40217

### **Southern Conference 2018**

## **Veterans of Foreign Wars & Auxiliary**

October 18-21, 2018

## Request for Transportation

A courtesy shuttle will be provided by the Crowne Plaza Hotel to and from Louisville international airport.

Please complete the form below in order for the hotel to make sure they have enough shuttles available to make this transition a smooth one.

Name:	Airlines		
Arrival Date:	Time:	Flight#	
Departure Date:	Time:	Flight#	

Mail Form to;

Dept. of KY VFW 3031 Poplar Level Road Louisville, KY 40217 Fax 502-635-2639



## VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA

#### 2019 ALL-STATE PROGRAM AND ANNUAL STATE AWARDS

(JULY 1, 2018 - JUNE 30, 2019)

#### "Every Day Is Veterans Day"

This Membership – Awards Program has been designed with incentives to work on membership, VFW programs, meeting attendance and submission of reports. Post and District membership 100% quotas will be based on the June 30, 2019 membership as adjusted by National Headquarters. Except where noted, the quota will **NOT** be reduced because of members who die or transfer to another Post. A new Post will be assigned a Membership Quota of 30 members.

#### **MEMBERSHIP PLAQUES**

Membership plaques will be presented at the State Convention to the Post with the largest numeric membership increase in each category. The judging will be based on Membership as of May 10, 2019.

- a. Category A Posts with Membership of 10 thru 75
- b. Category B Posts with Membership of 76 thru 150
- c. Category C Posts with Membership of 151 thru 250
- d. Category D Posts with Membership of 251 thru 500
- e. Category E Posts with Membership of 501 or more

#### LIFE MEMBERSHIP INCREASE PLAQUES

A Life Membership increase plaque and \$200.00 will be awarded at State Convention to the Post with the greatest increase in Life members (must be at least 3 new Life members) in each category. The judging will be based on Life Membership as of May 10, 2019.

- a. Category A Posts with Membership of 10 thru 75
- b. Category B Posts with Membership of 76 thru 150
- c. Category C Posts with Membership of 151 thru 250
- d. Category D Posts with Membership of 251 thru 500
- e. Category E Posts with Membership of 501 or more

#### LIFE MEMBERSHIP DRAWINGS

There will be four (4) Life Membership drawings. One (1) Post will be selected for each drawing. Posts must meet their membership quota by the day prior to drawing to be eligible. Drawings will be held on the day of awards judging. Posts with 10 thru 75 members will have one (1) chance, Posts with 76 thru 150 members will have two (2) chances, Posts with 151 thru 250 will have (3) chances, Posts with 251 thru 500 members will have four (4) chances, and Post with 501 or more members will have five (5) chances.

- a. The first drawing will be held on September 28, 2018 and the Post must have 75% of its 2019 membership quota to participate.
- b. The second drawing will be held on October 31, 2018 and the Post must have 85% of its 2019 membership quota to participate.
- c. The third drawing will be held on January 4, 2019 and the Post must have 95% of its 2019 membership quota to participate.
- d. The fourth drawing will be held on March 1, 2019 and the Post must have 100% of its 2019 membership quota to participate.

#### MEMBERSHIP RENEWAL PLAQUE

A Membership Renewal Plaque will be awarded to each Post that renews ALL viable Annual Members on its unpaid list who were Annual Members the previous year. Deceased members and conversions to Life Membership will not count against total.

#### **POST 100% MEMBERSHIP AWARD**

In addition, the respective Post Commander and Quartermaster will receive 100% Membership Pins and Ball Caps if the Post meets its 2019 100% membership goal by May 10, 2019. These awards will be presented at the Posts' respective District meetings.

#### **LEGACY LIFE MEMBERSHIP AWARD**

The Post with the largest increase of new Legacy Life Members will receive a check in the amount of \$200.00. The judging will be based on Legacy Life Membership as of May 10, 2019. The award will be presented at the State Convention.

#### 2018-2019 POST ALL-STATE REQUIREMENTS

All State Post Requirements:

- 1. The Post must meet their 100% Membership Quota by June 30, 2019.
- 2. The Post Quartermaster must be bonded.
- 3. The Post must have been inspected and the Inspection Reports must be received by State Headquarters no later than 5pm on December 16, 2018.
- 4. The Post must have at least one member attend each District meeting.
- 5. The Post must have at least one member attend District's School of Instruction.

- 6. All Audit Reports must be turned into State Headquarters as required by Section 218 of the National By-Laws and Manual of Procedure.
- 7. The Post must purchase a minimum of five (5) poppies per member.
- 8. The Post must make a donation to the Department Service Officer Fund. Posts with (500 or more members \$125.00, 100 to 499 members \$100.00, 99 members or less \$75.00).
- 9. The Post must have submitted the following reports at least once during the first half of the year (May 1 thru October 31) and once during the second half (November 1 thru April 30)
  - a. Hospital Report
  - b. Americanism Report
  - c. Community Activities Report
  - d. Safety Report
  - e. Youth Activities Report
- 10. The Post must participate in at least 2 of the 3 following programs:
  - a. Voice of Democracy Program (must submit a student to the District level for District judging)
  - b. Patriot's Pen Program (must submit a student to the District level for District judging)
  - c. Teacher of the Year Program (must submit at least one Teacher to the District Level for District judging)

Note: Five (5) additional points towards the Captain of the All-State Team will be awarded to Posts submitting entries in all three programs.

Note: Posts will receive additional points towards the Captain of the All-State Team for membership. One fifth (1/5) of one (1) point will be assigned for each additional member above 100%.

Note: Posts with less than 50 members are not eligible for the All-State Team. To be eligible Posts must increase their membership to 50 or more members.

Note: A Post with less than 50 members who completes all other requirements of the All State program, achieves 100% in membership, but does not surpass 50 total members will be honored with a certificate and a check for \$200. These Posts will each be known as a "Meritorious Post".

#### **POST ALL STATE TEAM AWARDS**

- 1. All-State Post Commanders who have met all the criteria including membership by May 10, 2019 will receive a citation, an All-State cap, and an All-State pin during the State Convention. A check in the amount of \$300.00, to assist in payment of expenses while attending and participating at the State Convention will be presented. Time of payment will be at the discretion of the Department Commander. All-State Commanders meeting the criteria except for membership by May 10, 2019 and then meeting the membership criteria by June 30, 2019 will receive: a citation, an All-State cap, and an All-State pin at their next District meeting but will not receive any monetary award.
- 2. All-State Post Quartermasters who have met all the criteria including membership by May 10, 2019 will receive a citation, an All-State cap, and an All-State pin. A check in the amount of \$300.00 to assist in payment of expenses while attending and participating at the State Convention will be presented. Time of payment will be at the discretion of the Department Commander. All-State Quartermasters meeting the criteria except for membership by May 10, 2019 and then meeting the membership criteria by June 30, 2019 will receive: a citation, an All-State cap; and an All-State pin at their next District meeting but will not receive any monetary award.

- From the All-State Team, the Post with the highest points in the All-State judging on May 11, 2019 will be
  designated as the Outstanding Post of the Year 2018-19. The Commander and Quartermaster of this Post
  will be the Captains of the All-State Team.
- 4. The Awards and Citation Committee will break all ties and their decision will be considered the recommendation to the State Commander.
- The State Commander shall make the final decision for all recommendations of awards and the decision shall be final.

#### 2018-2019 DISTRICT ALL STATE REQUIREMENTS

#### All State District Requirements:

- 1. The District must meet their 100% Membership Quota by June 30, 2019.
- All Posts in the District must be inspected and the Inspection Reports must be received by State Headquarters no later than December 16, 2018.
- The District Quartermaster must be properly bonded.
- 4. All Audit Reports for the District must be turned into State Headquarters as required by the National By-Laws and Manual of Procedure.
- 5. All Posts in the District must have submitted the following reports at least once during the first half of the year (May 1 thru October 31) and once during the second half (November 1 thru April 30):
  - a. Hospital Report
  - b. Americanism Report
  - c. Community Activities Report
  - d. Safety Report
  - e. Youth Activities Report
- 6. The District must conduct a District School of Instruction by the end of September 2017.
- 7. The District must donate \$100.00 to the Department Service Officer Fund.

#### **DISTRICT ALL STATE DISTRICT AWARDS**

- All-State District Commanders who have met all the criteria including membership by May 10, 2019 will
  receive an All-State District Commander's cap and an All-State pin during the State Convention. All- State
  Commanders meeting the criteria, except for membership, by May 10, 2019, and then meet the membership
  criteria by June 30, 2019 will receive an All-State District Commander's cap, and an All- State pin at their
  next District meeting.
- All-State District Commanders will receive a VFW jacket if <u>all Posts</u> within their District are 100% or more in membership by June 30, 2019.

#### **DISTRICT MEMBERSHIP AWARD**

A District in which <u>all</u> Posts in the District have achieved 100% membership by June 30, 2019 will receive a check for \$500.00.

#### INDIVIDUAL MEMBERSHIP AWARDS

All individual recruiting awards will be awarded by using the National Recruiter Reports dated May 10, 2019. These awards will be presented at the State Convention.

- 1. Annual members recruiting five (5) New or Reinstated Members will receive:
  - a. Their Annual Dues (National and Department portions) paid by the Department for the current year.
  - b. Their name and membership number will be entered into a drawing for a Life Membership.

Note: For each additional five (5) members recruited, an additional entry will be made in the Life Membership Drawing.

- c. The drawing for the Life Membership listed above will be conducted on the day of awards judging.
- 2. Life Members recruiting 5 New or Reinstated Members will receive:
  - a. Name and membership number will be entered into a drawing for one level of Legacy Life membership equal to \$400.00 or \$200.00 cash if already a Gold member.
    - Note: For each additional five (5) members recruited, an additional entry will be made in the drawing.
  - b. The drawing for the Legacy Life Membership award listed above will be conducted on the day of awards judging.
- 3. Members recruiting five (5) New or Reinstated Members will be entered into a drawing for:
  - a. Round trip airfare to the 120th National Convention.
  - Expense check in the amount of \$599.00 to help defray expenses.
     Note: For each additional five (5) members recruited, an additional entry will be made in the drawing.
  - c. The drawing for this award listed above will be conducted on the day of awards judging.

#### POST COMMANDER MEMBERSHIP AWARD

Post Commanders who have their Post 100% by Dec 31, 2018 will receive a Department Commanders jacket and will be recognized at Winter Council.

#### INDIVIDUAL RECRUITER AWARDS

Individual recruiters will also receive for:

- a. 15 New or Reinstated Members a Pen and Key Chain Set.
- b. 20 New or Reinstated Members State Commander's challenge coin
- c. 25 New or Reinstated Members a Department Aide-de-Camp Recruiting cap and citation
- d. 50 New or Reinstated Members State Commander's briefcase
- e. 75 New or Reinstated Members State Commander's jacket

This award will be presented at the State Convention.

#### THE SAMUEL B. DeVAUGHAN MEMBERSHIP AWARD

The Samuel B. DeVaughan Membership Award is presented to the member who recruits the most new and/or reinstated members of the 2018-19 Membership Year. He/she will receive the following:

- a. A check in the amount of \$300.00 to help defray expenses of the State Convention.
- b. A Department citation.
- c. A distinctive cap and name badge

This award will be presented at the State Convention.

#### THE GEORGE C. DALBY AWARD

The George C. Dalby Award is presented to any Post member for outstanding participation in VFW programs. Rules for this contest are sent to each Post in the spring. Deadline for submission to State Headquarters is the day prior to awards judging. Post and District Commanders are excluded from this award. This award will be presented at the State Convention.

#### THE W. B. SHAFER, JR. MEMBERSHIP AWARD

The W.B. Shafer, Jr. Membership Award is presented to the Post making the greatest percentage gain in membership as shown by the State Membership Report dated the day prior to awards judging. This award will be presented at the State Convention.

#### THE RICHARD A. (AL) GUAGER AMERICANISM AWARD

The Richard A. (Al) Guager Americanism Award is presented annually. Rules for this contest are sent to each Post in the spring. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention. Posts placing second through tenth will receive a citation.

#### THE GEORGE E. McCRACKEN HONOR GUARD/COLOR GUARD AWARD

The George E. McCracken Honor Guard/Color Guard Award is presented to the most outstanding Post Honor Guard/Color Guard. Deadline for submission to State Headquarters is by the day prior to awards judging. This award will be presented at the State Convention.

#### FIREFIGHTER OF THE YEAR AWARD

The Firefighter of the Year Award is presented to the most outstanding firefighter. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 4, 2019. Send resume of nominees' background, resume of background in fire/emergency safety work, accomplishments in fire/emergency safety field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

#### LAW ENFORCEMENT OFFICER OF THE YEAR AWARD

The Law Enforcement Officer of the Year is presented to the most outstanding law enforcement officer. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 4, 2019. Send resume of nominees' background, resume of background in law enforcement work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

#### **EMERGENCY MEDICAL TECHNICIAN OF THE YEAR AWARD**

The Emergency Medical technician of the Year is presented to the most outstanding Emergency Medical Technician. The selectee will receive a plaque and a check for \$300.00. The deadline for submission to State Headquarters is January 4, 2019. Send resume of nominees' background, resume of background in paramedic work, accomplishment in the field, photograph, title and address to State Headquarters. This award will be presented at the State Convention or at a local venue.

#### **TEACHER OF THE YEAR AWARDS**

The Teacher of the Year awards are presented to the most outstanding Teachers. The selectees will receive a citation and check for \$300.00. There are three winners – Kindergarten through 5<sup>th</sup> grade, 6th through 8<sup>th</sup> grade, and 9th through 12<sup>th</sup> grade. These awards will be presented at the Winter Council or at a local venue.

#### THE W. I. WOODDELL MEMORIAL POST QUARTERMASTER AWARD

The W. I. Wooddell Memorial Post Quartermaster Award is presented to the Post Quartermaster who has shown outstanding dedication to his Post and the Department. The Post Commander must send in a nominating letter on why the Post Quartermaster should be considered for Quartermaster of the year. Submission must be received the day prior to the awards judging. The recipient is to be selected by a committee headed by the State Quartermaster. The award will consist of a custom-lettered citation, plus a check in the amount of \$200.00 from the Department. This award will be presented at the State Convention.

#### THE CLAIR B. POFF PUBLIC RELATIONS AWARD

The Clair B. Poff Public Relations Award is presented to three (3) Posts for the most outstanding newsletter or publication for their size group and then forwarded to National for judging. To enter, send two different copies of your Post Newsletter to State Headquarters along with the editor's name and address. Deadline for submission to State Headquarters is January 4, 2019. This award will be presented at the State Convention. Group 1: membership 99 members or less; Group 2: membership 100 to 179; and Group 3: membership 180 or more.

#### THE ROBERT H. RINER AWARD

The Robert H. Riner Award is presented to the District Commander with the highest percentage gain in membership over the last year. Membership gain will be as shown by the State Membership Report dated the day prior to awards judging. This award will be presented at the State Convention.

#### WILLIAM T. (BILL) ALLEN HOSPITAL AWARD

The William T.(Bill) Allen Hospital Award is presented to Posts with outstanding reporting of hospital work. The winning Posts will be determined by the State Hospital Chairman. These awards will be presented at the State Convention. Hospital award categories are:

- a. Category A Posts with Membership of 10 thru 75
- b. Category B Posts with Membership of 76 thru 150

- c. Category C Posts with Membership of 151 thru 250
- d. Category D Posts with Membership of 251 thru 500
- e. Category E Posts with Membership of 501 or more

#### CLARENCE E. KELLEY MEMORIAL VOICE OF DEMOCRACY AWARD

The Clarence E. Kelley Memorial Voice of Democracy Award is presented to the Post sponsoring the State's first place VOD winner and is presented at the State Convention. In addition, each Post participating in the VOD program will receive a citation.

Note: The State VOD winners will receive a plaque and: 1<sup>st</sup> place – \$2,000.00; 2<sup>nd</sup> place – \$1,500.00; and 3<sup>rd</sup> place – \$1,000.00 to be presented at the Winter Conference Banquet. The first three place winners are expected to attend the Winter Conference Banquet where the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> winners will be announced and the 1<sup>st</sup> place winner will read his/her essay.

#### LARRY MATTERA MEMORIAL PATRIOT'S PEN AWARD

The Larry Mattera Memorial Patriot's Pen Award is presented to the Post sponsoring the State's first place Patriot's Pen winner and will be presented at the State Convention. In addition, each Post participating in the PP program will receive a citation.

Note: The State Patriot's Pen essay winners will receive a plaque and: 1<sup>st</sup> place – \$1,000.00; 2<sup>nd</sup> place – \$750.00; and 3<sup>rd</sup> place – \$500.00 to be presented at the Winter Conference Banquet. The first three place winners are expected to attend the Winter Conference Banquet where the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> winners will be announced and the 1<sup>st</sup> place winner will read their essay.

#### **SCOUT OF THE YEAR AWARD**

The Scout of the Year Award is presented to the State Scout of the Year winner. A plaque and check for \$500.00 will be presented at the State Convention. In addition, each Post participating in the Scout Program will receive a citation.

#### **COMMUNITY SERVICE RECORD BOOK**

The Community Service Record Book should be kept from May 1, 2018 to April 30, 2019 for State judging. Plaques will be awarded to the top three (3) entries at the State Convention. Special Citations will be awarded to the fourth through tenth places. Additionally, an award from National will be presented to the first place entry.

All Posts entering a Community Service Record Book will have a chance to win a monetary award in the amount of \$200.00 if judged best overall entry in their respective membership category. One (1) check will be issued in each membership category.

- a. Category A Posts with Membership of 10 thru 75
- b. Category B Posts with Membership of 76 thru 150
- c. Category C Posts with Membership of 151 thru 250
- d. Category D Posts with Membership of 251 thru 500
- e. Category E Posts with Membership of 501 or more

#### **BUDDY POPPY CITATIONS**

Buddy Poppy Citations will be presented to the District Commander whose District purchased the most Buddy Poppies and to District Commanders whose Districts had 100% participation in the Buddy Poppy Program. The Post in each District that purchased the most Buddy Poppies will also be presented a citation. These awards will be presented at the State Convention.

#### **BEST NEWSPAPER ARTICLE CITATION**

The "Best Newspaper Article Citation" will be presented at State Convention to the Post who submits the best article for each edition of the State Newspaper. Judging shall be performed by the committee for the newspaper.

#### **2018-2019 ALL STATE TEAM**

For a Post to be eligible, it must have reached 100% plus of their Membership Quota by June 30, 2019

The Post Quartermaster must be bonded.

The Post must have been inspected and the Inspection Reports must be received by State Headquarters no later than 5pm on December 16, 2018.

The Post must have at least one member attend each District meeting.

The Post must have at least one member attend District's School of Instruction

All Audit Reports must be turned into State Headquarters as required by Section 218 of the National By-Laws and Manual of Procedure.

The Post must purchase a minimum of five (5) poppies per member.

The Post must make a donation to the Department Service Officer Fund. Posts with (500 or more members - \$125.00, 100 to 499 members - \$100.00, 99 members or less - \$75.00).

The Post must have submitted the following reports at least once during the first half of the year (May 1 thru October 31) and once during the second half (November 1 thru April 30)

Hospital Report
Americanism Report
Community Activities Report
Safety Report
Youth Activities Report

The Post must participate in at least 2 of the following Programs

Voice of Democracy Program (must submit a student to the District level for District judging)

Patriot's Pen Program (must submit a student to the District level for District judging)

Teacher of the Year Program (must submit at least one Teacher to the District Level for District judging)

Note: Five (5) additional points towards the Captain of the All-State Team will be awarded to Posts submitting entries in all three programs.

Note: Posts will receive additional points towards the Captain of the All-State Team for membership. One fifth (1/5) of one (1) point will be assigned for each additional member above 100%.

Note: Posts with less than 50 members are not eligible for the All-State Team. To be eligible Posts must increase their membership to 50 or more members.

Note: A Post with less than 50 members who completes all other requirements of the All State program, achieves 100% in membership, but does not surpass 50 total members will be honored with a certificate and a check for \$200. These Posts will each be known as a "Meritorious Post".

#### 2018-2019

#### ALL STATE DISTRICT CHECKLIST

For a District Commander to qualify, the Commander must meet the following All State District Commanders criteria:

- 1. The District must meet their 100% Membership Quota by June 30, 2019.
- 2. All Posts in the District must be inspected, and the Inspection Reports must be received by State Headquarters on later than **December 16, 2018.**
- 3. The District Quartermaster must be properly bonded.
- 4. All Audit Reports for the District must be turned in to State Headquarters as required by the National By-Laws and Manual of Procedure.
- 5. All Posts in the District must have submitted the following reports at least once during the first half of the year (May 1 thru October 31) and once during the second half (November 1 thru April 30):
  - a. Hospital Report
  - b. Americanism Report
  - c. Community Activities Report
  - d. Safety Report
  - e. Youth Activities Report
- 6. The District must conduct a District School of Instruction by the end of September 2017.
- 7. The District must donate \$100 to the Department Military Service Officer Fund.

All-State District Commanders who have met all the criteria including membership by May 10, 2019 will receive an All-State District Commander's cap and an All-State pin during the State Convention. All- State Commanders meeting the criteria, except for membership, by May 10, 2019, and then meet the membership criteria by June 30, 2019 will receive an All-State District Commander's cap, and an All- State pin at their next District meeting.

All-State District Commanders will receive a VFW jacket if <u>all Posts</u> within their District are 100% or more in membership by June 30, 2019.

# VFW National Membership Program



B. J. LAWRENCE
Commander-in-Chief

Updated: March 28, 2018

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#### **Membership Mission**

To recruit, retain, and mentor a stable membership base, including all generations of veterans.

To cultivate a membership that is well versed in institutional knowledge and actively involved at all levels of the organization and in the local community. To establish Posts with a strong tradition of service, leadership, and community outreach.

#### Introduction

For the past several years, the VFW has been relatively successful in recruiting members aged 39 and younger. The only way to make this success permanent is to retain those members, recover past members, and recruit new members. We must improve the way we communicate with our members at all levels of the organization. Does your Post, District, State or Department have a newsletter, email, or an outreach team that visits fellow members? In many cases, we have lost touch with our members. We need to know who they are and what their needs are. Let us get back to basics—our first priority is taking care of our members and the veteran community as a whole.

## **Membership Goals**

- **1.** Build a strong organization for the future.
- 2. Work together to achieve the VFW's goals. The VFW National Headquarters staff is here to assist in coordinating programs, developing new membership initiatives and building awareness among our membership and the entire veteran community.

### **Membership Objectives**

- Recruit new and recover unpaid members
- Retain and mentor existing membership
- Develop new Posts and revitalize existing Posts
- Increase Life Membership
- Increase Legacy Life Membership

#### **Retention Defined**

Although retention is <u>not</u> a prerequisite for the All-American program, it is extremely important to understand how retention is derived and the important role retention plays in accomplishing growth. The number of paid annual members in your Post on July 1 is the ensuing year's "prior year total." One more new or reinstated member is required to make up for each prior year annual member the Post fails to retain.

Your Post retention is derived from six types of payment components based on your prior year total of annual members:

- A prior year annual member pays his or her annual membership dues.
- A prior year annual member pays the life membership installment fee.
- A prior year annual member pays for life membership dues.
- A prior year annual member transfers to another Post and pays his or her annual membership dues.
- A prior year annual member transfers to another Post and pays the life membership installment fee.
- A prior year annual member transfers to another Post and pays life membership dues.

## **Life Membership Amnesty**

All life members who are reported deceased between July 1, 2018 and August 31, 2018, will be removed from the Post rolls and the Post's prior year membership count will be adjusted accordingly.

## **Recruiting Awards**

•	5, 10, 15	Corresponding numbered member pin
•	25	Commander-in-Chief membership coin & citation
•	50	VFW leather travel bag
•	75	Commemorative medallion set
•	100	Century cap and citation
•	175	National aide-de-camp cap and citation

#### "LUCKY STARS" Member Drawing

Five (5) winners will be drawn and accompany the Commander-in-Chief on an all-expense paid trip May 06-12, 2019 along with their spouse or guest.

For any new/reinstated member recruited between July 1, 2018 and April 1, 2019:

- You will receive one (1) chance for every five (5) new/reinstated members
   recruited
- You will receive ten (10) additional chances for every increment of 25 new/reinstated members recruited

#### Attention Post and District Commander:

✓ You will receive ten (10) chances in recognition of 85%+ post and
district retention

Drawing will take place April 2, 2019

• All awards are non-transferable

#### **Department "First to Finish" Incentive**

The Department Commander and Quartermaster along with a guest for each of the Department that is the first to attain 100% in membership will be awarded.

 Round trip airfare, accommodations and transportation with transfers. To include three nights in Honolulu and four nights in Maui, Hawaii. Note: if Hawaii wins, CDR and QM with guest will win a trip of equal value.

#### Early Bird Award—VFW Legislative Conference

The top three Post commanders and quartermasters and the top two District commanders in each division on Jan. 1, 2019 will be awarded:

A \$1,000 stipend to be used toward attending the VFW Legislative
 Conference, Washington D.C.

#### **Department Quartermaster Early Bird Incentive**

For every Department that achieves 92% in membership by Jan 1, 2019; the Department Quartermaster will receive:

 A VFW Henry 30-30 Caliber Rifle or a credit voucher of equal value, for use with Veterans Travel Services.

#### Post Commander and Quartermaster - New & Reinstated Member Award

The top 10 Post commanders and quartermasters in each division who report more than 50 new and reinstated annual members by Jan. 1, 2019 will each be awarded:

• A travel charger with the official VFW Commander-in-Chief logo.

#### **Kansas City Spree**

The top two Post commanders and the top two District commanders in each divisions who achieve 100% membership by April 1, 2019 along with their spouse or guest, will be awarded:

- Round-trip airfare to Kansas City, Mo., from the airport nearest the awardee's home.
- A fun-filled weekend (May 16-19, 2019) that may include but is not limited to touring, shopping, and a complete tour of the VFW National Headquarters.

#### 100% Post, District & Department

A distinctive streamer will be awarded to every Post, District and State/Department that achieves 100% or greater in membership before July 1, 2019.

#### 100% Commander Drawing

Each Post and District commander that exceeds 100% in membership by June 1, 2019 will be placed in a drawing. 20 post commanders and 12 district commanders will be drawn to receive:

 A \$1,000 stipend to be used toward attending the VFW National Convention.

#### **Post Commander and Quartermaster Division Challenge**

For every ten (10) new/reinstated members recruited between July 1, 2018 and April 1, 2019; Posts will earn one chance for both Post Commander and Quartermaster to be entered into a drawing. One Post per Division will be drawn to receive:

 A \$1,000 stipend <u>each</u> for Commander and Quartermaster to be used toward attending the VFW National Convention.

#### **Legacy Life Membership Acquisition**

Each Post that achieves the designated benchmarks of 25, 50 and 75 Legacy Life Members will be awarded:

• A Legacy Society Post Proclamation.

Each Post that achieves the distinctive benchmark of 100 Legacy Life Members by July 1, 2019, Commander or post representative will be awarded:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Reserved seating at the VFW National Convention joint opening session.
- Legacy Society Post Proclamation.

#### **Elite Recruiter**

Any VFW member who signs up 250 or more new and/or reinstated annual members by July 1, 2019, will be awarded:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Distinctive cap, citation, and name badge.

#### Recruiter of the Year

The VFW member who signs up the greatest number of new and/or reinstated annual members greater than 250 by July 1, 2019, will be awarded:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Reserved seating at the VFW National Convention joint opening session.
- Distinctive cap, citation, and name badge.
- Commander-in-Chief's Crystal Eagle.

#### **New Post Development Department Award**

For each new Post chartered, the Department Quartermaster will receive:

 A \$250 credit from the VFW Store to be used towards necessary materials for the new Post.

#### All-American Leadership Criteria

The All-American leadership program exists to recognize exceptional leadership, authentic accomplishment in membership growth and VFW core programs.

#### All-American Post Leadership Criteria

- Greater than 50 members on July 1, 2019
- Membership greater than 100%
- Finish in the top 50 posts in your respective division
- Voice of Democracy minimum of one entry advanced to District Judging (Overseas Post donate \$50 to National in lieu of entry)
- Patriots Pen minimum of one entry advanced to District judging (Overseas
   Post donate \$50 to National in lieu of entry)
- National Citizenship Education Teachers Award one entry advanced to
   District judging (Overseas Post donate \$50 to National in lieu of entry)
- Buddy Poppy- must purchase Buddy Poppies
- Hold a fundraiser with the proceeds going to National Veterans & Military
   Support Services, minimum of \$50
- National Veterans Service Appoint a Post Service Officer

#### All-American Post Leadership Award

- Acknowledgment in VFW Magazine
- All-American Post citation
- All-American Post streamer
- All-American citation Commander
- All-American name badge Commander
- All-American cap Commander \*Quartermaster may purchase cap
- All-American lapel pin Commander \*Quartermaster may purchase pin
- The top *five* Commanders in each division will also receive:
  - A \$1,000 stipend to be used toward attending the VFW National Convention.
  - Reserved seating at the VFW National Convention joint opening session.

#### All-American District Leadership Criteria

- Membership greater than 100%
- Finish in the top 25 Districts in your division
- Voice of Democracy minimum of one entry advanced to Department Judging (Overseas District donate \$100 to National in lieu of entry)
- Patriots Pen minimum of one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry)
- National Citizenship Education Teachers Award one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry)

#### All-American District Leadership Award

- All-American District streamer
- All-American District citation Commander
- All-American name badge Commander
- All-American cap Commander \*Quartermaster may purchase cap
- All-American lapel pin Commander \*Quartermaster may purchase pin
- The top *two* District Commanders in each division will also receive:
  - A \$1,000 stipend to be used toward attending the VFW National Convention.
  - Reserved seating at the VFW National Convention joint opening session.

#### All-American Department Leadership Criteria

- Membership must be greater than 100%
- Must conduct two Membership Recruiting events prior to May 1, 2019. A
   report of these events must be submitted to the Membership Department.
- Hold a Commander's Round-Up\* prior to Jan 1, 2019 with a report submitted to the Membership Department.
- One new post or increase the membership of three posts of 50 members or less to over 50 members by July 1, 2019
- National Legislative Service
  - Monthly National Legislative Service committee member/chairman reports must be submitted to National Legislative Service in Washington, D.C.

#### National Veterans Services

- Must have a State/Department service officer and submit his or her name and contact information to National Veterans Services in Washington, D.C. by July 31, 2018
- Monthly National Veterans Services committee member/chairman reports
   must be submitted to National Veterans Services in Washington, D.C.

#### Programs

- Voice of Democracy An entry advanced to national judging
- Patriot's Pen An entry advanced to national judging
- National Citizenship Education Teacher Award submit an entry in all three categories (K-5, 6-8, 9-12) and entries must advance to national judging
- Veterans & Military Support Programs Must complete a State/Department fundraiser and proceeds must be donated to:
   Veterans & Military Support Programs, Kansas City, MO

#### **All-American Department Leadership Award**

- All-American Department streamer
- All-American Department citation Commander
- All-American name badge Commander
- All-American cap Commander \*Quartermaster may purchase cap
- All-American lapel pin Commander \*Quartermaster may purchase pin
- \$1,000 stipend to be used toward attending the VFW National Convention
- Reserved seating at the VFW National Convention joint opening session

### **Conference Membership Award**

The state/Department leading each conference will be entrusted with the conference membership colors for the following year. The 2018-2019 Conference winners will pick up the colors from the Membership Department at National Convention in Orlando, Fla.

The Conference with the highest membership percentage of the four Conferences will have their name and year engraved on a traveling trophy that will be presented by the Commander-

in-Chief to the Conference Chairman at the National Convention. This trophy will be entrusted to the Conference until the following National Convention. Post Membership Divisions and Minimum Qualifying Percentages

Division	Total N	1embership	Qualifying Percentage	# Eligible
1	750	And up!	Over 100%	50
2	356	749	Over 100%	50
3	246	355	Over 100%	50
4	185	245	Over 100%	50
5	143	184	Over 100%	50
6	112	142	Over 100%	50
7	88	111	Over 100%	50
8	68	87	Over 100%	50
9	51	67	Over 100%	50
10	1	50	Over 100%	50

## **District Membership Divisions and Minimum Qualifying Percentages**

Division	Total M	embership	Qualifying Percentage	# Eligible
1	5,000	14,000	Over 100%	25
2	3,282	4,999	Over 100%	25
3	2,172	3,281	Over 100%	25
4	1,447	2,171	Over 100%	25
5	906	1,446	Over 100%	25
6	1	905	Over 100%	25

## **Important Notes**

- To receive stipends, awardees must be in attendance at designated events
- Only one National paid stipend per event (national convention, legislative conference, etc.)
- All awards are non-transferable
- The Commander's Round-Up program is for Department Commanders to visit
   Posts in their Department to get face-to-face time with their Post and District
   leadership and assist with membership development events. For further
   information about the Commander's Round-Up, please contact the Membership
   Department.

## VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA

### **AMERICANISM REPORT**

REPORTING PERIC	SECOND HALF - NOVEMBER 1 TO APRIL 30 (Deadline to report May 10)
POST NO	DISTRICT NO
REPORTING FOR <u>F</u>	FIRST HALF or SECOND HALF (CIRCLE ONLY ONE)
THE FOLLOWING	AMERICANISM PROJECTS HAVE BEEN COMPLETED:
DISTRIBUTI PATRIOTIC SCHOOL FL COMMUNIT LOYALTY E MEMORIAL FLAG DAY I FLAG RETIF INDEPENDE POW/MIA PI GET OUT TH VETERANS PEARL HAR SUPPORT O	NG ARD/HONOR GUARD/PARADE ED PATRIOTIC LITERATURE ASSEMBLY AG EDUCATION PROGRAM Y FLAG EDUCATION PROGRAM DAY PROGRAM DAY PROGRAM PROGRAM PROGRAM REMENT CEREMONY/COLLECT OLD FLAGS ENCE DAY PROGRAM ROGRAM HE VOTE DAY PROGRAM BOR DAY PROGRAM BOR DAY PROGRAM
	PROGRAMS SUMMARY
TOTAI TOTAI TOTAI	L NUMBER OF COMPLETED PROJECTS L NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS L NUMBER OF HOURS DONATED TO COMPLETE PROJECTS L MILES DRIVEN TO COMPLETE PROJECTS L AMOUNT OF MONIES USED TO COMPLETE PROJECTS
(NOT	ΓΕ: INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)
PREPARED BY:	TITLE:
DATE:	EMAIL / PHONE
SENT REPORT TO:	Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

## VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA

## **COMMUNITY ACTIVITY REPORT**

REPORTING PERIODS				lline to report November 15) 0 (Deadline to report May 10)
POST NO.	DIS	TRICT NO		
REPORTING FOR <u>FIR</u>		or <u>SECOND HALF</u> E ONLY ONE)		
THE FOLLOWING AC	TIVITY PF	ROJECTS HAVE BEEN	COMPLETED	:
1. COMMUNITY INVO	LOOD DRI PR CLASS ROGRAM DD BEAUT	VE/ASSISTED IN BLC	AY BEAUTIFIC	CATION
HOW MANY VOLUNT	ΓEERS	TOTAL HOURS	MILES	COST \$
2. COOPERATION WI ORGANIZED / A U.S. SAVINGS E VOLUNTEER IN SPEAKER PROC OTHER	ASSISTED BOND PRO N SCHOOL GRAM IN S	FUND-RAISING DRIV MOTION / CHURCH SCHOOL / CHURCH / G	COMMUNITY	F DIMES, ETC.) COST \$
HOW MANY VOLUNI	EERS	TOTAL HOURS	MILES	COS1 \$
3. AID TO OTHERS: COMMUNITY FNURSING HOMVA MEDICAL CASSIST HOMELOTHER	E / SENIOI EENTER LESS VETE	R CITIZENS ERANS	MII ES	COST \$
5. VFW FUND RAISEBUDDY POPPY	R:	IOTAL HOURS	WILES	COS1 \$
OTHER HOW MANY VOLUNT	TEERS	TOTAL HOURS	MILES	COST \$
		<b>PROGRAMS</b>	SUMMARY	
TOTAL N TOTAL N TOTAL N	UMBER O UMBER O IILES DRI MOUNT O	OF HOURS DONATEI VEN TO COMPLETE OF MONIES USED TO	RS INVOLVED TO COMPLE PROJECTS COMPLETE	TE PROJECTS PROJECTS
PREPARED BY:			_ TIT	LE:
DATE:		EMAIL / PHONE:		

REVISED: June 6, 2018

SENT REPORT TO: Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

## Veterans of Foreign Wars of the United States Department of Virginia

### HOSPITAL COMMITTEE REPORT

REPC				OCTOBER 31 (Deadline to BER 1 TO APRIL 30 (Dea		
POST	NO	DISTRICT NO.				
REPC	ORTING FOR <u>FIRST HA</u> (CIRCLE	ALF or SECON E ONLY ONE)	D HALF			
Date	Description (Identify Activities Performed)	Number of VFW Individuals Participating in each Visit	Total Hours	Number of Patients Benefited	Miles Driven	Value of Services or Donations
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
						\$
	Totals:					\$

PREPARED BY:	TITLE:	
DATE:	EMAIL / PHONE	

SENT REPORT TO: Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

#### Instruction for Completion of Hospital Committee Report

- 1. Enter the date of the actual event in the "Date" column.
- 2. A brief entry identifying the activity should be made in the "Description" column
- 3. The "Number of Individuals Participating In Each Visit" column is the total VFW members who actively served to support the activity.
- 4. "Total Hours" is the sum of the time devoted to the event (including travel to and from).
- 5. "Patients Benefited" is the total number of veterans (all veterans; not just members of your Post) served by the particular visit or activity.
- 6. The "Value of Services Or Donations" column requires an entry of the estimated dollar value of goods or services contributed in support of the activity. Including value of mileage (14 cent per mile) in the column.
- 7. A report should be submitted if you visited any of the following: VA Medical Center, VA Nursing Home, VA Domiciliary, State Care Center, State Hospital, State Nursing Home, Community Hospital, Community Nursing Home, Private Home or if you donated the use of medical equipment.
- 8. Questions about this form should be directed to the Department Hospital Committee Chairman or the Department Adjutant.
- 9. When the form is completed, it should be mailed to:

#### 403 Lee Jackson Highway, Staunton, VA 24401

#### EXAMPLE:

Four (4) Post members travel to a VA Medical Center to visit with Patients. They each drive two (2) miles to meet at the Post and will drive two (2) miles to return home. They all ride in one (1) car to the center. It is 25 miles each way to the facility. It takes one (1) hour to drive each way. In route they purchase ten (10) newspapers at a cost of 50 cents each. While at the facility they pass out the newspaper and spend three (3) hours visiting 20 patients.

- 4 members drive 4 miles each: 4x4 miles = 16 miles.
- 1 trip of 25 miles each way: 2x25 miles = 50 miles.
- 16 miles = 25 miles = 66 miles x 14 cents per mile = \$9.24.
- 10 newspapers at 50 cents each:  $10 \times 50 \text{ cents} = \$5.00$

each member donates a total of five (5) hours [1 hr to get there, 3hrs visiting & 1 hr to return] 4 members x 5 hours each = 20 hrs.

Date	Description	No. of VFW	Hours	Patients	Miles Driven	Value
8/17	Visit to VA medical Center	4	20	20	50	\$14.24

## VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA

## **SAFETY REPORT**

REPORTING PERIODS:	FIRST HALF - MAY 1 TO OCTOBER 31 (Deadline to report November 15) SECOND HALF - NOVEMBER 1 TO APRIL 30 (Deadline to report May 10)
POST NO	DISTRICT NO
REPORTING FOR FIRS	T HALF or SECOND HALF (CIRCLE ONLY ONE)
THE FOLLOWING SAF	ETY PROJECTS HAVE BEEN COMPLETED:
PEDESTRIAN SAFI DRUG AWARENES RECREATIONAL S HIGHWAY SAFETY HOME SAFETY RECOGNITION HUNTER SAFETY FIRE SAFETY OTHER	S AFETY Z
	PROGRAMS SUMMARY
TOTAL NU TOTAL NU TOTAL MI TOTAL AN	IMBER OF COMPLETED PROJECTS IMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS IMBER OF HOURS DONATED TO COMPLETE PROJECTS LES DRIVEN TO COMPLETE PROJECTS IOUNT OF MONIES USED TO COMPLETE PROJECTS : INCLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)
PREPARED BY:	TITLE:
DATE:	EMAIL / PHONE
SENT REPORT TO:	Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

## VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA

## YOUTH ACTIVITY REPORT

REPORTING PERIODS	S: FIRST HALF - MAY 1 TO OCTOBER 31 (Deadline to report November 15) SECOND HALF - NOVEMBER 1 TO APRIL 30 (Deadline to report May 10)
POST NO.	DISTRICT NO
REPORTING FOR FIR	ST HALF or SECOND HALF (CIRCLE ONLY ONE)
THE FOLLOWING	YOUTH ACTIVITY PROJECTS HAVE BEEN COMPLETED:
	S/ATHLETICS
CONTE	ST
EDUCA	TIONAL INSTRUCTION
SCOUTI	
RECOG	NITION
OTHER	
	PROGRAMS SUMMARY
TOTA	L NUMBER OF COMPLETED PROJECTS
	L NUMBER OF VFW VOLUNTEERS INVOLVED IN PROJECTS
	L NUMBER OF HOURS DONATED TO COMPLETE PROJECTS
	L MILES DRIVEN TO COMPLETE PROJECTS
TOTA	L AMOUNT OF MONIES USED TO COMPLETE PROJECTS
(NOTE: INC	CLUDE MILEAGE CREDIT OF \$.14 PER MILE IN TOTAL MONIES)
PREPARED BY:	TITLE:
DATE:	EMAIL / PHONE
SENT REPORT TO:	Department of Virginia, VFW, 403 Lee Jackson Highway, Staunton, VA 24401

**REVISED:** June 6, 2018

# VETERANS OF FOREIGN WARS OF THE UNITED STATES DEPARTMENT OF VIRGINIA REPORT OF DECEASED COMRADE

Post No.				
District N	o			
NAME OF				_
	Last	First	Middle Initial	
Annual M	lembership Number		Life Membership Number	
DATE OF	F DEATH: Month/Day/Year			
Address				
	Street	City		State Zip
Signed			_	
Date _			_	

#### IMMEDIATELY AFTER INTERMENT, MAIL OR FAX THIS REPORT TO:

Department of Virginia, VFW 403 Lee Jackson Highway Staunton, VA 24401 Phone: (540) 886-8112 FAX (866) 416-0586

#### INSTRUCTIONS FOR COMPLETING THE POST INSPECTION REPORT

Make every effort to answer each question accurately and completely. Some questions require dollar amounts or dates to be inserted. The purpose of the Inspection Report is to provide the State Commander and the State Inspector with a factual report on the operating condition of the Post. If you don't complete the report carefully and properly, you are denying the State Commander and State Inspector information they need to do their job. Do not limit your comments when reporting deficiencies; it may be necessary to attach an additional comment sheet.

#### **Question Specific Reminders**

- 1. Bylaws of the organization (all levels) should be readily available to all members. Posts that have adopted Bylaws need to have a copy on file that indicates the Commander-in-Chief has reviewed for compliance. Verify date of review. If out of date, suggest an internal review. If a Post has not adopted Bylaws it should have on file an indexed book of approved resolutions/motions that are in effect.
- 2. Posts that have adopted Articles of Incorporation need to have a copy on file that indicates the Commander-in-Chief has reviewed for compliance. Verify date of review, date filed with appropriate state agency, the name of the incorporated unit, and that the registered agent and officers (if applicable) have been updated to correspond with the previous election of officers. In some states this must be done annually, in others only when the registered agent changes (this is commonly known as the Annual Report). All Posts must be incorporated under the laws of their state to protect members' personal assets from seizure and sale.
- 3. Verify the following positions are properly filled: Commander, Senior Vice Commander, Junior Vice Commander, Quartermaster, Judge Advocate, Chaplain, Surgeon, three (3) Trustees, Adjutant, Officer of the Day, Service Officer, and Guard.
- 4. Verify delegates to the District, County Council (if applicable), Department and National Conventions were elected in accordance with Section 222 of the National Bylaws/Manual of Procedure. This can be done by checking the meeting minutes.
- 5. Any "NO" answer in this section indicates a neglect in duties and responsibilities as prescribed in Section 218 of the Manual of Procedure.
- 6. Verify, using meeting minutes, that applications for membership are being handled in accordance with Section 103 of the National Bylaws. In addition, ensure proper usage of Sections 106 and 107 of the Manual of Procedure for all former and/or transferring members.
- 7. The National Bylaws, Section 203, states every Post shall hold at least one regular meeting per month.
- 8. Verify, using meeting minutes, that committee reports are given, discussed and accepted. This includes activities like the canteen, bingo, honor guard, riders groups, community service, etc.
- 9. Activity reports assist the Post when their non-profit status is being questioned by the IRS and further indicate whether or not they are upholding Section 230102 of the Congressional Charter, the purposes of our organization.
- 10. Verify, using meeting minutes, that the Post made arrangements to properly observe Memorial Day, Veterans Day, Flag Day and Loyalty Day.
- 11. Section 1101 of the National Bylaws discusses the formation and governing of the Auxiliary.
- 12. Distribution of the VFW Buddy Poppy helps raise monies for the Post's relief fund.
- 13. Although subjective, Posts need to be continually encouraged to develop programs for membership recruiting and retention.
- 14. Monthly review of Post receipts and expenditures by the Trustees is required in Section 218 the National Manual of Procedure.
- 15. Quarterly audits are required of <u>all</u> accounts. This item includes any canteen, clubroom, bingo, honor guard, riders groups, etc., Post Trustees must complete this audit not later than the month following the last day of each quarterly period (e.g. August 1, November 1, February 1 and May 1). Failure to conduct the audits, as required, will invalidate the Post Quartermaster bond.
- 16. Evidence of checking and savings account balances should be verified from the latest statements, copies of CD's, notes, etc. If the bank balances do not coincide with the books, after adjustments for outstanding checks, etc., this should be reported in detail. Discrepancies should immediately be brought to the attention of the Post Commander and Trustees. The Post Quartermaster must be bonded in a sum equal to the liquid assets for which they are accountable, and to which they have access.
- 17. Verify bonding company and expiration date by viewing a copy of the certificate.
- 18. Reference Section 703 of the National Bylaws.
- 19. Verify all questions in this section by examining Quartermaster records, Adjutant records and Bylaws.
  - Remember, Section 709 of the National Bylaws further require that the Post Quartermaster have custody of all funds of activity/subordinate unit and subject to the same Rules and Regulation as Post Funds.
  - The Internal Revenue Service requires all VFW Posts to file annually a Form 990 "Tax Exempt Organizations Tax Form". A Post may also have to file a Form 990T and pay certain taxes if it has nonrelated business income. Failure to file the forms, when required to do so, can result in severe fines and penalties. Enter the date of the last filing; even if the report for the current year has not yet been completed or is not yet due. Each Post is mandated, by IRS rules, to have their current 990 filing available for public viewing. Verify Tax Exempt Status via <a href="https://www.irs.gov">www.irs.gov</a> "Tax Exempt Organization Search".
- 20. Every Post is required to have a Federal Employer Identification number.
- 21. Expenditure of funds requires a vote on the Post floor, and approval by the Post Commander before a Quartermaster can proceed with the disbursement. In some instances, Post Bylaws may allow for certain expenditures to be paid without a vote on the floor, these are usually reoccurring bills. If a Post Commander is not approving all expenditures, it's violating the duties and responsibilities of the office.
- 22. Buddy Poppy distribution net receipts must be credited to the Post Relief Fund. Section 219 of the National Bylaws mandates that a Relief Fund will be established and maintained. Distribution of these funds are restricted and must only be used for the purposes stated in Section 219 of the Manual of Procedure.
- 23. The National Bylaws state the Post Quartermaster will disburse funds using acceptable banking practices. The Post Quartermaster may authorize other persons, but they must be bonded in accordance with Section 703 of the National Bylaws. However, if the Post Bylaws require the Commander and Quartermaster signatures on checks, they must adhere to the Post Bylaws.
- 24. Checks shall never be "pre-signed" by any officer and is not considered an acceptable banking practice.
- 25. Last appraised value or estimated value shall be entered. Monthly payment and amount owed are necessary; mark "N/A" if the amount is zero. Title holder may be a bank or lender, if the property is totally paid for, enter location and holder of the deed. If the Post does not own real property, please note if they rent.
- 26. It is desirable that all Posts be covered by adequate liability insurance. If someone suffers an injury on Post property or at a Post sponsored activity, a subsequent lawsuit may subject all the assets of the Post and its members to a judgment. The Post officers should be reminded of this potential problem.
  - Any Post owning property and/or operating any facility <u>must</u> maintain general liability insurance, including, if necessary or appropriate, liquor liability insurance. Such insurance must name, as additional insured's, the Veterans of Foreign Wars of the United States and the Department in which the Post is located. Verify by viewing the applicable policy.
- 27. Each Department must adopt a document retention policy which complies with federal and state law and ensure its use by each Post within its jurisdiction.
- 28. Departments may require additional forms for inspecting licensed operations (e.g. Clubroom, Gaming, etc.).

## VETERANS OF FOREIGN WARS OF THE UNITED STATES POST INSPECTION FORM

POST NO.	CHARTERED LOCATION (CITY 8	STATE)	DISTRICT NO.	DEPARTMENT	INSPECTION DATE
					_
1) Has the F	ost adopted Bylaws in accordance with Sectio	n 202 of the National By	laws?		YES NO
a) Date reviewed by the Commander-in-Chief:					
2) Is the Post incorporated in accordance with Section 708 of the National Bylaws?					YES NO
a) Date reviewed by the Commander-in-Chief:					
b) Date filed with appropriate state officials:					
	c) Name of incorporated unit:				
	d) Registered Agent of Record:			_ast updated:	
	icer positions filled as prescribed in Section 21			•	YES NO
4) Are Post delegates elected in accordance with Section 222 of the National Bylaws?					
5) Does the Post Adjutant					
a) Maintain books and records in a legible and uniform format?					YES NO
b) Maintain a file containing a copy of the original application of every member admitted into the Post?					
c) Maintain a file of meeting minutes after correction and approval?					
d) Maintain a file of current orders or circulars issued from higher authority?					
e) Maintain a correspondence file?					
f) Maintain a file containing proof of eligibility submitted by officers?					
g) Maintain a current copy of Post, District (if applicabale), Department and National Bylaws?					YES NO
6) Are applicants for membership reviewed, read and voted on at a Post meeting for approval?					
7) Does the Post hold at least one meeting per month with a quorum present?					
8) Are all committees reporting to the membership at Post meetings?					
9) Are Community Service/Program (Activity) reports submitted in accordance with Department Bylaws and guidelines?					
a) Date of last submission:					
10) Does the Post observe commemorative dates as mandated in Section 223 of the National Bylaws?					YES NO
•	Post have an Auxiliary?		•		
11) Does the	a) Is there proper cooperation between the Po				
12) Does the	Post distribute Buddy Poppies?	•			
12) Does the					123 NO
12) Doos the	a) Date of last distribution:				YES NO
13) Does the	Post have a membership committee?				
14) Do the ele	a) Does the Post have a viable recruiting and				
,	ected Trustees review the monthly report of rec				
15) Do the elected Trustees audit quarterly all books and records of the Post Quartermaster, Post Adjutant and any activity, clubroom, holding company or unit sponsored, conducted or operated by, for or on behalf of the Post?					
					TES NO
16) Doot fund	a) Date of last quarterly audit:		-		
16) Post fund		¢.	a) Do all acco	ount ledger balances matcl	a tha
	a) Balance of all checking accounts	\$		reconciled bank statemen	
	b) Balance of all savings accounts	\$	_	reconciled bank statemen	ts? YES NO
	c) Balance of all CD and bond accounts	\$		eta esa a Danal (f) ann ata	
	d) All other account types	\$	_	rtermaster Bond (f) greater	
	•	s \$	the total of	all accounts (e)?	YES NO
	f) Amount of Quartermaster Bond	\$	_		
17) Name of I	oonding company:		Expiration da	ate of bond:	
18) Are additi	onal officers accountable for funds bonded in a	accordance with Section	703 of the Nationa	al Bylaws?	YES NO
19) Does the Post Quartermaster					
a) Maintain books and records in a legible and uniform format?					
b) Receive and properly transmit membership dues as required?					YES NO
c) Maintain a relief fund in accordance with Section 219 of the National Bylaws?					YES NO
d) Have care and custody of all committee funds?					YES NO
	e) Report on transactions concerning receipts				
f) File appropriate forms as required by federal, state and local statues?					
g) Date of last 990 filing: k) Is the 990 filing available for public inspection?					YES NO
20) Post Federal Employee Identification Number (EIN):					
21) Are all expenditures voted on by the Post membership and approved by the Post Commander?					
22) Are expenditures from the relief fund in accordance with Section 219 of the National Bylaws?					
23) Are signature(s) authorizing the disbursement of funds done in accordance with Post Bylaws?					
	s pre-signed by any authorized officer?				
	Post own real property?				
, , , , , , , , , , , , , , , , , , , ,	a) Appraised Value: \$ M				
	b) Title Holder:				
26) Does the	Post carry all proper types of insurance?				YES NO
a) Are both the Veterans of Foreign Wars of the United States and Department named as additional insureds?					
27) Does the Post retain documents in accordance with the Department's Document Retention Policy?					
28) Does the Post operate a clubroom/canteen or other state licensed entity?(Department Inspection Form May Be Required)					
INSPECTOR COM	MENTS:				
			<u> </u>		
DOOT OO	MMANDED.		The Inspector	r shall provide a copy of each ins	spection to the Post
POST COM	IMANDER:		Commander,	District Inspector, and Departme	ent Inspector and set
INSPECTO			forth therein a	any constructive criticism and rec	commendations.

forth therein any constructive criticism and recommendations.

PRINT AND SIGN

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MAINTAIN IN POST FILE AS A PERMANENT RECORD

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